



# SPECIFICATION for the HR-BCDS IMPLEMENTATION

December 2020

Version 3.0

## C6. My languages

(Custom object GCX\_Integrated\_Data: Data derived from custom object GCX\_Languages)

### C6. PLATFORM TO BLOCKCHAIN

#### Process

- (a) Automated integration. Data transferred to Blockchain. Triggered by spreadsheet input to Platform via Data Loader
- (b) Manual input to Platform transaction. Data passed to Blockchain automatically when saved

#### Spreadsheet Input

Below is the section of the spreadsheet imported to the Platform via Data Loader. Data is derived from legacy systems and modified to conform with Platform and Blockchain data standards.

HR Process	Field Name	Standardised?	Doc Ref
6. My Language	Language	YES	6.2
	Proficiency Level	YES	6.4
	Oral		

#### [ ] Spreadsheet reference

Ref	Field Label	Platform API Name	Data Type	Blockchain
C6.1	Employee Name	GCX_Person__c	Lookup(GCX_Person)	"employee_name": "string",
C6.2	Language	Language_Code__c	Picklist [6.2]	"language": "string",
C6.3	Oral	Oral__c	Checkbox	"oral": "string",
C6.4	Proficiency Level	Proficiency_Level__c	Picklist [6.4]	"proficiency_level": "string"

## C6.2 LANGUAGE CODE

## Source / De Jure Standard Reference: ISO 3166

## Standardised Data Values C6.2

C6.2	Andorian	Finnish	Namibian
C6.2	Emirian	Fijian	Nigerian
C6.2	Afghani	French	Dutch
C6.2	Anguillan	British	Norwegian
C6.2	Armenian	Georgian	Nepalese
C6.2	Angolian	Ghanaian	New Zealander
C6.2	Antarctic	Guinean	Omani
C6.2	Argentine	Greek	Panamanian
C6.2	Austrian	Guyanese	Peruvian
C6.2	Australian	Chinese	Filipino
C6.2	Arubian	Croatian	Pakistani
C6.2	Bangladeshi	Hungarian	Polish
C6.2	Barbadian	Indonesian	Portuguese
C6.2	Belgian	Irish	Paraguayan
C6.2	Bahrainian	Indian	Qatari
C6.2	Bermuda	Iraqi	Romanian
C6.2	Bolivian	Iranian	Russian
C6.2	Brazilian	Israeli	Saudi Arabian
C6.2	Bahameese	Icelander	Seychellois
C6.2	Bhutanese	Italian	Swedish
C6.2	Bulgarian	Jamaican	Singaporean
C6.2	Belarusian	Jordanian	Slovakian
C6.2	Belizean	Japanese	Senegalese
C6.2	Canadian	Kenyan	Somali
C6.2	Congolese	Korean	Spanish
C6.2	Chinese	Kuwaiti	Thai
C6.2	Swiss	Kazakhstani	Tunisian
C6.2	Chilean	Kazakhstani	Turkish
C6.2	Cambodian	Lebanese	Taiwanese
C6.2	Cameroonian	Sri Lankan	Tanzanian
C6.2	Columbian	Lithuanian	Ukrainian
C6.2	Czech	Luxembourger	Ugandan
C6.2	Costa Rican	Moroccan	American
C6.2	Cuban	Monacan	Uruguayan
C6.2	Cypriot	Mexican	Uzbekistani
C6.2	German	Mayanmarese	Venezuelan
C6.2	Danish	Mongolian	Vietnamese
C6.2	Dominican	Macau	Yemeni
C6.2	Ecuadorean	Mauritian	South African
C6.2	Estonian	Maldivan	Zambian
C6.2	Egyptian	Malaysian	Zimbabwean
C6.2	Ethiopian		

## C6.4 PROFICIENCY LEVEL

### Standardised Data Values C6.4

No values validation required


## C6. BLOCKCHAIN TO PLATFORM

### Process


- (a) Data is updated in Blockchain by employee only and using the MyProData mobile application.
- (b) Data is automatically read across to the Platform to keep both data sources in sync.

### My Professional Data

Enabling Employee Data Ownership & Portability



## My Languages



All fields can be viewed at the HR-Database Standards document or at the CET Atlassian Confluence site

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My Languages

Last updated: 23 Sept, 2020

**LANGUAGE 1**

Language

Proficiency Level

**LANGUAGE 2**

Language

Proficiency Level

Update

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Ref	Field Label	Blockchain	Platform API Name	Data Type
C6.1	Employee Name	"employee_name": "string",	GCX_Person__c	Lookup(GCX_Person)
C6.2	Language	"language": "string",	Language_Code__c	Picklist <b>[6.2]</b>
C6.3	Oral	"oral": "string",	Oral__c	Checkbox
C6.4	Proficiency Level	"proficiency_level": "string"	Proficiency_Level__c	Picklist <b>[6.4]</b>