



HR Data Platform Standard

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Contents

About this Publication	10
Section A: HR DPS Database Schema	10
Section B: HR DPS Application Framework	10
Section A: HR DPS Database Schema	11
GCX_Affirm_Action	11
GCX_Applicant	11
GCX_Assign_Person_Posn	12
GCX_Banking	13
GCX_Benefits	14
GCX_Benefits_Enrolment	14
GCX_Bonus	14
GCX_Career	15
GCX_Co_Property	15
GCX_Contractor	16
GCX_Dependent	16
GCX_Development_Plan	17
GCX_Disciplinary	17
GCX_Education_Qualifications	18
GCX_Emergency_Contact	18
GCX_Exit_Interview	19
GCX_Expatriate	19
GCX_Housing	19
GCX_Housing_Assign	20
GCX_Instructor	20
GCX_Integrated_Data	20
GCX_Languages	23
GCX_Leave_Accrual	24
GCX_Leave_Adjustment	24
GCX_Leave_Booking	25
GCX_Leave_Purchase	25
GCX_Leave_Termination	26
GCX_License	26
GCX_Location	27
GCX_Locker_Issue	27
GCX_Lockers	27
GCX_Medical	28
GCX_Medical_Item	28
GCX_Mentor	28
GCX_Mentor_Program_Enrolment	29
GCX_Motor_Vehicle	29
GCX_OHS_Incident	30
GCX_OHS_Test	31
GCX_Org_Unit	31
GCX_Passport	31
GCX_Patient	32
GCX_Pay_Activity	32
GCX_Pay_Allowance	33
GCX_Pay_Classification	33
GCX_Pay_Cost_Allocation	34
GCX_Pay_Deduction	34
GCX_Pay_Group	35
GCX_Pay_Person	36
GCX_Pay_Reversal	37
GCX_Pay_Run	37
GCX_Payroll_Adjustment	37
GCX_Payroll_Earnings	38
GCX_Performance	38
GCX_Person	39
GCX_Person_Bus_Route	42

GCX_Person_Safety	42
GCX_Posn	43
GCX_Posn_Desc	44
GCX_Prepayment	45
GCX_Prior_Work_Experience	45
GCX_Recognition	46
GCX_Recruitment_Source	46
GCX_Rehabilitation	46
GCX_Resume	47
GCX_Retrenchment_Entitlement	47
GCX_Retrospective_Pay_Adjust	48
GCX_Roster	48
GCX_Salary_Package	49
GCX_Skills	50
GCX_Stock_Purchase	51
GCX_Succession	51
GCX_Superannuation	52
GCX_Taxation	53
GCX_Termination	54
GCX_Termination_Payment	55
GCX_Timekeeping	55
GCX_Train_Conduct	56
GCX_Train_Confirmed	56
GCX_Train_Course	56
GCX_Train_Equipment	58
GCX_Train_Module	58
GCX_Train_Nomination	58
GCX_Train_Session	59
GCX_Training_Plan	60
GCX_Travel	60
GCX_Uniform	60
GCX_Uniform_Issue	61
GCX_Vacancy	61
GCX_Vehicle_Allocation	62
GCX_Vehicle_Parking	62
GCX_Work_Status	62
GCX_Workers_Comp	63
WGEA_Compliance_Master	64
WGEA_People_Data	72
WGEA_Submit_Person	73
WGEA Workplace Profile Managers	74
WGEA Workplace Profile Non-Managers	80
Section B: HR DPS Application Framework	98
Level ONE - Based on Business Function	98
B1.1 Manage Organization Details	99
B1.1.1 Create an Organization Unit Record	99
B1.1.2 View Organization Hierarchy	99
B1.1.3 Produce Organization Reports	100
B1.2 Manage Position Details	101
B1.2.1 Create a New Position Record	101
B1.2.2 Assign a Person to a Position	102
B1.2.3 View People in Positions	102
B1.2.4 Record a Position Description	103
B1.2.5 Produce Position Description Reports	103
B1.2.6 Produce Position Reports	103
B1.2.7 Create a Position Relationship Matrix	104
B1.2.8 Assign a Person to a Dual Reporting Position	104
B1.3 Manage Employee Life-Cycle	105
B1.3.1 Record a Person's Name and Address	105
B1.3.2 Record a Person's Contact Details	106
B1.3.3 Record a Person's Personal Details	106

B1.3.4 Record a Person's Passport Details	107
B1.3.5 Record a Person's Key Dates	107
B1.3.6 Record a Person's Affirmative Action Status	108
B1.3.7 Record a Person's Miscellaneous Information	108
B1.3.8 Record a Person's Emergency Contact Details	109
B1.3.9 Record a Person's Dependants / Beneficiaries.....	109
B1.3.10 Record a Person's Work Status	110
B1.3.11 Record a Person's License Details	110
B1.3.12 Record a Person's Membership Details.....	111
B1.3.13 Record a Person's Previous Employment Details	111
B1.3.14 Record Company Property Issued to a Person	112
B1.3.15 Reinstate or Rehire an employee.....	113
B1.3.16 View a Person's Employment Record	113
B1.3.17 View a Person's Current Biographical Information.....	114
B1.3.18 Produce Person Reports	114
B1.3.19 Provide Diary Event Information	115
B1.3.20 Participate in Project	115
B1.3.21 Record Termination Details.....	116
B1.3.22 Monitor Terminations Pending	116
B1.3.23 Record Employee Clearance Details	116
B1.3.24 Produce Termination Reports	117
B1.3.25 Conduct Exit Interview	117
B1.4 Administer Employee Benefits Program.....	118
B1.4.1 Create Benefits Tables.....	118
B1.4.2 Enroll Employee in Benefits Program	118
B1.4.3 Monitor Employee Benefits Eligibility	118
B1.4.4 Produce Benefits Reports	119
B1.5 Administer Payroll.....	120
B1.5.1 Create a Company Payroll Record	120
B1.5.2 Create Employee Payroll Record	122
B1.5.3 Record Employee Allowances	123
B1.5.4 Record Employee Pay Deductions	123
B1.5.5 Maintain Timekeeping Details	124
B1.5.6 Make Retrospective Pay Adjustment	124
B1.5.7 Record Employee Payslip Information	125
B1.5.8 Run Payrolls	125
B1.5.9 Produce Payroll Reports	126
B1.5.10 View Salary History	127
B1.5.11 Record Tax Information.....	128
B1.5.12 Record Pay Classification	128
B1.5.13 Record Superannuation Contributions	129
B1.5.14 Record Bank Account Details	130
B1.5.15 Record Costing Override Details.....	130
B1.5.16 Record Cost Split	131
B1.5.17 View YTD Earnings Summary.....	131
B1.5.18 View YTD Gross, Tax & Net.....	132
B1.5.19 View YTD Hours.....	132
B1.5.20 View YTD Allowance / Deductions.....	133
B1.5.21 Calculate Termination Payment	133
B1.5.22 View Employee Earnings Details	134
B1.5.23 Enter Pay Activity	134
B1.5.24 Make a Prepayment	135
B1.5.25 Process Year End Requirements	136
B1.5.26 Rebank Salary.....	136
B1.5.27 Make Payroll Adjustments.....	137
B1.5.28 Calculate Retrenchment Entitlement.....	137
B2.1 Manage Recruitment and Selection.....	138
B2.1.1 Create a Vacancy Record	138
B2.1.2 Create a Recruitment Source Record	139
B2.1.3 Enter Applicant Details	139
B2.1.4 Record Recruitment Status	141

B2.1.5 Identify Most Suitable Applicant	141
B2.1.6 Process Recruitment Outcome	141
B2.1.7 View Application Status	142
B2.1.8 View Vacancy Details	142
B2.1.9 Produce Recruitment and Selection Reports	143
B2.1.10 Submit Resume	143
B2.2 Manage Company Total Compensation	145
B2.2.1 Determine Pay Rates	145
B2.2.2 Create Pay Scale Tables	145
B2.2.3 Monitor Payments Outside of Pay Scales	146
B2.2.4 Produce Compensation Reports	146
B2.2.5 View Salary Package Details	146
B2.2.6 Nominate Salary Package	147
B2.2.7 Record Motor Vehicle Details	147
B2.2.8 Record Vehicle Allocation	148
B2.2.9 Record Odometer Reading	149
B2.2.10 Record Vehicle Running Costs	149
B2.2.11 Record Car Parking Details	150
B2.2.12 Create a Bonus Record	150
B2.2.13 Monitor Payments Eligibility	150
B2.2.14 Produce Bonus Reports	151
B2.3 Manage Person Performance	152
B2.3.1 Record a Person's Performance	152
B2.3.2 Produce Performance Reports	152
B2.3.3 Record Employee Disciplinary Incidents	153
B2.3.4 Review Employee Disciplinary Status	153
B2.3.5 Produce Disciplinary Reports	153
B2.4 Manage Employee Career Plans	154
B2.4.1 Create a Career Plan	154
B2.4.2 Identify Career Path for Person	154
B2.4.3 Produce Career Plan Reports	155
B2.5 Manage Company Succession Plan	156
B2.5.1 Record a Succession Plan	156
B2.5.3 Produce Succession Planning Reports	156
B2.5.4 Identify Potential Roadblocks	156
B2.6 Manage Competency Requirement	158
B2.6.1 Record Employee Skills	158
B2.6.2 Record Employee Foreign Language Proficiency	158
B2.6.3 Record Employee Education Level	159
B2.6.4 Review HR Development Needs	159
B2.6.5 Create a Development Plan	160
B2.6.6 Produce HR Development Reports	160
B2.6.7 Record Work Experience	161
B2.6.8 Create a Mentor Record	161
B2.6.9 Record Mentoring Needs	161
B2.7 Administer Learning / Development	163
B2.7.1 Create a Training Course Record	163
B2.7.2 Create a Training Session	164
B2.7.3 Create a Training Instructor Record	165
B2.7.4 Nominate to Attend Training	166
B2.7.5 Review Nominations	166
B2.7.6 Identify Persons to be Trained	167
B2.7.7 Confirm Training Course Acceptance	167
B2.7.8 Create a Training Plan	168
B2.7.9 Record Training Attendance & Outcomes	168
B2.7.10 Training Reports	169
B2.7.11 Record Training Equipment	169
B2.7.12 View Training History	170
B2.7.13 Record Qualifications & Training Costs	170
B2.7.14 Create Training Module Record	171
B2.8 Manage Workforce Information	172

B2.8.1 Record Person Headcount Status.....	172
B2.8.2 Display Company Headcount.....	172
B2.8.3 Produce Headcount Reports.....	173
B2.9 Administer Time and Attendance	174
B2.9.1 Create a Roster Record	174
B2.9.2 Record Employee Attendance	175
B2.9.3 Transfer Attendance Record to Payroll	176
B2.9.4 Produce Time and Attendance Reports	176
B2.9.5 Import Time & Attendance Information	176
B2.9.6 Review Time Sheets	176
B3.1 Administer Premises Security	178
B3.1.1 Create an Access Record	178
B3.1.2 Produce Company Access Reports	178
B3.2 Administer Employee Award and Recognition Program	179
B3.2.1 Create Employee Award Record.....	179
B3.2.2 Produce Award Reports	179
B3.3 Administer Company Housing Program	180
B3.3.1 Create a Company Housing Record	180
B3.3.2 Assign an Employee to a Company House.....	180
B3.3.3 Track Housing Use and Status	180
B3.3.4 Produce Company Housing Reports.....	181
B3.4 Administer Company Medical Program	182
B3.4.1 Create Employee Medical Record	182
B3.4.2 Record Employee Medical Incidents.....	182
B3.4.3 Record and Monitor External/Hospital Treatment and Payments.....	183
B3.4.4 View Employee's Medical Details	183
B3.4.5 Record Medical Stock Items	183
B3.4.6 Maintain Medical Stock Inventory	184
B3.4.7 Review Medical Stock Levels.....	184
B3.4.8 Produce Medical Reports	184
B3.5 Administer Company Transport	186
B3.5.1 Create an Employee Transport Record	186
B3.5.2 Monitor Transport Use.....	186
B3.5.3 Produce Transport Reports	186
B3.6 Administer Employee Locker Allocation	187
B3.6.1 Create a Locker Record	187
B3.6.2 Assign a Locker to a Person	187
B3.6.3 Monitor Locker Availability	187
B3.6.4 Produce Locker Reports.....	188
B3.7 Administer Employee Uniform Allocation	189
B3.7.1 Create a Uniform Stock Record	189
B3.7.2 Record Uniforms Issued and Returned.....	189
B3.7.3 Monitor Stock Levels	190
B3.7.4 Produce Uniform Reports.....	190
B3.8 Administer Employee Stock Purchase Program.....	191
B3.8.1 Create an Employee Stock Purchase Record	191
B3.8.2 Monitor Employee Eligibility	191
B3.8.3 Produce Stock Purchase Reports	191
B3.9 Administer Employee Travel Entitlement	192
B3.9.1 Create Employee Travel Record.....	192
B3.9.2 View Travel Entitlement.....	192
B3.9.3 Record Travel Taken and Expense Claim	192
B3.9.4 Produce Travel Reports	193
B3.10 Administer Expatriate Assignments.....	194
B3.10.1 Record Expatriate Details	194
B3.10.2 Produce Expatriate Reports	194
B3.11 Administer Occupational Health and Safety	195
B3.11.1 Create OHS Records	195
B3.11.2 Record Person Accident Details	195
B3.11.3 Record OHS Incident Details	196
B3.11.4 Monitor OHS Incidents and Status	197

B3.11.5 Record Person OHS-Related Information	197
B3.11.6 Record Rehabilitation Information	197
B3.11.7 Produce OHS Reports	198
B3.11.8 Create External Person Record	198
B3.11.9 Record Workers Compensation Claim	199
B3.11.10 View Workers Comp Claim Status & History	199
B3.11.11 Record Doctors Certificate Details	199
B3.11.12 View Workers Compensation Payments	200
B3.12 Administer Leave Entitlements	201
B3.12.1 Record Leave Accrual Rules	201
B3.12.2 Record Leave Application	201
B3.12.3 Review Leave Taken and Outstanding Entitlement	202
B3.12.4 Calculate Leave Entitlement	202
B3.12.5 Produce Leave Reports	203
B3.12.6 View Leave History	203
B3.12.7 View Unused Leave Summary	204
B3.12.8 Adjust Leave Balance	204
B3.12.9 Purchase Additional Leave	204
B3.13 Manage Location Details	206
B3.13.1 Create a Location Record	206
B3.13.2 Produce Location Reports	206
B3.14 Record Employee Dependent Information	207
B3.14.1 Create a Family Record	207
B3.14.2 Produce Family Details Reports	207
B3.15 Manage Compliance	208
B3.15.1 Record Company Affirmative Action Details	208
B3.15.2 Produce Affirmative Action Reports	208
B3.15.3 Complete Online Questionnaire (WGEA)	208
B3.15.4 Submit Unit Level Data	216
B3.15.5 Record Person Submitting Details	217
B3.15.6 Produce WGEA Reports	217

About this Publication

This publication is designed to support the move from monolithic HR software applications to a component design. The document provides a business structure for the discovery of HR component applications and a catalog structure for component code for professional and citizen developers.

Additionally, the document lays the foundation for Blockchain development and distributed ledger technology.

Section A: HR DPS Database Schema

This section lists all the objects and fields needed to build an HR component application. The objects can be used on any platform, but the Force.com platform has been chosen as an example for a proof of concept and HR DPS deployment.

Section B: HR DPS Application Framework

The application framework is the physical implementation of HR DPS objects and fields. The section provides a business aligned structure to build applications and **CATALOG** components for discovery by developer communities.

Section A: HR DPS Database Schema

The following is a list of the HR DPS objects and fields that provide the database structure for application development. The API address is important for data integration.

GCX_Affirm_Action

Field Label	API Name	Data Type
Comment	Comment__c	Formula (Text)
Date Inflicted	Date_Inflicted__c	Date
Disability Type ***	Disability_Type__c	Formula (Text)
Employee Name ***	Full_Name__c	Formula (Text)
Extent of Disability	Extent_of_Disability__c	Picklist
GCX_Organisation_Data	GCX_Organisation_Data__c	Lookup(GCX_Organisation_Data)
Integration	Integration__c	Lookup(GCX_Integrated Data)
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Permanent (Y/N)	Permanent_Y_N__c	Checkbox
Position	Position__c	Formula (Text)
Unique Identifier	Unique_Identifier__c	Formula (Text)

*** Indicates data can be sourced from object *GCX_Integrated_Data* with Employee Owned blockchain integration

GCX_Applicant

Field Label	API Name	Data Type
Action	Action__c	Picklist
Applicant Comment	Applicant_Comment__c	Text(200)
Applicant ID	Applicant_ID__c	Auto Number
Application Finalized	Application_Finalized__c	Date
Application Received	Application_Received__c	Date
Application Result	Application_Result__c	Picklist
Application Status Code	Application_Status_Code__c	Picklist
Attainment Date	Attainment_Date__c	Date
Citizenship	Citizenship__c	Picklist
City	City__c	Text(3)
Completion Status	Completion_Status__c	Picklist
Contracting Company	Contracting_Company__c	Picklist
Country	Country__c	Picklist
Country of Birth	Country_of_Birth__c	Picklist
Date of Birth	Date_of_Birth__c	Date
Date Registered	Date_Registered__c	Date
Date Sent	Date_Sent__c	Date
Description	Description__c	Text(60)
Description (Action)	Description_Action__c	Text(200)
Expiry Date	Expiry_Date__c	Date
First Name	First_Name__c	Text(40)
GCX_Person	GCX_Person__c	Lookup(GCX_Person)

Field Label	API Name	Data Type
GCX_Recruitment_Source	GCX_Recruitment_Source__c	Lookup(GCX_Recruitment_Source)
Home Phone	Home_Phone__c	Phone
How Attained	How_Atained__c	Picklist
Internal/External Applicant	Internal_External_Applicant__c	Picklist
Last Name	Last_Name__c	Text(40)
Letter Code	Letter_Code__c	Picklist
Marital Status	Marital_Status__c	Picklist
Medical Check Conducted	Medical_Check_Conducted__c	Checkbox
Medical Check Result	Medical_Check_Result__c	Picklist
Middle Names	Middle_Names__c	Text(40)
Mr/Ms/Mrs/Miss	Mr_Ms_Mrs_Miss__c	Picklist
Number & Street	Number_Street__c	Text(30)
Position ID	Position_ID__c	Lookup(GCX_Posn)
Pre-Employment Medical	Pre_Employment_Medical__c	Checkbox
Proficiency	Proficiency__c	Picklist
Proposed Salary	Proposed_Salary__c	Number(10, 0)
Proposed Start Date	Proposed_Start_Date__c	Date
Recruitment Comment	Recruitment_Comment__c	Text(200)
Recruitment Outcome Comment	Recruitment_Outcome_Comment__c	Text(200)
Recruitment Source Name	Recruitment_Source_Name__c	Picklist
Reference Check	Reference_Check__c	Picklist
Requisition Number	Requisition_Number__c	Text(12)
Requisition Status	Requisition_Status__c	Picklist
Retain Application Date	Retain_Application_Date__c	Date
Sex	Sex__c	Picklist
Skill Code	Skill_Code__c	Picklist
State/Territory	State_Territory__c	Picklist
Status Comment	Status_Comment__c	Text(200)
Status Date	Status_Date__c	Date
Suburb	Suburb__c	Text(46)
Vacancy ID	Vacancy_ID__c	Lookup(GCX_Vacancy)
Willing To Travel	Willing_To_Travel__c	Picklist
Work Permit /Visa	Work_Permit_Visa__c	Text(10)
Work Phone	Work_Phone__c	Phone
Zip/Post Code	Zip_Post_Code__c	Text(12)

GCX_Assign_Person_Posn

Field Label	API Name	Data Type
Change Reason	Change_Reason__c	Picklist
Date From	Date_From__c	Date
Date To	Date_To__c	Date
Dual Date From	Dual_Date_From__c	Date

Field Label	API Name	Data Type
Dual Date To	Dual_Date_To__c	Date
Dual Position ID	Dual_Position_ID__c	Lookup(GCX_Posn)
Dual Position Title	Dual_Position_Title__c	Text(30)
Effective Date	Effective_Date__c	Date
Location	GCX_Location__c	Lookup(GCX_Location)
Name	Name__c	Text(60)
Old Position ID	Old_Position_ID__c	Lookup(GCX_Posn)
Old Position Title	Old_Position_Title__c	Text(30)
Organization Unit	GCX_Org_Unit__c	Lookup(GCX_Org_Unit)
Percentage	Percentage__c	Percent(3, 0)
Person ID	Person_ID__c	Lookup(GCX_Person)
Position ID	Position_ID__c	Lookup(GCX_Posn)
Position Title	Position_Title__c	Text(30)
Related Matrix Position	Related_Matrix_Position__c	Lookup(GCX_Posn)
Relationship	Relationship__c	Picklist

GCX_Banking

Field Label	API Name	Data Type
Account Name ***	Account_Name__c	Formula (Text)
Account Name 2	Account_Name_2__c	Text(40)
Account Number ***	Account_Number__c	Formula (Text)
Account Number 2	Account_Number_2__c	Text(40)
Allowance / Deduction	Allowance_Deduction__c	Number(18, 0)
BAD Tax Allowance	BAD_Tax-Allowance__c	Number(18, 0)
Bank	Bank__c	Text(100)
Bank 2	Bank_2__c	Text(100)
Bank Account Allocation (multiple Accts)	Bank_Account_Allocation_multiple_Account__c	Text(40)
Bank Address	Bank_Address__c	Text(100)
Bank Address 2	Bank_Address_2__c	Text(100)
BSB Number ***	BSB_Number__c	Formula (Number)
BSB Number 2	BSB_Number_2__c	Number(18, 0)
Employee Name ***	Employee_Name__c	Formula (Text)
FID Cents in \$100	FID_Cents_in_100__c	Number(5, 2)
GCX Person	GCX_Person__c	Lookup(GCX_Person)
GCX_Banking Name	Name	Text(80)
GCX_Organisation_Data	GCX_Organisation_Data__c	Lookup(GCX_Organisation_Data)
Integration	Integration__c	Lookup(GCX_Integrated Data)
Location	Location__c	Formula (Text)
Lodgment Reference Number	Lodgment_Reference_Number__c	Text(20)
Organization Unit	Organization_Unit__c	Formula (Text)

Percentage of Salary to Account	Percentage_of_Salary_to_Account__c	Percent(18, 0)
Position	Position__c	Formula (Text)
Unique Identifier	Person_ID__c	Formula (Text)
Value	Standard_Amount__c	Number(18, 0)
Value 2	Value_2__c	Number(18, 0)

*** Indicates data can be sourced from object *GCX_Integrated_Data* with Employee Owned blockchain integration

GCX_Benefits

Field Label	API Name	Data Type
Amount	Amount__c	Number(18, 0)
Benefits Group	Benefits_Group__c	Auto Number
Description	Description__c	Text(30)
Employee Cost	Employee_Cost__c	Number(18, 0)
Frequency	Frequency__c	Picklist
Taxable?	Taxable__c	Checkbox

GCX_Benefits_Enrolment

Field Label	API Name	Data Type
Benefit Code	Benefit_Code__c	Lookup(GCX_Benefits)
Effective Date	Effective_Date__c	Date
Election Percentage	Election_Percentage__c	Percent(18, 0)
Employee Name	GCX_Person__c	Lookup(GCX_Person)
End Date	End_Date__c	Date
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)

GCX_Bonus

Field Label	API Name	Data Type
Bonus Amount	Bonus_Amount__c	Number(18, 0)
Bonus Type	Bonus_Type__c	Picklist
Currency	Currency__c	Picklist
Date Paid	Date_Paid__c	Date
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Frequency Paid	Frequency_Paid__c	Text(20)
Guaranteed Minimum	Guaranteed_Minimum__c	Text(200)
Individual Target	Individual_Target__c	Text(200)
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Percentage Assigned	Percentage_Assigned__c	Percent(18, 0)

Field Label	API Name	Data Type
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Target Percentage	Target_Percentage__c	Percent(18, 0)

GCX_Career

Field Label	API Name	Data Type
Area of Interest ***	Area_of_Interest__c	Text(60)
Assessed by	Assessed_by__c	Text(60)
Date Acquired	Date_Acquired__c	Date
Date Logged	Date_Logged__c	Date
Description	Description__c	Text(40)
Employee Name ***	GCX_Person__c	Lookup(GCX_Person)
Location	Location__c	Formula (Text)
Location Code	Location_Code__c	Text(60)
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Planned Position	Planned_Position__c	Text(50)
Position	Position__c	Formula (Text)
Position ID	Position_ID__c	Lookup(GCX_Posn)
Skill Code (Current)	Skill_Code_Current__c	Picklist
Skill Code (Required)	Skill_Code_Required__c	Picklist
Skill Level	Skill_Level__c	Picklist
Skill Level (Current)	Skill_Level_Current__c	Picklist
Timing ***	Timing__c	Picklist

*** Indicates data can be sourced from object *GCX_Integrated_Data* with Employee Owned blockchain integration

GCX_Co_Property

Field Label	API Name	Data Type
Access Badge	Access_Badge__c	Picklist
Company Car	Company_Car__c	Picklist
Date Badge Issued	Date_Badge_Issued__c	Date
Date Badge Returned	Date_Badge_Returned__c	Date
Date Company Car Issued	Date_Company_Car_Issued__c	Date
Date Company Car Returned	Date_Company_Car_Returned__c	Date
Date Laptop Issued	Date_Laptop_Issued__c	Date
Date Laptop Returned	Date_Laptop_Returned__c	Date
Date Locker Key Issued	Date_Locker_Key_Issued__c	Date
Date Locker Key Returned	Date_Locker_Key_Returned__c	Date
Date Mobile Issued	Date_Mobile_Issued__c	Date
Date Mobile Returned	Date_Mobile_Returned__c	Date
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Laptop Computer	Laptop_Computer__c	Picklist

Field Label	API Name	Data Type
Location	Location__c	Formula (Text)
Locker Key	Locker_Key__c	Picklist
Mobile Phone	Mobile_Phone__c	Picklist
Organization Unit	Organization_Unit__c	Formula (Text)
Other Equipment	Other_Equipment__c	Picklist (Multi-Select)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Uniform Date Issued	Uniform_Date_Issued__c	Date
Uniform	Uniform__c	Picklist
Uniform Date Returned	Uniform_Date_Returned__c	Date

GCX_Contractor

Field Label	API Name	Data Type
Comment	Comment__c	Text(200)
Contracting Company	Contracting_Company__c	Picklist
Date of Birth	Date_of_Birth__c	Date
External Person ID	External_Person_ID__c	Auto Number
Gender	Gender__c	Picklist
Home Address (2 lines)	Home_Address_2_lines__c	Text Area(255)
Marital Status	Marital_Status__c	Picklist
Other Names (Space for 3)	Other_Names_Space_for_3__c	Text(60)
Phone	Phone__c	Phone
State	State__c	Picklist
Surname	Surname__c	Text(50)
Title	Title__c	Picklist
Zip / Postcode	Zip_Postcode__c	Text(12)

GCX_Dependent

Field Label	API Name	Data Type
Allowance Payable	Allowance_Payable__c	Picklist
Amount	Amount__c	Number(18, 0)
City	City__c	Text(30)
Country	Country__c	Picklist
Created By	CreatedById	Lookup(User)
Date of Birth	Date_of_Birth__c	Formula (Date)
Dependent Person ID	Dependent_Person_ID__c	Text(12)
Employee	GCX_Person__c	Lookup(GCX_Person)
Employee Name	Employee_Name__c	Formula (Text)
Frequency	Frequency__c	Picklist
GCX_Dependent Name	Name	Text(80)
GCX_Organisation_Data	GCX_Organisation_Data__c	Lookup(GCX_Organisation_Data)

Field Label	API Name	Data Type
Integration	Integration__c	Lookup(GCX_Integrated Data)
Last Modified By	LastModifiedById	Lookup(User)
Location	Location__c	Formula (Text)
Name (Family Member)	Name_Family_Member__c	Text(60)
Number and Street	Number_and_Street__c	Text(50)
Organization Unit	Organization_Unit__c	Formula (Text)
Owner	OwnerId	Lookup(User,Group)
Partner Name ***	Partner_Name__c	Formula (Text)
Partner Occupation ***	Partner_Occupation__c	Formula (Text)
Position	Position__c	Formula (Text)
Relationship to Employee ***	Relationship_to_Employee__c	Formula (Text)
Sex ***	Sex__c	Formula (Text)
State / Territory	State_Territory__c	Picklist
Suburb	Suburb__c	Text(46)
Unique Identifier	Person_ID__c	Formula (Text)
Zip / Post Code	Zip_Post_Code__c	Text(12)

*** Indicates data can be sourced from object *GCX_Integrated_Data* with Employee Owned blockchain integration

GCX_Development_Plan

Field Label	API Name	Data Type
Area of Interest	Area_of_Interest__c	Text(100)
Course ID	Course_ID__c	Lookup(GCX_Train_Course)
Date Logged	Date_Logged__c	Date
Description	Description__c	Text(100)
Development Need	Development_Need__c	Picklist (Multi-Select)
Employee Name	Employee_Name__c	Lookup(GCX_Person)
Location	Location__c	Formula (Text)
Organisation Unit	Organisation_Unit__c	Lookup(GCX_Org_Unit)
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position ID	Position_ID__c	Lookup(GCX_Posn)
Posn Description	Posn_Description__c	Text(100)
Proposed Solution	Proposed_Solution__c	Text(200)
Timing	Timing__c	Text(50)

GCX_Disciplinary

Field Label	API Name	Data Type
Comments	Comments__c	Text(200)
Date of Disciplinary Incident	Date_of_Disciplinary_Incident__c	Date
Disciplinary Code	Disciplinary_Code__c	Picklist
Disciplined by (Person ID)	Disciplined_by_Person_ID_del__c	Lookup(GCX_Person)
Disciplined by Name	Disciplined_by_Name__c	Text(60)

Field Label	API Name	Data Type
Employee Name	GCX_Person_del__c	Lookup(GCX_Person)
Location	Location_del__c	Formula (Text)
Next Review Date	Next_Review_Date__c	Date
Organization Unit	Organization_Unit_del__c	Formula (Text)
Person ID	Person_ID_del__c	Formula (Text)
Position	Position_del__c	Formula (Text)
Seriousness	Seriousness__c	Picklist

GCX_Education_Qualifications

Field Label	API Name	Data Type
Created By	CreatedById	Lookup(User)
Date	Date__c	Date
Date Commenced ***	Date_Commenced__c	Formula (Date)
Date Completed ***	Date_Completed__c	Formula (Date)
Education Cost	Education_Cost__c	Number(18, 0)
Education Type	Education_Type__c	Formula (Text)
Employee Name ***	Employee_Name__c	Formula (Text)
Evidence Sighted	Evidence_Sighted__c	Checkbox
Field of Study ***	Field_of_Study__c	Formula (Text)
GCX Person	GCX_Person__c	Lookup(GCX_Person)
GCX_Organisation_Data	GCX_Organisation_Data__c	Lookup(GCX_Organisation_Data)
Institution ***	Institution__c	Formula (Text)
Institution Location ***	Institution_Location__c	Formula (Text)
Integration	Integration__c	Lookup(GCX_Integrated Data)
Level Achieved ***	Level_Achieved__c	Formula (Text)
Location	Location__c	Formula (Text)
Name	Name__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Position	Position__c	Formula (Text)
Qualification Code ***	Qualification_Code__c	Formula (Text)
Qualification Major ***	Qualification_Major__c	Formula (Text)
Qualification Minor ***	Qualification_Minor__c	Formula (Text)
Unique Identifier	Person_ID__c	Formula (Text)

*** Indicates data can be sourced from object *GCX_Integrated_Data* with Employee Owned blockchain integration

GCX_Emergency_Contact

Field Label	API Name	Data Type
Contact Address ***	Contact_Address__c	Formula (Text)
Contact Number ***	Contact_Number__c	Formula (Text)
Contact Priority ***	Contact_Priority__c	Formula (Text)
Emergency Contact Name ***	Emergency_Contact_Name__c	Formula (Text)
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Employee Name ***	Employee_Nmae__c	Formula (Text)
GCX_Organisation_Data	GCX_Organisation_Data__c	Lookup(GCX_Organisation_Data)

Field Label	API Name	Data Type
Integration	Integration__c	Lookup(GCX_Integrated Data)
Location	Location__c	Formula (Text)
Organisation Unit	Organisation_Unit__c	Formula (Text)
Position	Position__c	Formula (Text)
Preferred Language ***	Preferred_Language__c	Formula (Text)
Relationship to Employee ***	Relationship_to_Employee__c	Formula (Text)
Unique Identifier ***	Person_ID__c	Formula (Text)
Work Phone ***	Work_Phone__c	Formula (Text)

*** Indicates data can be sourced from object *GCX_Integrated_Data* with Employee Owned blockchain integration

GCX_Exit_Interview

Field Label	API Name	Data Type
Comments	Comments__c	Text(200)
Date of Interview	Date_of_Interview__c	Date
Exit Interview Notes	Exit_Interview_Notes__c	Long Text Area(500)
Interview Conducted By (ID)	Interview_Conducted_By_ID__c	Lookup(GCX_Person)
Interviewer Name	Interviewer_Name__c	Text(60)
Name	Name__c	Text(60)
Person ID	Person_ID__c	Lookup(GCX_Person)
Rehire (Y/ N)	Rehire_Y_N__c	Checkbox

GCX_Expatriate

Field Label	API Name	Data Type
Country of Expatriate Assignment	Country_of_Expatriate_Assignment__c	Picklist
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Expatriate Assignment (Y/N)	Expatriate_Assignment_Y_N__c	Checkbox
From Date	From_Date__c	Date
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
To Date	To_Date__c	Date

GCX_Housing

Field Label	API Name	Data Type
Date Next Spot Available	Date_Next_Spot_Available__c	Date
Description	Description__c	Text(100)
Housing ID	Housing_ID__c	Auto Number
Location	Location__c	Text(100)
Number of Occupants	Number_of_Occupants__c	Picklist

Field Label	API Name	Data Type
Type	Type__c	Picklist
Vacant Spots	Vacant_Spots__c	Number(18, 0)

GCX_Housing_Assign

Field Label	API Name	Data Type
Date Moved in	Date_Moved_in__c	Date
Employee Name	GCX_Person__c	Lookup(GCX_Person)
House ID	House_ID__c	Lookup(GCX_Housing)
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Vacate Date	Vacate_Date__c	Date

GCX_Instructor

Field Label	API Name	Data Type
Accreditation	Accreditation__c	Picklist
Accreditation From	Accreditation_From__c	Date
Accreditation Renewal	Accreditation_Renewal__c	Date
Instructor ID	Instructor_ID__c	Auto Number
Instructor Name	Name__c	Text(60)
Internal / External?	Internal_External__c	Picklist
Internal Employee Name	Internal_Person_ID__c	Lookup(GCX_Person)
Internal Person Name	Internal_Person_Name__c	Text(60)
Internal Person Position	Internal_Person_Position__c	Text(50)
Performance Level	Performance_Level__c	Picklist
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Trainer Cost Per Session	Trainer_Cost_Per_Session__c	Number(18, 0)
Trainer Level	Trainer_Level__c	Picklist
Trainer Rate	Trainer_Rate__c	Number(18, 0)
Training Hours	Training_Hours__c	Number(18, 0)

GCX_Integrated_Data

Field Label	API Name	Data Type
ABN	ABN__c	Formula (Text)
Account Name	Account_Name__c	Text(40)
Account Number	Account_Number__c	Text(40)
All Banking Items Verified	All_Banking_Items_Verified__c	Checkbox
All Dependent Items Verified	All_Dependent_Items_Verified__c	Checkbox

Field Label	API Name	Data Type
All Education Items Verified	All_Education_Items_Verified__c	Checkbox
All Language Items Verified	All_Language_Items_Verified__c	Checkbox
All License Items Verified	All_License_Items_Verified__c	Checkbox
All Passport Items Verified	All_Passport_Items_Verified__c	Checkbox
All Skills Items Verified	All_Skills_Items_Verified__c	Checkbox
All Work Experienc Items Verified	All_Work_Experienc_Items_Verified__c	Checkbox
All Work Status Items Verified	All_Work_Status_Items_Verified__c	Checkbox
Analytical Thinking (1)	Analytical_Thinking_1__c	Number(18, 0)
Area of Interest	Area_of_Interest__c	Text(60)
BSB Number	BSB_Number__c	Number(18, 0)
Citizenship	Citizenship__c	Picklist
Class Code	Class_Code__c	Picklist
Company	Company__c	Lookup(WGEA Compliance Master)
Company Name	Company_Name__c	Text(100)
Contact Address	Contact_Address__c	Text(200)
Contact Number	Contact_Number__c	Phone
Contact Priority	Contact_Priority__c	Picklist
Contact Relationship to Employee	Contact_Relationship_to_Employee__c	Picklist
Country (Visa)	Country_Visa__c	Picklist
Country of Birth	Country_of_Birth__c	Picklist
COVID-19 Vaccination	COVID_19_Vaccination__c	Checkbox
Created By	CreatedById	Lookup(User)
Date Commenced	Date_Commenced__c	Date
Date Completed	Date_Completed__c	Date
Date Obtained	Date_Obtained__c	Date
Date of Birth	Date_of_Birth__c	Date
Date of Expiry	Date_of_Expiry__c	Date
Date of Renewal	Date_of_Renewal__c	Date
Date of Vaccination	Date_of_Vaccination__c	Date
Date of Visa Expiry	Date_of_Visa_Expiry__c	Date
Decisiveness (2)	Decisiveness_2__c	Number(18, 0)
Dependent Date of Birth	Dependent_Date_of_Birth__c	Date
Dependent Sex	Dependent_Sex__c	Picklist
Disab Comment	Disab_Comment__c	Text(200)
Disability Type	Disability_Type__c	Picklist
Dual Citizenship	Dual_Citizenship__c	Checkbox
Duration	Duration__c	Number(18, 0)
Education Type	Education_Type__c	Picklist
Email Work	Email_Work__c	Email
Emergency Contact Name	Emergency_Contact_Name__c	Text(60)
Employment Status	Employment_Status__c	Picklist

Field Label	API Name	Data Type
Ethnic Group	Ethnic_Group__c	Text(80)
Field of Study	Field_of_Study__c	Picklist
First Names	First_Names__c	Text(40)
Fund Code	Fund_Code__c	Picklist
Fund Name	Fund_Name__c	Text(100)
GCX_Integrated Data Name	Name	Text(80)
Home Phone	Home_Phone__c	Phone
Industry Description	Industry_Description__c	Picklist
Industry Type	Industry_Type__c	Picklist
Innovativeness (5)	Innovativeness_5__c	Number(18, 0)
Institution	Institution__c	Text(100)
Institution Location	Institution_Location__c	Text(60)
Interpersonal skills (4)	Interpersonal_skills_4__c	Number(18, 0)
Issuing Authority	Issuing_Authority__c	Text(100)
Known As	Known_As__c	Text(40)
Language	Language__c	Picklist
Last Modified By	LastModifiedById	Lookup(User)
Last Name	Last_Name__c	Text(40)
Leadership (3)	Leadership_3__c	Number(18, 0)
Level Achieved	Level_Achieved__c	Picklist
Lic/Reg Number	Lic_Reg_Number__c	Text(20)
License Comment	License_Comment__c	Text(200)
License Type	License_Type__c	Picklist
Location	Location__c	Text(100)
Maiden Name	Maiden_Name__c	Text(40)
Marital Status	Marital_Status__c	Picklist
Membership Name	Membership_Name__c	Text(100)
Membership Number	Membership_Number__c	Text(30)
Middle Name	Middle_Name__c	Text(40)
Military Discharge Date	Military_Discharge_Date__c	Date
Mobile Phone	Mobile_Phone__c	Phone
Mr/Ms/Mrs/Miss	Mr_Ms_Mrs_Miss__c	Picklist
MSP ID	MSP_ID__c	Formula (Text)
Number & Street	Number_Street__c	Text(30)
Oral	Oral__c	Checkbox
Owner	OwnerId	Lookup(User,Group)
Partner Name	Partner_Name__c	Text(60)
Partner Occupation	Partner_Occupation__c	Text(50)
Passport Comment	Passport_Comment__c	Text(200)
Passport Country	Passport_Country__c	Picklist
Passport Issued Date	Passport_Issued_Date__c	Date
Passport Number	Passport_Number__c	Text(40)

Field Label	API Name	Data Type
Permit Commences	Permit_Commmences__c	Date
Permit Expires	Permit_Expires__c	Date
Personal Email Address	Personal_Email_Address__c	Email
Photo	Photo__c	Rich Text Area(32768)
Place of Issue	Place_of_Issue__c	Text(50)
Preferred Language	Preferred_Language__c	Picklist
Preferred Name	Preferred_Name__c	Text(40)
Proficiency Level	Proficiency_Level__c	Picklist
Qualification Code	Qualification_Code__c	Picklist
Qualification Major	Qualification_Major__c	Picklist
Qualification Minor	Qualification_Minor__c	Picklist
Relationship to Employee	Relationship_to_Employee__c	Picklist
Restrictions	Restrictions__c	Picklist
Sex	Sex__c	Picklist
SFDC Number	SFDC_Number__c	Formula (Text)
Skill Level / Proficiency	Skill_Level_Proficiency__c	Picklist
State Issued	State_Issued__c	Picklist
State/Territory	State_Territory__c	Picklist
Suburb	Suburb__c	Text(46)
Timing	Timing__c	Picklist
Type	Type__c	Picklist
Unique Identifier	Unique_Identifier__c	Text (20)
URL Link to Blockchain	URL_Link_to_Blockchain__c	URL(255)
Vaccination Auth Name	Vaccination_Auth_Name__c	Text (100)
Vacc Auth Code	Vacc_Auth_Code__c	Text (100)
VA Comment/Ref	VA_Comment_Ref__c	Text (255)
Visa Comment	Visa_Comment__c	Text(200)
Visa Issued Date	Visa_Issued_Date__c	Date
Visa Type	Visa_Type__c	Text(40)
Work Category	Work_Category__c	Picklist
Work Comment	Work_Comment__c	Text(200)
Work Permit Number	Work_Permit_Number__c	Text(20)
Work Phone	Work_Phone__c	Phone
Zip/Post Code	Zip_Post_Code__c	Text(12)

GCX_Languages

Field Label	API Name	Data Type
Date Tested	Date_Test__c	Date
Employee Name ***	Employee_Name__c	Formula (Text)
GCX Person	GCX_Person__c	Lookup(GCX_Person)
GCX_Languages Name	Name	Text(80)

Field Label	API Name	Data Type
GCX_Organisation_Data	GCX_Organisation_Data__c	Lookup(GCX_Organisation_Data)
Integration	Integration__c	Lookup(GCX_Integrated Data)
Language ***	Language_Code__c	Formula (Text)
Location	Location__c	Formula (Text)
Oral ***	Oral__c	Formula (Checkbox)
Organization Unit	Organization_Unit__c	Formula (Text)
Position	Position__c	Formula (Text)
Proficiency Level ***	Proficiency_Level__c	Formula (Text)
Tested by	Tested_by__c	Text(60)
Unique Identifier ***	Person_ID__c	Formula (Text)
Written	Written__c	Checkbox
Written Proficiency Level	Written_Proficiency_Level__c	Picklist

*** Indicates data can be sourced from object *GCX_Integrated_Data* with Employee Owned blockchain integration

GCX_Leave_Accrual

Field Label	API Name	Data Type
Accrual Code	Accrual_Code__c	Picklist
Accrual Period	Accrual_Period__c	Text(100)
Accrual Rate	Accrual_Rate__c	Formula (Number)
Average Hours	Average_Hours__c	Number(18, 0)
Description	Description__c	Text(60)
Leave Code	Leave_Code__c	Auto Number
Leave Type	Leave_Type__c	Picklist
Maximum Days per Year	Maximum_Days_per_Year__c	Number(18, 0)
Minimum Service	Minimum_Service__c	Number(18, 0)
Number of Times per Year	Number_of_Times_per_Year__c	Number(18, 0)

GCX_Leave_Adjustment

Field Label	API Name	Data Type
Annual Leave Forgone Days	Annual_Leave_Forgone_Days__c	Number(18, 0)
Annual Leave Forgone Hours	Annual_Leave_Forgone_Hours__c	Number(18, 0)
Deduction Cease Date	Deduction_Cease_Date__c	Date
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Parental Lve Sal Sacrifice Amt	Parental_Lve_Sal_Sacrifice_Amt__c	Formula (Number)
Personal Lve for Supern Days	Personal_Lve_for_Supern_Days__c	Formula (Number)
Personal Lve for Supern Hrs	Personal_Lve_for_Supern_Hrs__c	Formula (Number)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Supern Annual Leave Credit	Supern_Annual_Leave_Credit__c	Formula (Number)

GCX_Leave_Booking

Field Label	API Name	Data Type
Apply for Penalty Payments	Apply_for_Penalty_Payments__c	Checkbox
Commence	Commence__c	Date
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Eve of Public Holiday	Eve_of_Public_Holiday__c	Checkbox
Expected Date of Birth (Maternity Leave)	Expected_Date_of_Birth_Maternity_Leave__c	Date
Finish	Finish__c	Date
Leave Application Status	Leave_Application_Status__c	Picklist
Leave Balance	Leave_Balance__c	Formula (Number)
Leave Comments	Leave_Comments__c	Text(200)
Leave Reason	Leave_Reason__c	Picklist
Leave Rejection Remarks	Leave_Rejection_Remarks__c	Text(200)
Leave Request Date	Leave_Request_Date__c	Date
Leave Type	Leave_Type__c	Picklist
Location	Location__c	Formula (Text)
Maternity Leave – Expected Resume	Maternity_Leave_Expected_Resume__c	Date
Organization Unit	Organization_Unit__c	Formula (Text)
Paid Absence Period	Paid_Absence_Period__c	Number(18, 0)
Paid Finish Date	Paid_Finish_Date__c	Date
Paid Start Date	Paid_Start_Date__c	Date
Payment Request Type	Payment_Request_Type__c	Picklist
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Primary Carer (Adoption Leave)	Primary_Carer_Adoption_Leave__c	Checkbox
Total Days	Total_Days__c	Number(18, 0)

GCX_Leave_Purchase

Field Label	API Name	Data Type
Deductions Commence	Deductions_Commence__c	Date
Deductions Finish	Deductions_Finish__c	Date
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Equivalent Days	Equivalent_Days__c	Number(18, 0)
Leave Purchase Amount	Leave_Purchase_Amount__c	Number(18, 0)
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)

GCX_Leave_Termination

Field Label	API Name	Data Type
Accrual Method	Accrual_Method__c	Picklist
Amount	Amount__c	Formula (Number)
Current Pro-rata	Current_Pro_rata__c	Formula (Number)
Date Accrued To	Date_Accrued_To__c	Date
Date of Termination	Date_of_Termination__c	Date
Days Due	Days_Due__c	Formula (Number)
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Entitlement	Entitlement__c	Formula (Number)
Last Leave Taken – From	Last_Leave_Taken_From__c	Date
Last Leave Taken – To	Last_Leave_Taken_To__c	Date
Leave Calculated To	Leave_Calculated_To__c	Date
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Total Days	Total_Days__c	Number(18, 0)

GCX_License

Field Label	API Name	Data Type
Class Code ***	Class_Code__c	Formula (Text)
Com Dec	Com_Dec__c	Checkbox
Comment ***	Comment__c	Formula (Text)
Date Obtained ***	Date_Obtained__c	Formula (Date)
Date of Renewal ***	Date_of_Renewal__c	Formula (Date)
Employee Name	Employee_Name__c	Formula (Text)
Expiry Date License 2	Expiry_Date_License_2__c	Date
Expiry Date License 3	Expiry_Date_License_3__c	Date
Expiry Date License 4	Expiry_Date_License_4__c	Date
GCX Person	GCX_Person__c	Lookup(GCX_Person)
GCX_License Name	Name	Text(80)
GCX_Organisation_Data	GCX_Organisation_Data__c	Lookup(GCX_Organisation_Data)
Integration	Integration__c	Lookup(GCX_Integrated Data)
Issuing Authority ***	Issuing_Authority__c	Formula (Text)
JP	JP__c	Checkbox
Lic/Reg Number ***	Lic_Reg_Number__c	Formula (Text)
License 2	License_2__c	Picklist
License 3	License_3__c	Picklist
License 4	License_4__c	Picklist
License Sighted By	License_Sighted_By__c	Text(60)
License Sighted Date	License_Sighted_Date__c	Date
License Type ***	License_Type__c	Formula (Text)

Field Label	API Name	Data Type
Location	Location__c	Formula (Text)
Name	Name__c	Text(60)
Organization Unit	Organization_Unit__c	Formula (Text)
Position	Position__c	Formula (Text)
Restrictions ***	Restrictions__c	Formula (Text)
State Issued ***	State_Issued__c	Formula (Text)
Unique Identifier ***	Person_ID__c	Formula (Text)

*** Indicates data can be sourced from object *GCX_Integrated_Data* with Employee Owned blockchain integration

GCX_Location

Field Label	API Name	Data Type
Date From	Date_From__c	Date
Date To	Date_To__c	Date
Description	Description__c	Text(40)
Location ID	Location_ID__c	Auto Number
Location Type	Location_Type__c	Picklist
Parent Location ID	Parent_Location_ID__c	Number(18, 0)

GCX_Locker_Issue

Field Label	API Name	Data Type
Date Allocated	Date_Allocated__c	Date
Date Vacating	Date_Vacating__c	Date
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Location	Location__c	Formula (Text)
Locker ID	Locker_ID__c	Lookup(GCX_Lockers)
Locker Location	Locker_Location__c	Text(60)
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)

GCX_Lockers

Field Label	API Name	Data Type
Becoming Vacant Date	Becoming_Vacant_Date__c	Date
Condition	Condition__c	Picklist
Locker ID	Locker_ID__c	Auto Number
Locker Location	Locker_Location__c	Text(60)
Locker Size	Locker_Size__c	Picklist
Locker Type	Locker_Type__c	Picklist
Occupied?	Occupied__c	Checkbox

GCX_Medical

Field Label	API Name	Data Type
Attendance Time	Attendance_Time__c	Text(20)
Blood Donor	Blood_Donor__c	Checkbox
Blood Test Result	Blood_Test_Result__c	Picklist
Blood Type	Blood_Type__c	Picklist
Comment	Comment__c	Text(200)
COVID-19 Vaccination ***	COVID_19_Vaccination__c	Checkbox
Date of Blood Test	Date_of_Blood_Test__c	Date
Date of Vaccination ***	Date_of_Vaccination__c	Date
Date of Visit	Date_of_Visit__c	Date
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Last Blood Donation	Last_Blood_Donation__c	Date
Location	Location__c	Formula (Text)
Medical Code	Medical_Code__c	Picklist
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Treatment	Treatment__c	Text(200)
VA Name ***	Vaccination_Auth_Name__c	Text (100)
VA Code ***	Vacc_Auth_Code__c	Text (100)
VA Comment/Ref ***	VA_Comment_Ref__c	Text (255)

*** Indicates data can be sourced from object *GCX_Integrated_Data* with Employee Owned blockchain integration

GCX_Medical_Item

Field Label	API Name	Data Type
Closing Stock Balance	Closing_Stock_Balance__c	Number(18, 0)
Date (Closing)	Date_Closing__c	Date
Date (Opening)	Date_Opening__c	Date
Description	Description__c	Text(60)
Medical Item	Medical_Item__c	Auto Number
Minimum Stock Level	Minimum_Stock_Level__c	Number(18, 0)
Opening Stock Balance	Opening_Stock_Balance__c	Number(18, 0)
Re-Order Date	Re_Order_Date__c	Date
Unit of Measurement	Unit_of_Measurement__c	Text(30)
Use Rate per Month	Use_Rate_per_Month__c	Formula (Number)

GCX_Mentor

Field Label	API Name	Data Type
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Internal / External	Internal_External__c	Picklist
Internal Person Position	Internal_Person_Position__c	Lookup(GCX_Posn)

Field Label	API Name	Data Type
Location	Location__c	Formula (Text)
Mentor ID	Mentor_ID__c	Auto Number
Mentor Training	Mentor_Training__c	Picklist
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)

GCX_Mentor_Program_Enrolment

Field Label	API Name	Data Type
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Location	Location__c	Formula (Text)
Mentor	GCX_Mentor__c	Lookup(GCX_Mentor)
Mentoring Commenced	Mentoring_Commenced__c	Date
Mentoring Finished	Mentoring_Finished__c	Date
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Recommended By	Recommended_By__c	Text(60)
Recommender's Position	Recommender_s_Position__c	Text(50)

GCX_Motor_Vehicle

Field Label	API Name	Data Type
Annual Nominated Amount	Annual_Nominated_Amount__c	Number(18, 0)
Assessment Date	Assessment_Date__c	Date
Base Value for FBT	Base_Value_for_FBT__c	Number(18, 0)
Customer Number	Customer_Number__c	Text(20)
Date Purchased	Date_Purchased__c	Date
Date Registered	Date_Registered__c	Date
Disposal Date	Disposal_Date__c	Date
Engine Number	Engine_Number__c	Text(30)
FBT Method	FBT_Method__c	Picklist
Final Lease Payment Date	Final_Lease_Payment_Date__c	Date
Finance Company	Finance_Company__c	Picklist
Lease Kilometres	Lease_Kilometres__c	Number(18, 0)
Lease Period	Lease_Period__c	Text(20)
Lease Type	Lease_Type__c	Picklist
Make of Vehicle	Make_of_Vehicle__c	Picklist
Model of Vehicle	Model_of_Vehicle__c	Picklist
Monthly Lease Cost	Monthly_Lease_Cost__c	Number(18, 0)
Monthly Lease Payment	Monthly_Lease_Payment__c	Number(18, 0)

Field Label	API Name	Data Type
Motor Vehicle Component	Motor_Vehicle_Component__c	Text(20)
Name	Name__c	Text(60)
Nominated Total	Nominated_Total__c	Number(18, 0)
Odometer Reading	Odometer_Reading__c	Number(18, 0)
Original Value	Original_Value__c	Number(18, 0)
Owned / Leased	Owned_Leased__c	Picklist
Period End Date	Period_End_Date__c	Date
Period Start Date	Period_Start_Date__c	Date
Read By (Person ID)	Read_By_Person_ID__c	Lookup(GCX_Person)
Reading Date	Reading_Date__c	Date
Registration No.	Registration_No__c	Text(20)
Rollover Amount	Rollover_Amount__c	Number(18, 0)
Rollover Total	Rollover_Total__c	Number(18, 0)
Vehicle Registration Number	Vehicle__c	Text(20)
Vehicle Stock Number	Vehicle_Stock_Number__c	Text(20)
VIN	VIN__c	Text(30)
YTD Actual Amount	YTD_Actual_Amount__c	Number(18, 0)
YTD Total	YTD_Total__c	Number(18, 0)

GCX_OHS_Incident

Field Label	API Name	Data Type
Action Taken	Action_Taken__c	Picklist
Activity at Time of Accident	Activity_at_Time_of_Accident__c	Long Text Area(500)
Comment	Comment__c	Text(200)
Current Status	Current_Status__c	Picklist
Date of Incident	Date_of_Incident__c	Date
Incident Code	Incident_Code__c	Auto Number
Incident Type	Incident_Type__c	Picklist
Legally Reportable	Legally_Reportable__c	Checkbox
Location	Location__c	Text(100)
Nature of Accident	Nature_of_Accident__c	Picklist
OHS Action Number	OHS_Action_Number__c	Text(20)
Outcome	Outcome__c	Picklist
Person ID	Person_ID__c	Lookup(GCX_Person)
Reported by	Reported_by__c	Text(60)
Root Cause	Root_Cause__c	Picklist
Seriousness	Seriousness__c	Picklist
Status Date	Status_Date__c	Date
Time	Time__c	Date/Time
Type of Accident	Type_of_Accident__c	Picklist

GCX_OHS_Test

Field Label	API Name	Data Type
Alcohol Test	Alcohol_Test__c	Checkbox
Audiometric Test	Audiometric_Test__c	Checkbox
Date (Alcohol Test)	Date_Alcohol_Test__c	Date
Date (Audiometric Test)	Date_Audiometric_Test__c	Date
Date (Drug Test)	Date_Drug_Test__c	Date
Drug Test	Drug_Test__c	Checkbox
Name	Name__c	Text(60)
Person ID	Person_ID__c	Lookup(GCX_Person)

GCX_Org_Unit

Field Label	API Name	Data Type
Date From	Date_From__c	Date
Date To	Date_To__c	Date
Headcount Budget	Headcount_Budget__c	Number(18, 0)
Include in Headcount Report	Include_in_Headcount_Report__c	Checkbox
Location Description	Location_Description__c	Text(100)
OnCost Loading	OnCost_Loading__c	Percent(18, 0)
Org. Unit Cost Centre	Org_Unit_Cost_Centre__c	Text(20)
Org. Unit Description	Org_Unit_Description__c	Text(100)
Org. Unit Location Code	Org_Unit_Location_Code__c	Lookup(GCX_Location)
Organization Unit ID	Organization_Unit_ID__c	Auto Number
Organization Unit Level	Organization_Unit_Level__c	Picklist
Organization Unit Type	Organization_Unit_Type__c	Picklist
Parent Org. Unit ID	Parent_Org_Unit_ID__c	Number(18, 0)
Phone Number / Extension	Phone_Number_Extension__c	Phone
Short Description	Short_Description__c	Text(50)

GCX_Passport

Field Label	API Name	Data Type
Country (Visa) ***	Country_Visa__c	Formula (Text)
Date of Expiry ***	Date_of_Expiry__c	Formula (Date)
Date of Visa Expiry ***	Date_of_Visa_Expiry__c	Formula (Date)
Employee Name ***	Employee_Name__c	Formula (Text)
GCX Person	GCX_Person__c	Lookup(GCX_Person)
GCX Organisation Data	GCX_Organisation_Data__c	Lookup(GCX_Organisation_Data)
GCX Passport Name	Name	Text(80)
Integration	Integration__c	Lookup(GCX_Integrated Data)
Location	Location__c	Formula (Text)
Name	Name__c	Text(60)

Field Label	API Name	Data Type
Organization Unit	Organization_Unit__c	Formula (Text)
Passport Comment ***	Passport_Comment__c	Formula (Text)
Passport Country ***	ID_Passport_Country__c	Picklist
Passport Country ***	Passport_Country__c	Formula (Text)
Passport Issued Date ***	Passport_Issued_Date__c	Formula (Date)
Passport Number ***	Passport_Number__c	Formula (Text)
Passport Sighted By	Passport_Sighted_By__c	Text(60)
Passport Sighted Date	Passport_Sighted_Date__c	Date
Place of Issue ***	Place_of_Issue__c	Formula (Text)
Position	Position__c	Formula (Text)
Unique Identifier ***	Person_ID__c	Formula (Text)
Visa Comment ***	Visa_Comment__c	Formula (Text)
Visa Issued Date ***	Visa_Issued_Date__c	Formula (Date)
Visa Sighted By	Visa_Sighted_By__c	Text(60)
Visa Sighted Date	Visa_Sighted_Date__c	Date
Visa Type	Visa_Type__c	Formula (Text)

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GCX_Patient

Field Label	API Name	Data Type
Child Age	Child_Age__c	Formula (Number)
Date Paid	Date_Paid__c	Date
Employee Name	Person_ID__c	Lookup(GCX_Person)
Hospital In Date	Hospital_In_Date__c	Date
Hospital Out Date	Hospital_Out_Date__c	Date
Hospital Paid	Hospital_Paid__c	Picklist
Name	Name__c	Text(60)
Patient Name	Patient_Name__c	Text(60)
Payment Amount	Payment_Amount__c	Number(18, 0)
Reason for Hospitalization	Reason_for_Hospitalization__c	Text(200)
Refund Amount	Refund_Amount__c	Number(18, 0)
Refund Due	Refund_Due__c	Checkbox
Refund Paid	Refund_Paid__c	Checkbox
Relationship to Employee	Relationship_to_Employee__c	Picklist
Sex	Sex__c	Picklist

GCX_Pay_Activity

Field Label	API Name	Data Type
Allowance Days	Allowance_Days__c	Number(18, 0)
Allowance Hours	Allowance_Hours__c	Number(18, 0)
Allowance Item Code	Allowance_Item_Code__c	Picklist

Field Label	API Name	Data Type
Allowance Rate	Allowance_Rate__c	Number(18, 0)
Allowance Type	Allowance_Type__c	Picklist
Allowance Units	Allowance_Units__c	Number(18, 0)
Annual Leave	Annual_Leave__c	Checkbox
Costing Date	Costing_Date__c	Date
Deduction Days	Deduction_Days__c	Number(18, 0)
Deduction Hours	Deduction_Hours__c	Number(18, 0)
Deduction Item Code	Deduction_Item_Code__c	Picklist
Deduction Rate	Deduction_Rate__c	Number(18, 0)
Deduction Type	Deduction_Type__c	Picklist
Deduction Units	Deduction_Units__c	Number(18, 0)
Department	Department__c	Lookup(GCX_Org_Unit)
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Leave Loading	Leave_Loading__c	Percent(18, 0)
Location	Location__c	Formula (Text)
LSL	LSL__c	Checkbox
Organization Unit	Organization_Unit__c	Formula (Text)
Other Leave	Other_Leave__c	Picklist
Override Cost Centre	Override_Cost_Centre__c	Text(30)
Overtime	Overtime__c	Checkbox
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Public Holiday	Public_Holiday__c	Checkbox
Rate	Rate__c	Number(18, 0)
RDO	RDO__c	Checkbox
Unpaid Sick Leave	Unpaid_Sick_Leave__c	Checkbox
Workers Comp	Workers_Comp__c	Checkbox

GCX_Pay_Allowance

Field Label	API Name	Data Type
Allowance	Allowance__c	Number(18, 0)
Code	Code__c	Auto Number
Contract Amount	Contract_Amount__c	Number(18, 0)
Description	Description__c	Text(100)
Payment Frequency	Payment_Frequency__c	Picklist
Proposed Amount	Proposed_Amount__c	Number(18, 0)
Proposed Units	Proposed_Units__c	Number(18, 0)
Reference Number	Reference_Number__c	Text(20)

GCX_Pay_Classification

Field Label	API Name	Data Type
Award	Award__c	Picklist
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Employment Type	Employment_Type__c	Picklist
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Personnel Group	Personnel_Group__c	Picklist
Personnel Type	Personnel_Type__c	Picklist
Position	Position__c	Formula (Text)
Position ID	Position_ID__c	Lookup(GCX_Posn)
Position Title	Position_Title__c	Text(50)
Remuneration Group	Remuneration_Group__c	Picklist
Security Group	Security_Group__c	Picklist

GCX_Pay_Cost_Allocation

Field Label	API Name	Data Type
Account No.	Account_No__c	Picklist
Allowance / Deduction Code	Allowance_Deduction_Code__c	Picklist
Allowance / Deduction Value	Allowance_Deduction_Value__c	Number(18, 0)
Base Pay Rate	Base_Pay_Rate__c	Number(18, 0)
Cost Centre	Cost_Centre__c	Picklist
Costing Adjustment	Costing_Adjustment__c	Formula (Number)
Employee Name	GCX_Person__c	Lookup(GCX_Person)
From Account	From_Account__c	Picklist
From Department	From_Department__c	Picklist
Hours Amount	Hours_Amount__c	Number(18, 0)
Hours Type	Hours_Type__c	Picklist
Hours Value \$	Hours_Value__c	Formula (Number)
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Percentage	Percentage__c	Percent(18, 0)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
To Account	To_Account__c	Picklist
To Department	To_Department__c	Picklist

GCX_Pay_Deduction

Field Label	API Name	Data Type
Deduction Code	Deduction_Code__c	Picklist
Effective Date	Effective_Date__c	Date
Name	Name__c	Text(60)

Field Label	API Name	Data Type
Person ID	Person_ID__c	Lookup(GCX_Person)

GCX_Pay_Group

Field Label	API Name	Data Type
Auto Pay	Auto_Pay__c	Checkbox
Auto Pay Hours Type	Auto_Pay_Hours_Type__c	Picklist
Award Rate	Award_Rate__c	Number(18, 0)
Base Hours	Base_Hours__c	Number(18, 0)
Base Rate (code)	Base_Rate_code__c	Picklist
Base Rate (Rate)	Base_Rate_Rate__c	Number(18, 0)
Contribution From Date	Contribution_From_Date__c	Date
Contribution To Date	Contribution_To_Date__c	Date
Default Hours Types (5 types)	Default_Hours_Types_5_types__c	Number(18, 0)
Description	Description__c	Text(50)
Employment Type	Employment_Type__c	Picklist
Frequency	Frequency__c	Picklist
Other Rate	Other_Rate__c	Number(18, 0)
Pay Calendar	Pay_Calendar__c	Text(50)
Pay Currency	Pay_Currency__c	Picklist
Pay Group	Pay_Group__c	Auto Number
Payment Date	Payment_Date__c	Date
Pay Method	Pay_Method__c	Picklist
Pay Period End	Pay_Period_End__c	Date
Pay Period Start	Pay_Period_Start__c	Date
Payroll Entity / Company	Payroll_Entity_Company__c	Text(100)
Payrun Frequency 1	Payrun_Frequency_1__c	Text(50)
Payrun Frequency 2	Payrun_Frequency_2__c	Text(50)
Payrun Frequency 3	Payrun_Frequency_3__c	Text(50)
Payrun Group	Payrun_Group__c	Picklist
Payslip Message	Payslip_Message__c	Text(200)
Payslip Type	Payslip_Type__c	Picklist
Period End Date	Period_End_Date__c	Date
Period Number	Period_Number__c	Number(18, 0)
Print Super Guarantee	Print_Super_Guarantee__c	Picklist
Prorate Dates Fortnightly	Prorate_Dates_Fortnightly__c	Date
Prorate Dates Four Weeks	Prorate_Dates_Four_Weeks__c	Date
Prorate Dates Weekly	Prorate_Dates_Weekly__c	Date
Reporting From Date	Reporting_From_Date__c	Date
Reporting To Date	Reporting_To_Date__c	Date
Standard A/D	Standard_A_D__c	Text(30)
Tax Table	Tax_Table__c	Picklist

GCX_Pay_Person

Field Label	API Name	Data Type
Average Rate-Codes 1 to 3	Average_Rate_Codes_1_to_3__c	Picklist
Award Rate	Award_Rate__c	Number(18, 0)
Base Hours	Base_Hours__c	Number(18, 0)
Base Pay	Base_Pay__c	Number(18, 0)
Base Rate Code	Base_Rate_Code__c	Picklist
Cash Component	Cash_Component__c	Number(18, 0)
Change Reason	Change_Reason__c	Picklist
Effective Date	Effective_Date__c	Date
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Equivalent Base Rate	Equivalent_Base_Rate__c	Number(18, 0)
Freq Auto Increment	Freq_Auto_Increment__c	Picklist
GCX_Pay_Allowance	GCX_Pay_Allowance__c	Lookup(GCX_Pay_Allowance)
Grade	Grade__c	Picklist
Grade Step / Year	Grade_Step_Year__c	Picklist
Hours per Annum	Hours_per_Annum__c	Number(18, 0)
Hours per Fortnight	Hours_per_Fortnight__c	Number(18, 0)
Hours per Month	Hours_per_Month__c	Number(18, 0)
Hours per Week	Hours_per_Week__c	Number(18, 0)
Last Increase Amount	Last_Increase_Amount__c	Number(18, 0)
Last Increase Percentage	Last_Increase_Percentage__c	Percent(18, 0)
Location	Location__c	Formula (Text)
Normal Finish Time	Normal_Finish_Time__c	Date/Time
Normal Start Time	Normal_Start_Time__c	Date/Time
Ordinary Pay Code	Ordinary_Pay_Code__c	Picklist
Ordinary Pay Rate	Ordinary_Pay_Rate__c	Number(18, 0)
Organization Unit	Organization_Unit__c	Formula (Text)
Other Rate	Other_Rate__c	Number(18, 0)
Pay Frequency	Pay_Frequency__c	Picklist
Pay Group	Pay_Group__c	Lookup(GCX_Pay_Group)
Pay Method	Pay_Method__c	Picklist
Paypoint	Paypoint__c	Picklist
Payrun Group	Payrun_Group__c	Lookup(GCX_Pay_Run)
Payslip Type	Payslip_Type__c	Picklist
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Protected Net	Protected_Net__c	Number(18, 0)
Rate Frequency	Rate_Frequency__c	Picklist
Salary for Leave Loading	Salary_for_Leave_Loading__c	Number(18, 0)
Salary for Overtime	Salary_for_Overtime__c	Number(18, 0)
Tax Scale	Tax_Scale__c	Lookup(GCX_Taxation)
Variable Hours	Variable_Hours__c	Number(18, 0)

GCX_Pay_Reversal

Field Label	API Name	Data Type
Comment	Comment__c	Text(200)
Date From	Date_From__c	Date
Date To	Date_To__c	Date
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Gross	Gross__c	Number(18, 0)
Location	Location__c	Formula (Text)
Net	Net__c	Number(18, 0)
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Tax	Tax__c	Number(18, 0)

GCX_Pay_Run

Field Label	API Name	Data Type
Bank Type	Bank_Type__c	Picklist
Calculate Average Hours	Calculate_Average_Hours__c	Formula (Number)
Calculate Average Rates	Calculate_Average_Rates__c	Formula (Number)
Calculate Leave Accruals	Calculate_Leave_Accruals__c	Formula (Number)
Description	Description__c	Text(50)
Description From/To	Description_From_To__c	Text(100)
Direct Credit Date	Direct_Credit_Date__c	Date
GCX_Banking	GCX_Banking__c	Lookup(GCX_Banking)
Pay Group	Pay_Group__c	Lookup(GCX_Pay_Group)
Payment Date	Payment_Date__c	Date
Pay Period	Pay_Period__c	Picklist
Produce payslips	Produce_payslips__c	Checkbox
Required Task	Required_Task__c	Checkbox
Run Live Payroll	Run_Live_Payroll__c	Checkbox
Run Out of Cycle Pay	Run_Out_of_Cycle_Pay__c	Checkbox
Run Task	Run_Task__c	Text(100)
Run Trial Payroll	Run_Trial_Payroll__c	Checkbox
Stop Payment	Stop_Payment__c	Checkbox
Template Description	Template_Description__c	Text(100)
Template ID	Template_ID__c	Picklist
Test Run	Test_Run__c	Checkbox

GCX_Payroll_Adjustment

Field Label	API Name	Data Type
After Tax Allowance	After_Tax-Allowance__c	Number(18, 0)

Field Label	API Name	Data Type
After Tax Deductions	After_Tax_Deductions__c	Number(18, 0)
Auto Pay Suppress	Auto_Pay_Suppress__c	Checkbox
Before Tax Allowance	Before_Tax_Allowance__c	Number(18, 0)
Before Tax Deductions	Before_Tax_Deductions__c	Number(18, 0)
Deduction Weeks Override	Deduction_Weeks_Override__c	Number(18, 0)
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Extra Tax	Extra_Tax__c	Number(18, 0)
Gross	Gross__c	Formula (Number)
Hours Dollar Value	Hours_Dollar_Value__c	Formula (Number)
Location	Location__c	Formula (Text)
Lump Sum A	Lump_Sum_A__c	Number(18, 0)
Lump Sum B	Lump_Sum_B__c	Number(18, 0)
Lump Sum C	Lump_Sum_C__c	Number(18, 0)
Net	Net__c	Formula (Number)
Organization Unit	Organization_Unit__c	Formula (Text)
Pay Method Override	Pay_Method_Override__c	Picklist
Person ID	Person_ID__c	Formula (Text)
Position	p__c	Formula (Text)
Tax	Tax__c	Formula (Number)
Tax Adjustment	Tax_Adjustment__c	Number(18, 0)
Tax Weeks Override	Tax_Weeks_Override__c	Number(18, 0)
Termination Date	Termination_Date__c	Date
Termination Reason	Termination_Reason__c	Picklist

GCX_Payroll_Earnings

Field Label	API Name	Data Type
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Leave Balance	Leave_Balance__c	Number(18, 0)
Location	Location__c	Formula (Text)
Messages	Messages__c	Text(200)
Ongoing Entry	Ongoing_Entry__c	Checkbox
Organization Unit	Organization_Unit__c	Formula (Text)
Pay Period Only	Pay_Period_Only__c	Checkbox
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Year-To-Date Earnings	Year_To_Date_Earnings__c	Number(18, 0)

GCX_Performance

Field Label	API Name	Data Type
Criteria Rating	Criteria_Rating__c	Picklist
Date of Next Review	Date_of_Next_Review__c	Date

Field Label	API Name	Data Type
Date of Review	Date_of_Review__c	Date
Employee Name	GCX_Person__c	Lookup(GCX_Person)
GCX_Talent Management	GCX_Talent_Management_del_del__c	Lookup(GCX_Talent Management)
Location	Location__c	Formula (Text)
Objective Achieved	Objective_Achieved__c	Picklist
Objective Code	Objective_Code__c	Picklist
Objective Weighting	Objective_Weighting__c	Picklist
Organization Unit	Organization_Unit__c	Formula (Text)
Overall Rating	Overall_Rating__c	Picklist
Performance Behaviour Rating	Performance_Behaviour_Rating__c	Picklist
Performance Criteria	Performance_Criteria__c	Picklist
Performance Notes	Performance_Notes__c	Text(200)
Performance Target Rating	Performance_Target_Rating__c	Picklist
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Recommendation Code	Recommendation_Code__c	Picklist
Reviewed by	Reviewed_by__c	Text(60)
Review Manager	Review_Manager__c	Text(60)
Type of Review	Type_of_Review__c	Picklist

GCX_Person

Field Label	API Name	Data Type
-	Employee_Details__c	Rich Text Area(32000)
-	Employment_Processes__c	Rich Text Area(32000)
2nd Emergency Contact	X2nd_Emergency_Contact_del_del__c	Lookup(GCX_Emergency_Contact)
Details	Name	Text(80)
Actual Employment Confirmation Date	Actual_Employment_Confirmation_Date__c	Date
Address Not To Be Disclosed	Address_Not_To_Be_Disclosed__c	Checkbox
Adjusted Hire Date	Adjusted_Hire_Date__c	Date
Age	Age__c	Formula (Number)
Authorised By	Authorised_By__c	Text(60)
Authoriser Position	Authoriser_Position__c	Text(40)
Bank Account	Bank_Account__c	Lookup(GCX_Banking)
Business Title	Business_Title__c	Text(60)
Business Unit	V_Business_Unit__c	Formula (Text)
Carer Status	Carer_Status__c	Picklist
Certification	Certification__c	Text(200)
Citizenship ***	citizenship__c	Formula (Text)
City	City__c	Text(50)
Common Name	Common_Name__c	Text(40)

Field Label	API Name	Data Type
Company Property	GCX_Co_Property_del_del__c	Lookup(GCX_Co_Property)
Conduct Exit Interview	GCX_Exit_Interview_del_del__c	Lookup(GCX_Exit_Interview)
Continuous Service Date	Continuous_Service_Date__c	Date
Contract Details	Contract_Details__c	Text(200)
Contract End Date	Contract_End_Date__c	Date
Country	Country__c	Picklist
Country of Birth ***	Country_of_Birth__c	Formula (Text)
Current Position	Current_Position__c	Formula (Number)
Date joined	Date_joined__c	Date
Date of Birth ***	Date_of_Birth__c	Formula (Date)
Date of Hire	Date_of_Hire__c	Formula (Date)
Dependents	GCX_Dependent_del_del__c	Lookup(GCX_Dependent)
Division	V_Division__c	Formula (Text)
Dual Citizenship ***	Dual_Citizenship__c	Formula (Checkbox)
Effective Date	V_Posn_Effective_Date__c	Date
Email Work	Email_Work__c	Formula (Text)
Emergency Contacts	GCX_Emergency_Contact__c	Lookup(GCX_Emergency_Contact)
Employee Manager	Employee_Manager__c	Lookup(GCX_Person)
Employee Name ***	Employee_Name__c	Formula (Text)
Employment Confirmation Due Date	Employment_Confirmation_Due_Date__c	Date
Ethnic Group	Ethnic_Group__c	Formula (Text)
Expiry Date	Expiry_Date__c	Date
Fax	Fax__c	Phone
First Names ***	First_Names__c	Formula (Text)
Full Name ***	Full_Name__c	Formula (Text)
GCX_Organisation_Data	GCX_Organisation_Data__c	Lookup(GCX_Organisation_Data)
Heirarchy	Heirarchy__c	Formula (Text)
Hire Date	Hire_Date__c	Date
Home Phone ***	Home_Phone__c	Formula (Text)
Home Phone Not To Be Disclosed	Home_Phone_Not_To_Be_Disclosed__c	Checkbox
Identity Date of Issue	Identity_Date_of_Issue__c	Date
Identity Evidence Sighted	Identity_Evidence_Sighted__c	Checkbox
Identity ID	Identity_ID__c	Text(20)
Identity ID Expires	Identity_ID_Expires__c	Date
Identity Type	Identity_Type__c	Picklist
Include on Headcount (Y/N)	Include_on_Headcount_Y_N__c	Checkbox
Initials	Initials__c	Text(5)
Instant Messenger	Instant_Messenger__c	Text(50)
Integration	Integration__c	Lookup(GCX_Integrated Data)
Job Change Reason	Job_Change_Reason__c	Picklist
Job Level	V_Job_Level__c	Picklist
Known As	Known_As__c	Formula (Text)
Last Name	ID_Last_Name__c	Text(40)

Field Label	API Name	Data Type
Last Name ***	Last_Name__c	Formula (Text)
Length of Service	Length_of_Service__c	Formula (Number)
Level Code	Level_Code__c	Text(20)
License Details	GCX_License_del_del__c	Lookup(GCX_License)
Location	Location__c	Formula (Text)
Maiden Name ***	Maiden_Name__c	Formula (Text)
Marital Status ***	Marital_Status__c	Formula (Text)
Membership Code	Membership_Code__c	Text(30)
Membership Comment	Membership_Comment__c	Text(200)
Membership Cost	Membership_Cost__c	Currency(18, 0)
Membership Reimbursement	Membership_Reimbursement__c	Picklist
Middle Name ***	Middle_Name__c	Formula (Text)
Military Discharge Date ***	Military_Discharge_Date__c	Formula (Date)
Mobile Phone ***	Mobile_Phone__c	Formula (Text)
Mobile Phone Not To Be Disclosed	Mobile_Phone_Not_To_Be_Disclosed__c	Checkbox
Mr/Ms/Mrs/Miss ***	Mr_Ms_Mrs_Miss__c	Formula (Text)
Name of Membership Organisation	Name_of_Membership_Organisation__c	Text(80)
Number & Street ***	Number_Street__c	Formula (Text)
Occupation Category	Occupation_Category__c	Formula (Text)
Org Unit Description	V_Org_Unit_Description__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Other Country Citizenship	Other_Country_Citizenship__c	Picklist
Other Name	Other_Name__c	Text(40)
Paid Up To Date	Paid_Up_To_Date__c	Date
Passport Details	GCX_Passport_del_del__c	Lookup(GCX_Passport)
Personal Email Address ***	Personal_Email_Address__c	Formula (Text)
Photo	ID_Photo__c	Rich Text Area(32000)
Photo Display	Photo_Display__c	Checkbox
Position	GCX_Posn__c	Lookup(GCX_Posn)
Position Description	V_Position_Description__c	Formula (Text)
Preferred Name ***	Preferred_Name__c	Formula (Text)
Previous Employment	GCX_Prior_Work_Experience_del_del__c	Lookup(GCX_Prior_Work_Experience)
Previous Employment ID	Previous_Employment_ID__c	Text(20)
Previously Employed Flag	Previously_Employed_Flag__c	Checkbox
Probation Review Date	Probation_Review_Date__c	Date
Probationary Extension Date	Probationary_Extension_Date__c	Date
Project Comment	Project_Comment__c	Text(200)
Project End Date	Project_End_Date__c	Date
Project ID	Project_ID__c	Picklist
Project Start Date	Project_Start_Date__c	Date

Field Label	API Name	Data Type
Projected Retirement Date	Projected_Retirement_Date__c	Date
Proposed Termination Date	Termination_Date__c	Formula (Date)
Rehire / Reinstatement Date	Rehire_Reinstatement_Date__c	Date
Rehire / Reinstatement Reason Code	Rehire_Reinstatement_Reason_Code__c	Picklist
Reinstatement Comment	Reinstatement_Comment__c	Text(200)
Religion	Religion__c	Picklist
Rem Level	V_Rem_Level__c	Picklist
Reporting Level to CEO	Reporting_Level_to_CEO__c	Formula (Text)
Role	Role__c	Text(30)
Salary Information	GCX_Pay_Person__c	Lookup(GCX_Pay_Person)
Sex ***	Sex__c	Formula (Text)
State/Territory ***	State_Territory__c	Formula (Text)
Suburb ***	Suburb__c	Formula (Text)
Superannuation	GCX_Superannuation__c	Lookup(GCX_Superannuation)
Team	V_Team__c	Text(50)
Termination Date	V_Termination_Date__c	Formula (Date)
Termination Details	GCX_Termination__c	Lookup(GCX_Termination)
Transfer Effective Date	Transfer_Effective_Date__c	Date
Type of Membership	Type_of_Membership__c	Picklist
Unique Identifier	Person_ID__c	Text(20)
Work Phone	Work_Phone__c	Phone
Work Status	GCX_Work_Permit_del_del__c	Lookup(GCX_Work_Status)
Zip/Post Code ***	Zip_Post_Code__c	Formula (Text)

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GCX_Person_Bus_Route

Field Label	API Name	Data Type
Bus Route	Bus_Route__c	Picklist
Employee Name	GCX_Person__c	Lookup(GCX_Person)
From Date	From_Date__c	Date
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Pick-Up Point	Pick_Up_Point__c	Picklist
Position	Position__c	Formula (Text)

GCX_Person_Safety

Field Label	API Name	Data Type
Absence End Date	Absence_End_Date__c	Date
Absence Start Date	Absence_Start_Date__c	Date

Field Label	API Name	Data Type
Comments	Comments__c	Long Text Area(500)
Compensation Claim	Compensation_Claim__c	Checkbox
Date of Incident	Date_of_Incident__c	Date
Days Lost	Days_Lost__c	Number(18, 0)
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Employee Witness	Employee_Witness__c	Lookup(GCX_Person)
GCX_OHS_Incident	GCX_OHS_Incident__c	Lookup(GCX_OHS_Incident)
Incident Date	Incident_Date__c	Formula (Date)
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Paid Time Off	Paid_Time_Off__c	Text(20)
Part of Body	Part_of_Body__c	Picklist
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Severity	Severity__c	Picklist
Time	Time__c	Date/Time
Treatment	Treatment__c	Picklist
Witness	Witness__c	Text(80)

GCX_Posn

Field Label	API Name	Data Type
Affirmative Action Code	Affirmative_Action_Code__c	Picklist
Analytical Thinking (1)	Skill_1__c	Number(18, 0)
ASCO	ASCO__c	Picklist
Award/Agreement	Award_Agreement__c	Picklist
Cost Centre Override	Cost_Centre_Override__c	Text(20)
Date From	Date_From__c	Date
Date To	Date_To__c	Date
Decisiveness (2)	Skill_2__c	Number(18, 0)
Description	Description__c	Text(60)
Education Required Code	Education_Required_Code__c	Picklist
Education Required Level	Education_Required_Level__c	Picklist
Employment Status	Employment_Status__c	Picklist
Hours	Hours__c	Number(18, 0)
Innovativeness (5)	Skill_5__c	Number(18, 0)
Interpersonal skills (4)	Skill_4__c	Number(18, 0)
Job Family Code	Job_Family_Code__c	Picklist
Leadership (3)	Skill_3__c	Number(18, 0)
Level	Level__c	Picklist
License Code	License_Code__c	Picklist
Location	Location__c	Formula (Text)
Location Override	GCX_Location_Override__c	Lookup(GCX_Location)
Manager Position	Manager_Position__c	Lookup(GCX_Person)

Field Label	API Name	Data Type
Medical Check Required	Medical_Check_Required__c	Checkbox
Organization Unit	Organization_Unit__c	Lookup(GCX_Org_Unit)
Paypoint	Paypoint__c	Picklist
Phone Number / Extension	Phone_Number_Extension__c	Phone
Planned Occupancy	Planned_Occupancy__c	Picklist
Position ID	Position_ID__c	Auto Number
Position Occupancy	Position_Occupancy__c	Picklist
Position Title	Position_Title__c	Text(50)
Position Type	Position_Type__c	Picklist
Regulatory Region	Regulatory_Region__c	Picklist
Reports To Position	Reports_To_Position__c	Number(18, 0)
Required Skill Proficiency	Required_Skill_Proficiency__c	Picklist
Salary Grade	Salary_Grade__c	Picklist
Seniority Level	Seniority_Level__c	Picklist (Multi-Select)
Shared Position (Y/N)	Shared_Position_Y_N__c	Checkbox
Skill Code	Skill_Code__c	Picklist
Vacant/Filled	Vacant_Filled__c	Picklist
Worker Type	Worker_Type__c	Picklist

GCX_Posn_Desc

Field Label	API Name	Data Type
Date Written	Date_Written__c	Date
Experience Required	Experience_Required__c	Picklist
Job Family	Job_Family__c	Picklist
Key Responsibilities A	Key_Responsibilities_A__c	Picklist
Key Responsibilities B	Key_Responsibilities_B__c	Picklist
Key Responsibilities C	Key_Responsibilities_C__c	Picklist
Key Responsibilities D	Key_Responsibilities_D__c	Picklist
Key Responsibilities E	Key_Responsibilities_E__c	Picklist
Knowledge	Knowledge__c	Picklist
Liaises With: External	Liaises_With_External__c	Picklist
Liaises With: Internal	Liaises_With_Internal__c	Picklist
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Performance indicators	Performance_indicators__c	Picklist
Position	GCX_Posn__c	Lookup(GCX_Posn)
Position Number	Position_Number__c	Formula (Text)
Qualifications & Experience	Qualifications_Experience__c	Picklist
Responsibilities	Responsibilities__c	Picklist
Title	Title__c	Text(50)
Written by	Written_by__c	Text(60)

GCX_Prepayment

Field Label	API Name	Data Type
Allowance Amount	Allowance_Amount__c	Formula (Number)
Allowance Type	Allowance_Type__c	Picklist
Allowance Units	Allowance_Units__c	Number(18, 0)
Comment	Comment__c	Text(200)
Date From	Date_From__c	Date
Date To	Date_To__c	Date
Deduction Amount	Deduction_Amount__c	Formula (Number)
Deduction Type	Deduction_Type__c	Picklist
Deduction Units	Deduction_Units__c	Number(18, 0)
Doctors Cert	Doctors_Cert__c	Checkbox
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Gross	Gross__c	Number(18, 0)
Hours Amount	Hours_Amount__c	Number(18, 0)
Hours Value	Hours_Value__c	Formula (Number)
Leave Type	Leave_Type__c	Picklist
Location	Location__c	Formula (Text)
Net	Net__c	Number(18, 0)
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Tax	Tax__c	Number(18, 0)

GCX_Prior_Work_Experience

Field Label	API Name	Data Type
Comment ***	Comment__c	Text(200)
Company Name ***	Company_Name__c	Text(100)
Duration ***	Duration__c	Number(18, 0)
Employee Name ***	GCX_Person__c	Lookup(GCX_Person)
From	From__c	Date
Industry Description ***	Industry_Description__c	Picklist
Industry Type ***	Industry_Type__c	Picklist
Location ***	Location__c	Text(100)
Location	Employee_Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Text(50)
Position	Employee_Position__c	Formula (Text)
Referee Contact Number	Referee_Contact_Number__c	Phone
Referee Name	Referee_Name__c	Text(60)
To	To__c	Date

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GCX_Recognition

Field Label	API Name	Data Type
Award Code	Award_Code__c	Picklist
Awarding Body	Awarding_Body__c	Picklist
Date Award Received	Date_Award_Received__c	Date
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Recommended by (Person ID)	Recommended_by_Person_ID__c	Lookup(GCX_Person)

GCX_Recruitment_Source

Field Label	API Name	Data Type
Adv Medium	Adv_Medium__c	Picklist
Comment	Comment__c	Text(200)
Contact Email	Contact_Email__c	Email
Contact Name	Contact_Name__c	Text(60)
Contact Phone Number	Contact_Phone_Number__c	Phone
Cost	Cost__c	Number(18, 0)
Recruitment Source ID	Recruitment_Source_ID__c	Auto Number
Recruitment Source Name	Recruitment_Source_Name__c	Text(100)

GCX_Rehabilitation

Field Label	API Name	Data Type
Accident Location	Accident_Location__c	Text(60)
Additional Notes	Additional_Notes__c	Text(200)
Commencement (Date)	Commencement_Date__c	Date
Date of Referral	Date_of_Referral__c	Date
Date of Return to Work	Date_of_Return_to_Work__c	Date
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Incident Code	Incident_Code__c	Picklist
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Reduced Hours of Work From	Reduced_Hours_of_Work_From__c	Date
Reduced Hours of Work To	Reduced_Hours_of_Work_To__c	Number(18, 0)

Field Label	API Name	Data Type
Rehabilitation Status	Rehabilitation_Status__c	Picklist
Suitable Offer Made	Suitable_Offer_Made__c	Picklist
Supervisor ID	Supervisor_ID__c	Lookup(GCX_Person)
Work Restriction	Work_Restriction__c	Picklist

GCX_Resume

Field Label	API Name	Data Type
Citizenship	Citizenship__c	Picklist
City	City__c	Text(50)
Confirm Password	Confirm_Password__c	Text(10)
Country	Country__c	Picklist
Date of Birth	Date_of_Birth__c	Date
Date Resume Received	Date_Resume_Received__c	Date
Expiry Date	Expiry_Date__c	Date
First Name	First_Name__c	Text(30)
Identity Card Number	Identity_Card_Number__c	Text(30)
Last Name	Last_Name__c	Text(40)
Marital Status	Marital_Status__c	Picklist
Number and Street	Number_and_Street__c	Text(100)
Password	Password__c	Text(10)
Resume ID	Resume_ID__c	Auto Number
Sex	Sex__c	Picklist
State / Territory	State_Territory__c	Picklist
Suburb	Suburb__c	Text(100)
Title	Title__c	Picklist
Vacancy ID	Vacancy_ID__c	Lookup(GCX_Vacancy)
Work Permit / Visa	Work_Permit_Visa__c	Text(30)
Zip / Post Code	Zip_Post_Code__c	Text(12)

GCX_Retrenchment_Entitlement

Field Label	API Name	Data Type
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Entitlement Factor	Entitlement_Factor__c	Number(18, 0)
Exgratia Amount Due	Exgratia_Amount_Due__c	Number(18, 0)
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Years of Service	Years_of_Service__c	Number(18, 0)

GCX_Retrospective_Pay_Adjust

Field Label	API Name	Data Type
Allowances Adjustment	Allowances_Adjustment__c	Number(18, 0)
Amount (Other Adjust)	Amount_Other_Adjust__c	Number(18, 0)
Amount (Overtime Adjust)	Amount_Overtime_Adjust__c	Number(18, 0)
Date From	Date_From__c	Date
Date To	Date_To__c	Date
Deductions Adjustment	Deductions_Adjustment__c	Number(18, 0)
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Hours (Other Adjust)	Hours_Other_Adjust__c	Number(18, 0)
Hours Code	Hours_Code__c	Picklist
Hours Ordinary Time (Overtime Adjust)	Hours_Ordinary_Time_Overtime_Adjust__c	Number(18, 0)
Incl/Excl selected A/D Codes	Incl_Excl_selected_A_D_Codes__c	Checkbox
Incl/Excl Selected Hours Codes	Incl_Excl_Selected_Hours_Codes__c	Checkbox
Increase	Increase__c	Number(18, 0)
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Pay Period	Pay_Period__c	Picklist
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Rate (Other Adjust)	Rate_Other_Adjust__c	Number(18, 0)
Rate (Overtime Adjust)	Rate_Overtime_Adjust__c	Number(18, 0)
RetroPay Description	RetroPay_Description__c	Text(200)
RetroPay ID	RetroPay_ID__c	Text(20)

GCX_Roster

Field Label	API Name	Data Type
Day 1 Commence	Day_1_Commence__c	Date/Time
Day 1 Finish	Day_1_Finish__c	Date/Time
Day 1 Hours	Day_1_Hours__c	Formula (Number)
Day 1 Shift Loading	Day_1_Shift_Loading__c	Percent(18, 0)
Day 2 Commence	Day_2_Commence__c	Date/Time
Day 2 Finish	Day_2_Finish__c	Date/Time
Day 2 Hours	Day_2_Hours__c	Formula (Number)
Day 2 Shift Loading	Day_2_Shift_Loading__c	Percent(18, 0)
Day 3 Commence	Day_3_Commence__c	Date/Time
Day 3 Finish	Day_3_Finish__c	Date/Time
Day 3 Hours	Day_3_Hours__c	Formula (Number)
Day 3 Shift Loading	Day_3_Shift_Loading__c	Percent(18, 0)
Day 4 Commence	Day_4_Commence__c	Date/Time
Day 4 Finish	Day_4_Finish__c	Date/Time

Field Label	API Name	Data Type
Day 4 Hours	Day_4_Hours__c	Formula (Number)
Day 4 Shift Loading	Day_4_Shift_Loading__c	Percent(18, 0)
Day 5 Commence	Day_5_Commence__c	Date/Time
Day 5 Finish	Day_5_Finish__c	Date/Time
Day 5 Hours	Day_5_Hours__c	Formula (Number)
Day 5 Shift Loading	Day_5_Shift_Loading__c	Percent(18, 0)
Day 6 Commence	Day_6_Commence__c	Date/Time
Day 6 Finish	Day_6_Finish__c	Date/Time
Day 6 Hours	Day_6_Hours__c	Formula (Number)
Day 6 Shift Loading	Day_6_Shift_Loading__c	Percent(18, 0)
Day 7 Commence	Day_7_Commence__c	Date/Time
Day 7 Finish	Day_7_Finish__c	Date/Time
Day 7 Hours	Day_7_Hours__c	Formula (Number)
Day 7 Shift Loading	Day_7_Shift_Loading__c	Percent(18, 0)
Description	Description__c	Text(50)
Roster Code	Roster_Code__c	Auto Number
Roster Commenced Date	Roster_Commenced_Date__c	Date
Roster Finish Date	Roster_Finish_Date__c	Date
Roster Period (Weekly / Fortnightly)	Roster_Period_Weekly_Fortnightly__c	Picklist

GCX_Salary_Package

Field Label	API Name	Data Type
Annual Taxable Gross	Annual_Taxable_Gross__c	Formula (Number)
Base Rate Code	Base_Rate_Code__c	Picklist
Change Reason	Change_Reason__c	Picklist
Compa Ratio	Compa_Ratio__c	Formula (Number)
Date Effective	Date_Effective__c	Date
Employee Name	GCX_Person__c	Lookup(GCX_Person)
FBT Amount Payable	FBT_Amount_Payable__c	Number(18, 0)
FBT Type	FBT_Type__c	Picklist
Gross	Gross__c	Number(18, 0)
High	High__c	Number(18, 0)
Location	Location__c	Formula (Text)
Midpoint	Midpoint__c	Number(18, 0)
Organization Unit	Organization_Unit__c	Formula (Text)
Payroll (Incl/Excl)	Payroll_Incl_Excl__c	Picklist
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Position ID	Position_ID__c	Lookup(GCX_Posn)
Salary	Salary__c	Number(18, 0)
Salary Component	Salary_Component__c	Number(18, 0)
Salary Grade	Salary_Grade__c	Picklist

Field Label	API Name	Data Type
Salary Package Review Date	Salary_Package_Review_Date__c	Date
Salary Range Low	Salary_Range_Low__c	Number(18, 0)
Salary Review Group	Salary_Review_Group__c	Picklist
Standard Amount	Standard_Amount__c	Number(18, 0)
Total Amount	Total_Amount__c	Formula (Number)
Total Employment Cost	Total_Employment_Cost__c	Formula (Number)

GCX_Skills

Field Label	API Name	Data Type
(a) Course Nomination	GCX_Train_Nomination__c	Lookup(GCX_Train_Nomination)
(a) Gap greater than	font_color_red_a_Gap_greater_than__c	Formula (Number)
(a) RECOMMENDED COURSE	GCX_Train_Course_a__c	Lookup(GCX_Train_Course)
(b) Gap greater than	font_color_red_b_Gap_greater_than__c	Formula (Number)
(b) RECOMMENDED COURSE	GCX_Train_Course_b__c	Lookup(GCX_Train_Course)
(c) Gap greater than	font_color_red_c_Gap_greater_than__c	Formula (Number)
(c) RECOMMENDED COURSE	GCX_Train_Course_c__c	Lookup(GCX_Train_Course)
(d) Gap greater than	font_color_red_d_Gap_greater_than__c	Formula (Number)
(d) RECOMMENDED COURSE	GCX_Train_Course_d__c	Lookup(GCX_Train_Course)
Analytical Thinking (1) ***	Skill_1__c	Number(18, 0)
Assessed by	Assessed_by__c	Text(60)
Completion Status	Completion_Status__c	Picklist
Date Acquired	Date_Acquired__c	Date
Decisiveness (2) ***	Skill_2__c	Number(18, 0)
Employee Name ***	GCX_Person__c	Lookup(GCX_Person)
Experience (Months)	Experience_Months__c	Number(18, 0)
GCX_Train_Course	GCX_Train_Course__c	Lookup(GCX_Train_Course)
Innovativeness (5) ***	Skill_5__c	Number(18, 0)
Interpersonal skills (4) ***	Skill_4__c	Number(18, 0)
Leadership (3) ***	Skill_3__c	Number(18, 0)
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Record Type	Record_Type__c	Picklist
Skill 1 gap	Skill_1_gap__c	Formula (Number)
Skill2 gap	Skill2_gap__c	Formula (Number)
Skill 3 gap	Skill_3_gap__c	Formula (Number)
Skill 4 gap	Skill_4_gap__c	Formula (Number)
Skill 5 gap	Skill_5_gap__c	Formula (Number)
Skill Code	Skill_Code__c	Picklist (Multi-Select)
Skill Last Used (Year)	Skill_Last_Used_Year__c	Number(18, 0)
Skill Last Used Location	Skill_Last_Used_Location__c	Text(100)

Field Label	API Name	Data Type
Skill Level / Proficiency ***	Skill_Level_Proficiency__c	Picklist

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GCX_Stock_Purchase

Field Label	API Name	Data Type
Amount	Amount__c	Number(18, 0)
Currency	Currency__c	Picklist
Date of Grant / Purchase	Date_of_Grant_Purchase__c	Date
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Location	Location__c	Formula (Text)
Option Type	Option_Type__c	Picklist
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Quantity Granted / Purchased	Quantity_Granted_Purchased__c	Number(18, 0)
Stock Code	Stock_Code__c	Picklist
Vesting Schedule	Vesting_Schedule__c	Text(200)

GCX_Succession

Field Label	API Name	Data Type
Comment	Comment__c	Text(200)
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Position	Position_ID__c	Lookup(GCX_Posn)
Position Number	Position_Number__c	Formula (Text)
Readiness to Move Successor ONE	Readiness_to_Move_Successor_ONE__c	Picklist
Readiness to Move Successor THREE	Readiness_to_Move_Successor_THREE__c	Picklist
Readiness to Move Successor TWO	Readiness_to_Move_Successor_TWO__c	Picklist
Succession Timing	Succession_Timing__c	Picklist
Successor ONE	Successor_ONE__c	Lookup(GCX_Person)
Successor ONE Current Position	Successor_ONE_Position__c	Formula (Text)
Successor THREE	Successor_THREE__c	Lookup(GCX_Person)
Successor THREE Current Position	Successor_THREE_Position__c	Formula (Text)
Successor TWO	Successor_TWO__c	Lookup(GCX_Person)
Successor TWO Current Position	Successor_TWO_Position__c	Formula (Text)

GCTX_Superannuation

Field Label	API Name	Data Type
ABN	ABN__c	Number(18, 0)
Account Name	Account_Name__c	Text(100)
Account Number	Account_Number__c	Text(100)
Allowance / Deduction	Allowance_Deduction__c	Number(18, 0)
Annual SGC Gross (if required)	Annual_SGC_Gross_if_required__c	Number(18, 0)
Annual Super Gross	Annual_Super_Gross__c	Formula (Number)
Bank	Bank__c	Text(100)
Bank Address	Bank_Address__c	Text(100)
BSB Number	BSB_Number__c	Number(18, 0)
Check Maximum Earnings	Check_Maximum_Earnings__c	Formula (Number)
Contact Name	Contact_Name__c	Text(100)
Contract Amount	Contract_Amount__c	Number(18, 0)
Contribution Amount	Contribution_Amount__c	Number(18, 0)
Current Contribution Percentage of Salar	Current_Contribution_Percentage_of_Salar__c	Formula (Number)
Current Contribution Value	Current_Contribution_Value__c	Formula (Number)
Electronic Services Address (ESA)	Electronic_Services_Address_ESA__c	Text(100)
Employee Age Indicator	Employee_Age_Indicator__c	Picklist
Employee Name ***	Employee_Name__c	Formula (Text)
Fund Code ***	Fund_Code__c	Formula (Text)
Fund Name ***	Fund_Name__c	Formula (Text)
GCTX Person	GCTX_Person__c	Lookup(GCTX_Person)
GCTX_Integrated Data	GCTX_Integrated_Data__c	Lookup(GCTX_Integrated Data)
GCTX_Organisation_Data	GCTX_Organisation_Data__c	Lookup(GCTX_Organisation_Data)
GCTX_Superannuation Name	Name	Text(80)
Location	Location__c	Formula (Text)
Membership Name ***	Membership_Name__c	Formula (Text)
Membership Number ***	Membership_Number__c	Formula (Text)
Name ***	Name__c	Formula (Text)
New Contribution Percentage of Salary	New_Contribution_Percentage_of_Salary__c	Formula (Number)
New Contribution Value	New_Contribution_Value__c	Number(18, 0)
Organization Unit	Organization_Unit__c	Formula (Text)
Owner	OwnerId	Lookup(User,Group)
Period End Date	Period_End_Date__c	Date
Position	Position__c	Formula (Text)
Post Code	Post_Code__c	Number(10, 0)
Reference No.	Reference_No__c	Text(20)
Reporting Method	Reporting_Method__c	Picklist
Salary Sacrifice	Salary_Sacrifice__c	Number(18, 0)
SGC	SGC__c	Number(18, 0)
SPIN Number	SPIN_Number__c	Number(18, 0)

Field Label	API Name	Data Type
Standard Amount	Standard_Amount__c	Number(18, 0)
Standard Units	Standard_Units__c	Number(18, 0)
State	State__c	Picklist
Suburb	Suburb__c	Text(100)
Superannuation Post Tax Spouse	Superannuation_Post_Tax_Spouse__c	Number(18, 0)
Superannutaion Post-Tax Self	Superannutaion_Post_Tax_Self__c	Number(18, 0)
Superannutaion Pre-Tax Self	Superannutaion_Pre_Tax_Self__c	Number(18, 0)
Tax	Tax__c	Number(18, 0)
Telephone	Telephone__c	Phone
Type	Type__c	Formula (Text)
Unique Identifier	Person_ID__c	Formula (Text)

*** Indicates data can be sourced from object *GCX_Integrated_Data* with Employee Owned blockchain integration

GCX_Taxation

Field Label	API Name	Data Type
A/L Loading Tax Exempt	A_L>Loading_Tax_Exempt__c	Checkbox
Australian Business Number	Australian_Business_Number__c	Text(30)
Date Signed	Date_Signed__c	Date
Declaration Signed	Declaration_Signed__c	Checkbox
Dependant Concession	Dependant_Concession__c	Number(18, 0)
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Family Tax Benefit Claimed	Family_Tax_Benefit_Claimed__c	Checkbox
HECS (Higher Education Contr Scheme)	HECS_Higher_Education_Contr_Scheme__c	Checkbox
Income Type	Income_Type__c	Picklist
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Payment Summary Type	Payment_Summary_Type__c	Picklist
Payment Type	Payment_Type__c	Picklist
Permanent Resident	Permanent_Resident__c	Checkbox
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Post Code	Post_Code__c	Text(12)
Previous First Name	Previous_First_Name__c	Text(50)
Previous Second Name	Previous_Second_Name__c	Text(50)
Previous Surname	Previous_Surname__c	Text(60)
Send Data to ATO	Send_Data_to_ATO__c	Checkbox
Special Tax Rate	Special_Tax_Rate__c	Picklist
State or Territory	State_or_Territory__c	Picklist
Superannuation / Annuity Rebate	Superannuation_Annuity_Rebate__c	Number(18, 0)

Field Label	API Name	Data Type
Supplementary Tax Code	Supplementary_Tax_Code__c	Picklist
Tax Code	Tax_Code__c	Picklist
Tax File Number	Tax_File_Number__c	Text(30)
Use of TFN for Superannuation	Use_of_TFN_for_Superannuation__c	Checkbox
Zone	Zone__c	Picklist
Zone Rebate	Zone_Rebate__c	Number(18, 0)

GCX_Termination

Field Label	API Name	Data Type
Access Badge	Access_Badge__c	Checkbox
Actual Date of Termination	Actual_Date_of_Termination__c	Date
Clearance to Pay Final Money	Clearance_to_Pay_Final_Money__c	Checkbox
Company Car	Company_Car__c	Checkbox
Conduct Exit Interview	GCX_Exit_Interview_del_del__c	Lookup(GCX_Exit_Interview)
Date Badge Returned	Date_Badge_Returned__c	Date
Date Car Returned	Date_Car_Returned__c	Date
Date Computer Returned	Date_Computer_Returned__c	Date
Date Key Returned	Date_Key_Returned__c	Date
Date Mobile Returned	Date_Mobile_Returned__c	Date
Date Termination Notice Accepted	Date_Termination_Notice_Accepted__c	Date
Date Termination Notice Submitted	Date_Termination_Notice_Submitted__c	Date
Date Uniform Returned	Date_Uniform_Returned__c	Date
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Item Code	Item_Code__c	Picklist
Laptop Computer	Laptop_Computer__c	Checkbox
Last Day of Work	Last_Day_of_Work__c	Date
Location	Location__c	Formula (Text)
Locker Key	Locker_Key__c	Checkbox
Mobile Phone	Mobile_Phone__c	Checkbox
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Primary Reason for Termination	Primary_Reason_for_Termination__c	Picklist
Proposed Date of Termination	Proposed_Date_of_Termination__c	Date
Secondary Reason for Termination	Secondary_Reason_for_Termination__c	Picklist
Security Access Closed	Security_Access_Closed__c	Checkbox
Uniform	Uniform__c	Checkbox

GCX_Termination_Payment

Field Label	API Name	Data Type
A/L Due Days	A_L_Due_Days__c	Number(18, 0)
Date of Payment	Date_of_Payment__c	Date
Days In Lieu of Notice Paid	Days_In_Lieu_of_Notice_Paid__c	Number(18, 0)
Days In Lieu of Notice Recovered	Days_In_Lieu_of_Notice_Recovered__c	Number(18, 0)
Death Benefit	Death_Benefit__c	Number(18, 0)
ETP Assessable Amount	ETP_Assessable_Amount__c	Number(18, 0)
ETP Days After June 30 June 1983	ETP_Days_After_June_30_June_1983__c	Number(18, 0)
ETP Days Before 1 July 1983	ETP_Days_Before_1_July_1983__c	Number(18, 0)
ETP Payment Summary Status	ETP_Payment_Summary_Status__c	Picklist
ETP Post June 1983 Untaxed Element	ETP_Post_June_1983_Untaxed_Element__c	Number(18, 0)
Gross Amount Paid	Gross_Amount_Paid__c	Formula (Number)
LSL Due Days	LSL_Due_Days__c	Number(18, 0)
Name	Name__c	Text(60)
Other Adjustments	Other_Adjustments__c	Number(18, 0)
Other Payment Days	Other_Payment_Days__c	Number(18, 0)
Overtime Due	Overtime_Due__c	Number(18, 0)
Person ID	Person_ID__c	Lookup(GCX_Person)
Post June 1994 Invalidity	Post_June_1994_Invalidity__c	Number(18, 0)
Shift Penalties Due	Shift_Penalties_Due__c	Number(18, 0)
Tax Installment Deducted	Tax_Installment_Deducted__c	Number(18, 0)
Type of Death Benefit	Type_of_Death_Benefit__c	Picklist

GCX_Timekeeping

Field Label	API Name	Data Type
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Factor (Ordinary Time)	Factor_Ordinary_Time__c	Number(18, 0)
Hours (Lost Time)	Hours_Lost_Time__c	Number(18, 0)
Hours (Ordinary Time)	Hours_Ordinary_Time__c	Number(18, 0)
Hours (Shift Penalty)	Hours_Shift_Penalty__c	Number(18, 0)
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Pay Period	Pay_Period__c	Picklist
Percentage (Shift Penalty)	Percentage_Shift_Penalty__c	Number(18, 0)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Rate (Lost Time)	Rate_Lost_Time__c	Number(18, 0)
Rate (Ordinary Time)	Rate_Ordinary_Time__c	Number(18, 0)

GCX_Train_Conduct

Field Label	API Name	Data Type
Accommodation Rating	Accommodation_Rating__c	Picklist
Attended (Y/N)	Attended_Y_N__c	Checkbox
Catering Rating	Catering_Rating__c	Picklist
Comments	Comments__c	Text(200)
Cost Amount	Cost_Amount__c	Number(18, 0)
Cost Category	Cost_Category__c	Picklist
Course Aims Achieved	Course_Aims_Achieved__c	Picklist
Course ID	Course_ID__c	Lookup(GCX_Train_Course)
Course Rating	Course_Rating__c	Picklist
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Location	Location__c	Formula (Text)
Module Code	Module_Code__c	Picklist
Organization Unit	Organization_Unit__c	Formula (Text)
Pass (Y/N)	Pass_Y_N__c	Checkbox
Pass Mark	Pass_Mark__c	Text(10)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Qualification Code	Qualification_Code__c	Picklist
Recommend Future Venue	Recommend_Future_Venue__c	Long Text Area(500)
Session	Session__c	Lookup(GCX_Train_Session)
Venue Rating	Venue_Rating__c	Picklist
Venue Value	Venue_Value__c	Picklist

GCX_Train_Confirmed

Field Label	API Name	Data Type
Confirmed	Confirmed__c	Checkbox
Course ID	Course_ID__c	Lookup(GCX_Train_Course)
Date Sent	Date_Sent__c	Date
Employee Name	GCX_Person__c	Lookup(GCX_Person)
GCX_Train_Nomination	GCX_Train_Nomination__c	Lookup(GCX_Train_Nomination)
Letter Code	Letter_Code__c	Picklist
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Session	Session__c	Lookup(GCX_Train_Session)

GCX_Train_Course

Field Label	API Name	Data Type
Category	Category__c	Picklist
Comments / Notes	Comments_Notes__c	Text(200)
Cost to Person	Cost_to_Person__c	Number(18, 0)
Cost to Run Course	Cost_to_Run_Course__c	Number(18, 0)
Course Aim	Course_Aim__c	Long Text Area(500)
Course Approved	Course_Approved__c	Checkbox
Course Approved By	Course_Approved_By__c	Text(60)
Course Budget Code	Course_Budget_Code__c	Text(20)
Course Family	Course_Family__c	Picklist
Course ID	Course_ID__c	Auto Number
Course Location	Course_Location__c	Picklist
Date of Approval	Date_of_Approval__c	Date
Description	Description__c	Text(60)
Developer Name	Developer_Name__c	Text(60)
Dress Code	Dress_Code__c	Picklist
Duration	Duration__c	Number(18, 0)
Eligibility Criteria	Eligibility_Criteria__c	Picklist
Eligible Hours	Eligible_Hours__c	Number(18, 0)
Externally Supplied	Externally_Supplied__c	Checkbox
Field of Training	Field_of_Training__c	Picklist
Finish Date	Finish_Date__c	Date
Finish Time	Finish_Time__c	Date/Time
GCX_Person	GCX_Person__c	Lookup(GCX_Person)
GCX_Train_Module	GCX_Train_Module__c	Lookup(GCX_Train_Module)
GCX_Train_Session	GCX_Train_Session__c	Lookup(GCX_Train_Session)
Instructor Type	Instructor_Type__c	Picklist
Location	Location__c	Formula (Text)
Maximum Number of Attendees	Maximum_Number_of_Attendees__c	Number(18, 0)
Minimum Number of Attendees	Minimum_Number_of_Attendees__c	Number(18, 0)
Organization Unit	Organization_Unit__c	Formula (Text)
Other Hours	Other_Hours__c	Number(18, 0)
Overhead Cost per Person	Overhead_Cost_per_Person__c	Number(18, 0)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Post Follow Up hours	Post_Follow_Up_hours__c	Number(18, 0)
Pre-Planning hours	Pre_Planning_hours__c	Number(18, 0)
Prerequisite Course ID	Prerequisite_Course_ID__c	Picklist
Prerequisites	Prerequisites__c	Picklist (Multi-Select)
Qualification Received	Qualification_Received__c	Picklist
Required Proficiency	Required_Proficiency__c	Picklist
Session End Date	Session_End_Date__c	Formula (Date)
Session End Time	Session_End_Time__c	Formula (Date/Time)
Session Start Date	Session_Start_Date__c	Formula (Date)

Field Label	API Name	Data Type
Session Start Time	Session_Start_Time__c	Formula (Date/Time)
Skill 1	Skill_1__c	Number(18, 0)
Skill 2	Skill_2__c	Number(18, 0)
Skill 3	Skill_3__c	Number(18, 0)
Skill 4	Skill_4__c	Number(18, 0)
Skill 5	Skill_5__c	Number(18, 0)
Skills Code Achieved	Skills_Code_Achieved__c	Picklist (Multi-Select)
Skills Level Achieved	Skills_Level_Achieved__c	Picklist
Start Date	Start_Date__c	Date
Start Time	Start_Time__c	Date/Time
Training Course Method	Training_Course_Method__c	Picklist

GCX_Train_Equipment

Field Label	API Name	Data Type
Closing Stock Balance	Closing_Stock_Balance__c	Formula (Number)
Closing Stock Date	Closing_Stock_Date__c	Date
Equipment code	Equipment_code__c	Auto Number
Equipment Description	Equipment_Description__c	Text(100)
Opening Stock Balance	Opening_Stock_Balance__c	Number(18, 0)
Opening Stock Date	Opening_Stock_Date__c	Date
Re-Order Date	Re_Order_Date__c	Date
Stock Level	Stock_Level__c	Number(18, 0)
Use Rate per Month	Use_Rate_per_Month__c	Number(18, 0)
Value	Value__c	Number(18, 0)

GCX_Train_Module

Field Label	API Name	Data Type
Description	Description__c	Text(100)
Hours of Training	Hours_of_Training__c	Number(18, 0)
Module Number	Module_Number__c	Auto Number
Number of Units	Number_of_Units__c	Number(18, 0)

GCX_Train_Nomination

Field Label	API Name	Data Type
Confirmed	Confirmed__c	Checkbox
Course Description	Description__c	Text(60)
Course ID	Course_ID__c	Lookup(GCX_Train_Course)
Course Location	Course_Location__c	Picklist
Date of Nomination	Date_of_Nomination__c	Date
Duration	Duration__c	Number(18, 0)

Field Label	API Name	Data Type
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Enrolment Date	Enrolment_Date__c	Date
Finish Date	Finish_Date__c	Date
Finish Time	Finish_Time__c	Date/Time
Location	Location__c	Formula (Text)
Maximum Attendees	Maximum_Attendees__c	Formula (Number)
Name	Name__c	Text(60)
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Person ID (Nominator)	Person_ID_Nominator__c	Lookup(GCX_Person)
Position	Position__c	Formula (Text)
Session	Session__c	Formula (Text)
Session End Date	Session_End_Date__c	Formula (Date)
Session End Time	Session_End_Time__c	Formula (Date/Time)
Session ID	Session_ID__c	Lookup(GCX_Train_Session)
Session Start Date	Session_Start_Date__c	Formula (Date)
Session Start Time	Session_Start_Time__c	Formula (Date/Time)
Start Date	Start_Date__c	Date
Start Time	Start_Time__c	Date/Time
Wait Listed	Wait_Listed__c	Checkbox

GCX_Train_Session

Field Label	API Name	Data Type
Comments	Comments__c	Text(200)
Course Description	Course_Description__c	Text(100)
Course ID	Course_ID__c	Lookup(GCX_Train_Course)
End Date	End_Date__c	Date
End Time	End_Time__c	Date/Time
Equipment Code	Equipment_Code__c	Lookup(GCX_Train_Equipment)
Equipment Description	Equipment_Description__c	Text(100)
Instructor ID	Instructor_ID__c	Lookup(GCX_Instructor)
Instructor Name	Instructor_Name__c	Text(60)
Location Override	Location_Override__c	Text(100)
Max Attendees	Max_Attendees__c	Number(18, 0)
Min Attendees	Min_Attendees__c	Number(18, 0)
Session Description	Session_Description__c	Text(100)
Session ID	Session_ID__c	Auto Number
Session Number	Session_Number__c	Text(12)
Session Status	Session_Status__c	Picklist
Start Date	Start_Date__c	Date
Start Time	Start_Time__c	Date/Time
Venue	Venue__c	Picklist
Venue Capacity	Venue_Capacity__c	Number(18, 0)

Field Label	API Name	Data Type
Venue Location	Venue_Location__c	Text(100)

GCX_Training_Plan

Field Label	API Name	Data Type
Course ID	Course_ID__c	Lookup(GCX_Train_Course)
Description	Description__c	Text(100)
Name	Name__c	Text(60)
Person ID	Person_ID__c	Lookup(GCX_Person)
Preferred Date	Preferred_Date__c	Date
Training Plan Status	Training_Plan_Status__c	Picklist

GCX_Travel

Field Label	API Name	Data Type
Allowance Claimed	Allowance_Claimed__c	Number(18, 0)
Class of Travel	Class_of_Travel__c	Picklist
Destination	Destination__c	Text(100)
Duration	Duration__c	Text(20)
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Expected Date of Return	Expected_Date_of_Return__c	Date
Intended Travel Date	Intended_Travel_Date__c	Date
Location	Location__c	Formula (Text)
Method of Travel	Method_of_Travel__c	Picklist
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	GCX_Person_r_Person_ID_c__c	Formula (Text)
Position	Position__c	Formula (Text)
Travel Commenced	Travel_Commenced__c	Date
Travel Finished	Travel_Finished__c	Date

GCX_Uniform

Field Label	API Name	Data Type
Closing Date	Closing_Date__c	Date
Closing Stock Balance	Closing_Stock_Balance__c	Number(18, 0)
Date	Date__c	Date
Description	Description__c	Text(60)
Opening Stock Balance	Opening_Stock_Balance__c	Number(18, 0)
Re-Order Date	Re_Order_Date__c	Date
Size	Size__c	Picklist
Style	Style__c	Picklist
Uniform item	Uniform_item__c	Auto Number
Use Rate per Month	Use_Rate_per_Month__c	Number(18, 0)

Field Label	API Name	Data Type
Value	Value__c	Number(18, 0)

GCX_Uniform_Issue

Field Label	API Name	Data Type
Condition	Condition__c	Text(200)
Date Issued	Date_Issued__c	Date
Date Returned	Date_Returned__c	Date
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Uniform Item	Uniform_Item__c	Lookup(GCX_Uniform)

GCX_Vacancy

Field Label	API Name	Data Type
Approver	Approver__c	Text(60)
Close Date	Close_Date__c	Date
Comment	Comment__c	Text(200)
Consultancy	Consultancy__c	Picklist
Date Vacancy Filled	Date_Vacancy_Filled__c	Date
Description	Description__c	Text(50)
Education (level required)	Education_level_required__c	Picklist
Employment Status	Employment_Status__c	Picklist
Fill By Date	Fill_By_Date__c	Date
New Position?	New_Position__c	Picklist
Number Filled	Number_Filled__c	Formula (Number)
Number Required	Number_Required__c	Number(18, 0)
Number Retained	Number_Retained__c	Formula (Number)
Open Date	Open_Date__c	Date
Position ID	Position_ID__c	Lookup(GCX_Posn)
Reason for Vacancy	Reason_for_Vacancy__c	Picklist
Recruitment Source	GCX_Recruitment_Source__c	Lookup(GCX_Recruitment_Source)
Requestor	Requestor__c	Text(60)
Requisition Date	Requisition_Date__c	Date
Requisition Number	Requisition_Number__c	Number(18, 0)
Skills (required)	Skills_required__c	Picklist
Vacancy ID	Vacancy_ID__c	Auto Number

GCX_Vehicle_Allocation

Field Label	API Name	Data Type
Base Value for FBT	Base_Value_for_FBT__c	Number(18, 0)
Customer Number	Customer_Number__c	Text(20)
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Estimated Kilometers	Estimated_Kilometers__c	Number(18, 0)
FBT Payable	FBT_Payable__c	Picklist
FBT Rate	FBT_Rate__c	Number(18, 0)
FBT Statutory Rate	FBT_Statutory_Rate__c	Number(18, 0)
FBT Type	FBT_Type__c	Picklist
Initial Allocation Date	Initial_Allocation_Date__c	Date
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Private Usage Percentage	Private_Usage_Percentage__c	Percent(18, 0)
Registration Number	Registration_Number__c	Lookup(GCX_Motor_Vehicle)
Statutory Rate	Statutory_Rate__c	Number(18, 0)
Taxable Value	Taxable_Value__c	Number(18, 0)
Total Running Costs	Total_Running_Costs__c	Number(18, 0)
Total Value of Vehicle	Total_Value_of_Vehicle__c	Number(18, 0)
Vehicle Stock Number	Vehicle_Stock_Number__c	Text(20)

GCX_Vehicle_Parking

Field Label	API Name	Data Type
Cancellation Reason	Cancellation_Reason__c	Picklist
Car Parking Requested	Car_Parking_Requested__c	Picklist
Car Park Number	Car_Park_Number__c	Picklist
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Location	Location__c	Formula (Text)
Organization Unit	Organization_Unit__c	Formula (Text)
Parking Cancellation Date	Parking_Cancellation_Date__c	Date
Parking Start Date	Parking_Start_Date__c	Date
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Value of Car Parking	Value_of_Car_Parking__c	Number(18, 0)

GCX_Work_Status

Field Label	API Name	Data Type
Contract Details	Contract_Details__c	Long Text Area(500)
Employee Name ***	Employee_Name__c	Formula (Text)

Field Label	API Name	Data Type
Employment Status ***	Employment_Status__c	Formula (Text)
Employment Status	ID_Employment_Status__c	Picklist
Flexible Work Schedule	Flexible_Work_Schedule__c	Checkbox
FTE Factor	FTE_Factor__c	Formula (Number)
Full-time/Part-time/Casual	Full_time_Part_time_Casual__c	Picklist
GCX Person	GCX_Person__c	Lookup(GCX_Person)
GCX_Integrated Data	GCX_Integrated_Data__c	Lookup(GCX_Integrated Data)
GCX_Organisation_Data	GCX_Organisation_Data__c	Lookup(GCX_Organisation_Data)
GCX_Work_Permit Name	Name	Text(80)
Graduate/Apprentice	Graduate_Apprentice__c	Picklist
Hours	Hours__c	Number(18, 0)
Inactive Worker	Inactive_Worker__c	Picklist
Integration	Integration__c	Lookup(GCX_Work_Status)
Job Title	Job_Title__c	Lookup(GCX_Posn)
Join Record	Join_Record__c	Formula (Text)
Location	Location__c	Formula (Text)
Manager Category	Manager__c	Picklist
Name ***	Name__c	Formula (Text)
Occupation Category	Occupation_Category__c	Picklist
Organization Unit	Organization_Unit__c	Formula (Text)
Permanent/Contract/Casual	Permanent_Contract_Casual__c	Picklist
Permit Commences ***	Permit_Commences__c	Formula (Date)
Permit Expires	ID_Permit_Expires__c	Date
Permit Expires ***	Permit_Expires__c	Formula (Date)
Position	Position__c	Formula (Text)
Supervisor Name	Supervisor_ID__c	Lookup(GCX_Person)
Unique Identifier ***	Person_ID__c	Formula (Text)
Work Category ***	Work_Category__c	Formula (Text)
Work Permit Number ***	Work_Permit_Number__c	Formula (Text)

*** Indicates data can be sourced from object *GCX_Integrated_Data* with Employee Owned blockchain integration

GCX_Workers_Comp

Field Label	API Name	Data Type
Amount of Claim	Amount_of_Claim__c	Number(18, 0)
Cheque Number	Cheque_Number__c	Text(40)
Claim Amount	Claim_Amount__c	Number(18, 0)
Claim Date	Claim_Date__c	Date
Claim Notes	Claim_Notes__c	Long Text Area(500)
Claim Status	Claim_Status__c	Picklist
Date of Claim	Date_of_Claim__c	Date
Doctors Name	Doctors_Name__c	Text(100)
Employee Name	GCX_Person__c	Lookup(GCX_Person)
Incident No.	Incident_No__c	Text(30)
Location	Location__c	Formula (Text)

Field Label	API Name	Data Type
Organization Unit	Organization_Unit__c	Formula (Text)
Person ID	Person_ID__c	Formula (Text)
Position	Position__c	Formula (Text)
Refund Amount	Refund_Amount__c	Number(18, 0)
Status Date	Status_Date__c	Date
Suffering From	Suffering_From__c	Text(200)
Unfit From Date	Unfit_From_Date__c	Date
Unfit To Date	Unfit_To_Date__c	Date
Work Days Lost	Work_Days_Lost__c	Number(18, 0)

WGEA_Compliance_Master

Field Label	API Name	Data Type
1.10 Gender Equality Overall NO	X1_10_Gender_Equality_Overall_NO__c	Picklist (Multi-Select)
1.10 Gender Equality Overall YES	X1_10_Gender_Equality_Overall_YES__c	Picklist (Multi-Select)
1.11 Other formal policies / strategies	X1_11_Other_formal_policies_strategies__c	Long Text Area(32768)
1.12a Appointments Managers (F)	X1_12a_Appointments_Managers_F__c	Number(18, 0)
1.12b Appointments Managers (M)	X1_12b_Appointments_Managers_M__c	Number(18, 0)
1.12c Appointments Non-Managers (F)	X1_12c_Appointments_Non_Managers_F__c	Number(18, 0)
1.12d Appointments Non-Managers (M)	X1_12d_Appointments_Non_Managers_M__c	Number(18, 0)
1.13a Perm FT Manager promotions (F)	X1_13a_Perm_FT_Manager_promotions_F__c	Number(18, 0)
1.13b Perm FT Manager promotions (M)	X1_13b_Perm_FT_Manager_promotions_M__c	Number(18, 0)
1.13c Perm FT Non-Manager promotions (F)	X1_13c_Perm_FT_Non_Manager_promotions_F__c	Number(18, 0)
1.13d Perm FT Non-Manager promotions (M)	X1_13d_Perm_FT_Non_Manager_promotions_M__c	Number(18, 0)
1.13e Perm PT Manager promotions (F)	X1_13e_Perm_PT_Manager_promotions_F__c	Number(18, 0)
1.13f Perm PT Manager promotions (M)	X1_13f_Perm_PT_Manager_promotions_M__c	Number(18, 0)
1.13g Perm PT Non-Manager promotions (F)	X1_13g_Perm_PT_Non_Manager_promotions_F__c	Number(18, 0)
1.13h Perm PT Non-Manager promotions (M)	X1_13h_Perm_PT_Non_Manager_promotions_M__c	Number(18, 0)
1.13i Fixed Term FT Mgr promotion (F)	X1_13i_Fixed_Term_FT_Mgr_promotion_F__c	Number(18, 0)
1.13j Fixed Term FT Mgr promotion (M)	X1_13j_Fixed_Term_FT_Mgr_promotion_M__c	Number(18, 0)

Field Label	API Name	Data Type
1.13k Fixed Term FT Non-Mgr prom (F)	X1_13k_Fixed_Term_FT_Non_Mgr_prom_F__c	Number(18, 0)
1.13l Fixed Term FT Non-Mgr prom (M)	X1_13l_Fixed_Term_FT_Non_Mgr_prom_M__c	Number(18, 0)
1.13m Fixed Term PT Mgr promotion (F)	X1_13m_Fixed_Term_PT_Mgr_promotion_F__c	Number(18, 0)
1.13n Fixed Term PT Mgr promotion (M)	X1_13n_Fixed_Term_PT_Mgr_promotion_M__c	Number(18, 0)
1.13o Fixed Term PT Non-Mgr prom (F)	X1_13o_Fixed_Term_PT_Non_Mgr_prom_F__c	Number(18, 0)
1.13p Fixed Term PT Non-Mgr prom (M)	X1_13p_Fixed_Term_PT_Non_Mgr_prom_M__c	Number(18, 0)
1.13q Promotions Manager Casual (F)	X1_13q_Promotions_Manager_Casual_F__c	Number(18, 0)
1.13r Promotions Manager Casual (M)	X1_13r_Promotions_Manager_Casual_M__c	Number(18, 0)
1.13s Promotions Non-Manager Casual (F)	X1_13s_Promotions_Non_Manager_Casual_F__c	Number(18, 0)
1.13t Promotions Non-Manager Casual (M)	X1_13t_Promotions_Non_Manager_Casual_M__c	Number(18, 0)
1.14a Perm FT Manager resignations (F)	X1a_14_Perm_FT_Manager_resignations_F__c	Number(18, 0)
1.14b Perm FT Manager resignations (M)	X1_14b_Perm_FT_Manager_resignations_M__c	Number(18, 0)
1.14c Perm FT Non-Mgr resignation (F)	X1_14c_Perm_FT_Non_Mgr_resignation_F__c	Number(18, 0)
1.14d Perm FT Non-Mgr resignation (M)	X1_14d_Perm_FT_Non_Mgr_resignation_M__c	Number(18, 0)
1.14e Perm PT Manager resignations (F)	X1_14e_Perm_PT_Manager_resignations_F__c	Number(18, 0)
1.14f Perm PT Manager resignations (M)	X1_14f_Perm_PT_Manager_resignations_M__c	Number(18, 0)
1.14g Perm PT Non-Mgr resignation (F)	X1_14g_Perm_PT_Non_Mgr_resignation_F__c	Number(18, 0)
1.14h Perm PT Non-Mgr resignations (M)	X1_14h_Perm_PT_Non_Mgr_resignations_M__c	Number(18, 0)
1.14i Fixed Term FT Mgrs resign (F)	X1_14i_Fixed_Term_FT_Mgrs_resign_F__c	Number(18, 0)
1.14j Fixed Term FT Mgrs resign (M)	X1_14j_Fixed_Term_FT_Mgrs_resign_M__c	Number(18, 0)
1.14k Fixed Term FT Non-Mgr resigned (F)	X1_14k_Fixed_Term_FT_Non_Mgr_resigned_F__c	Number(18, 0)
1.14l Fixed Term FT Non-Mgr resigned (M)	X1_14l_Fixed_Term_FT_Non_Mgr_resigned_M__c	Number(18, 0)
1.14m Fixed Term PT Mgrs resign (F)	X1_14m_Fixed_Term_PT_Mgrs_resign_F__c	Number(18, 0)
1.14n Fixed Term PT Mgrs resign (M)	X1_14n_Fixed_Term_PT_Mgrs_resign_M__c	Number(18, 0)
1.14o Fixed Term PT Non-Mgr resigned (F)	X1_14o_Fixed_Term_PT_Non_Mgr_resigned_F__c	Number(18, 0)

Field Label	API Name	Data Type
1.14p Fixed Term PT Non-Mgr resigned (M)	X1_14p_Fixed_Term_PT_Non_Mgr_resigned_M__c	Number(18, 0)
1.14q Resignations Casual Managers (F)	X1_14q_Resignations_Casual_Managers_F__c	Number(18, 0)
1.14r Resignations Casual Managers (M)	X1_14r_Resignations_Casual_Managers_M__c	Number(18, 0)
1.14s Resign Casual Non-Manager (F)	X1_14s_Resign_Casual_Non_Manager_F__c	Number(18, 0)
1.14t Resign Casual Non-Manager (M)	X1_14t_Resign_Casual_Non_Manager_M__c	Number(18, 0)
1.15 Additional information	X1_15_Additional_information__c	Long Text Area(32768)
1.1 Recruitment NO	X1_1_Recruitment_NO__c	Picklist (Multi-Select)
1.1 Recruitment YES	X1_1_Recruitment_YES__c	Picklist (Multi-Select)
1.2 Retention NO	X1_2_Retention_NO__c	Picklist (Multi-Select)
1.2 Retention YES	X1_2_Retention_YES__c	Picklist (Multi-Select)
1.3 Performance Management Processes NO	X1_3_Performance_Management_Processes_N__c	Picklist (Multi-Select)
1.3 Performance Management Processes YES	X1_3_Performance_Management_Processes_YE__c	Picklist (Multi-Select)
1.4 Promotions NO	X1_4_Promotions_NO__c	Picklist (Multi-Select)
1.4 Promotions YES	X1_4_Promotions_YES__c	Picklist (Multi-Select)
1.5 Talent - High Potentials NO	X1_5_Talent_High_Potentials_NO__c	Picklist (Multi-Select)
1.5 Talent - High Potentials YES	X1_5_Talent_High_Potentials_YES__c	Picklist (Multi-Select)
1.6 Succession Planning NO	X1_6_Succession_Planning_NO__c	Picklist (Multi-Select)
1.6 Succession Planning YES	X1_6_Succession_Planning_YES__c	Picklist (Multi-Select)
1.7 Training & Development NO	X1_7_Training_Development_NO__c	Picklist (Multi-Select)
1.7 Training & Development YES	X1_7_Training_Development_YES__c	Picklist (Multi-Select)
1.8 Resignations NO	X1_8_Resignations_NO__c	Picklist (Multi-Select)
1.8 Resignations YES	X1_8_Resignations_YES__c	Picklist (Multi-Select)
1.9 KPIs for Mgrs - Gender Equality NO	X1_9_KPIs_for_Mgrs_Gender_Equality_NO__c	Picklist (Multi-Select)
1.9 KPIs for Mgrs - Gender Equality YES	X1_9_KPIs_for_Mgrs_Gender_Equality_YES__c	Picklist (Multi-Select)
10 Family caring policy/strategy NO	X10_Family_caring_policy_strategy_NO__c	Picklist
10 Family caring policy/strategy YES	X10_Family_caring_policy_strategy_YES__c	Picklist (Multi-Select)
10 Other details	X10_Other_details__c	Text Area(255)
11.1 Breastfeeding facilities	X11_1_Breastfeeding_facilities__c	Picklist
11.1 Childcare referral services	X11_1_Childcare_referral_services__c	Picklist
11.1 Coaching - return work parent lve	X11_1_Coaching_return_work_parent_lve__c	Picklist

Field Label	API Name	Data Type
11.1 Communication - intranet/forums	X11_1_Communication_intranet_forums__c	Picklist
11.1 Employee subsidised childcare	X11_1_Employee_subsidised_childcare__c	Picklist
11.1 Information packs parent/elder care	X11_1_Information_pack_parent_elder_care__c	Picklist
11.1 Internal support networks - parents	X11_1__c	Picklist
11.1 On-site child care	X11_1_On_site_child_care__c	Picklist
11.1 Parenting workshops - fathers	X11_1_Parenting_workshops_fathers__c	Picklist
11.1 Parenting workshops - mothers	X11_1_Parenting_workshops_mothers__c	Picklist
11.1 Referral service family elder care	X11_1_Referral_service_family_elder_care__c	Picklist
11.1 Return to work bonus	X11_1_Return_to_work_bonus__c	Picklist
11.1 Support school holiday care	X11_1_Support_school_holiday_care__c	Picklist
11.2 Other non-leave based measures	X11_2_Other_non_leave_based_measures__c	Text Area(255)
11 Non-lve based measures family care NO	X11_Non_lve_based_measures_family_care_NO__c	Picklist
11 Non-lve based measures family care YES	X11_Non_lvebased_measure_family_care_YES__c	Picklist
11 Other details	X11_Other_details__c	Text Area(255)
12 Family/domestic violence policy NO	X12_Family_domestic_violence_policy_NO__c	Picklist
12 Family/domestic violence policy YES	X12_Family_domestic_violence_policy_YES__c	Picklist (Multi-Select)
12 Other details	X12_Other_details__c	Text Area(255)
13 Other details NO	X13_Other_details_NO__c	Text Area(255)
13 Other details YES	X13_Other_details_YES__c	Text Area(255)
13 Support - domestic violence NO	X13_Support_domestic_violence_NO__c	Picklist
13 Support - domestic violence YES	X13_Support_domestic_violence_YES__c	Picklist (Multi-Select)
14.1 Other employment terms	X14_1_Other_employment_terms__c	Text Area(255)
14.2 Other details	X14_2_Other_details__c	Text Area(255)
14.2 Why employment terms not available	X14_2_Why_employment_terms_not_available__c	Picklist
14.3 Additional information	X14_3_Additional_information__c	Text Area(255)
14 Carer's leave - Managers	X14_Carer_s_leave_Managers__c	Picklist (Multi-Select)
14 Carer's leave - Non-Managers	X14_Carer_s_leave_Non_Managers__c	Picklist (Multi-Select)
14 Compressed working weeks managers	X14_Compressed_working_weeks_managers__c	Picklist (Multi-Select)

Field Label	API Name	Data Type
14 Compressed working weeks Non-managers	X14_Compressed_working_weeks_Non_manager__c	Picklist (Multi-Select)
14 Flexible hours of work Managers	X14_Flexible_hours_Managers__c	Picklist (Multi-Select)
14 Flexible hours of work Non-Managers	X14_Flexible_hours_of_work_Non_Managers__c	Picklist (Multi-Select)
14 Job sharing - Managers	X14_Job_sharing_Managers__c	Picklist (Multi-Select)
14 Job sharing - Non-Managers	X14_Job_sharing_Non_Managers__c	Picklist (Multi-Select)
14 Part time work - Managers	X14_Part_time_work_Managers__c	Picklist (Multi-Select)
14 Part time work - Non-Managers	X14_Part_time_work_Non_Managers__c	Picklist (Multi-Select)
14 Purchased leave - Managers	X14_Purchased_leave_Managers__c	Picklist (Multi-Select)
14 Purchased leave - Non-Managers	X14_Purchased_leave_Non_Managers__c	Picklist (Multi-Select)
14 Telecommuting - Managers	X14_Telecommuting_Managers__c	Picklist (Multi-Select)
14 Telecommuting - Non-Managers	X14_Telecommuting_Non_Managers__c	Picklist (Multi-Select)
14 Time in lieu managers	X14_Time_in_lieu_managers__c	Picklist (Multi-Select)
14 Time in lieu Non-managers	X14_Time_in_lieu_Non_managers__c	Picklist (Multi-Select)
14 Unpaid leave - Managers	X14_Unpaid_leave_Managers__c	Picklist (Multi-Select)
14 Unpaid leave - Non-Managers	X14_Unpaid_leave_Non_Managers__c	Picklist (Multi-Select)
15.1 Method of consulting	X15_1_Method_of_consulting__c	Picklist (Multi-Select)
15.1 Other details	X15_1_Other_details__c	Text Area(255)
15.2 Categories of employees consulted	X15_2_Categories_of_employees_consulted__c	Picklist (Multi-Select)
15.2 Other details	X15_2_Other_details__c	Text Area(255)
15.3 Additional Information	X15_3_Additional_Information__c	Long Text Area(32768)
15 Consulted employees - gender equality	X15_Consulted_with__c	Picklist
15 Consulted - gender equality NO	X15_Consulted_gender_equality_NO__c	Picklist
15 Other details	X15_Other_details__c	Text Area(255)
15 Reason	X15_Reason__c	Text Area(255)
16.1 Grievance process to support policy	X16_1_Grievance_process_to_support_policy__c	Picklist
16.1 Other details	X16_1_Other_details__c	Long Text Area(32768)
16 Formal strategy harass & discrim NO	X16_Formal_strategy_harass_discrim_NO__c	Picklist
16 Formal strategy harass & discrim YES	X16_Formal_strategy_harass_discrim_YES__c	Picklist (Multi-Select)
16 NO Other details	X16_NO_Other_details__c	Text Area(255)
17.1 Additional Information	X17_1_Additional_Information__c	Text Area(255)

Field Label	API Name	Data Type
17 Manager training Harass & Discrim NO	X17_Manager_training_Harass_discrim_NO__c	Picklist
17 Manager training Harass & Discrim YES	X17_Manager_training_Harass_Discrim_YES__c	Picklist (Multi-Select)
17 NO - Other details	X17_NO_Other_details__c	Text Area(255)
17 YES - Other details	X17_YES_Other_details__c	Long Text Area(32768)
18 Improved gender equality initiatives	X18_Improved_gender_equality_initiatives__c	Text Area(255)
2.1 Chairperson Female Org 1	X2_1_Chairperson_Female_Org_1__c	Number(18, 0)
2.1 Chairperson Female Org 2	X2_1_Chairperson_Female_Org_2__c	Number(18, 0)
2.1 Chairperson Male Org 1	X2_1_Chairperson_Male_Org_1__c	Number(18, 0)
2.1 Chairperson Male Org 2	X2_1_Chairperson_Male_Org_2__c	Number(18, 0)
2.1 Organisation 1 Name	X2_1_Organisation_1_Name__c	Text Area(255)
2.1 Organisation 2 Name	X2_1_Organisation_2_Name__c	Text Area(255)
2.1 Other Board Members Female Org 1	X2_1_Other_Board_Members_Female_Org_1__c	Number(18, 0)
2.1 Other Board Members Female Org 2	X2_1_Other_Board_Members_Female_Org_2__c	Number(18, 0)
2.1 Other Board Members Male Org 1	X2_1_Other_Board_Members_Male_Org_1__c	Number(18, 0)
2.1 Other Board Members Male Org 2	X2_1_Other_Board_Members_Male_Org_2__c	Number(18, 0)
2.1 Target to be Reached Org 1	X2_1_Target_to_be_Reached_Org_1__c	Text(4)
2.1 Target to be Reached Org 2	X2_1_Target_to_be_Reached_Org_2__c	Text(4)
2.1 Women % Target Org 1	X2_1_Women_Target_Org_1__c	Percent(18, 0)
2.1 Women % Target Org 2	X2_1_Women_Target_Org_2__c	Percent(18, 0)
2.2 Other reasons target not set	X2_2_Other_reasons_target_not_set__c	Text Area(255)
2.2 Reason why target female % not set	X2_2_Reason_why_target_female_not_set__c	Picklist (Multi-Select)
2.3 Formal Selection Policy/Strategy NO	X2_3_Formal_Selection_Policy_Strategy_NO__c	Picklist (Multi-Select)
2.3 Formal Selection Policy/Strategy YES	X2_3_Formal_Selection_Policy_Strategy_YES__c	Picklist (Multi-Select)
2.3 Other reason no formal select policy	X2_3_Other_reasons__c	Text Area(255)
2.4 Number of KMP Full-Time Females	X2_4_Number_of_KMP_Full_Time_Females__c	Number(18, 0)
2.4 Number of KMP Full-Time Males	X2_4_Number_of_KMP_Full_Time_Males__c	Number(18, 0)
2.4 Number of KMP Part-Time Females	X2_4_Number_of_KMP_Part_Time_Females__c	Number(18, 0)
2.4 Number of KMP Part-Time Males	X2_4_Number_of_KMP_Part_Time_Males__c	Number(18, 0)

Field Label	API Name	Data Type
2.4 Number of NON KMP Full-Time Females	X2_4_Number_of_NON_KMP_Full_Time_Females__c	Number(18, 0)
2.4 Number of NON KMP Full-Time Males	X2_4_Number_of_NON_KMP_Full_Time_Males__c	Number(18, 0)
2.4 Number of NON KMP Part-Time Females	X2_4_Number_of_NON_KMP_Part_Time_Females__c	Number(18, 0)
2.4 Number of NON KMP Part-Time Males	X2_4_Number_of_NON_KMP_Part_Time_Males__c	Number(18, 0)
2.5 Additional Information	X2_5_Additional_Information__c	Long Text Area(32768)
3.0 Formal remuneration policy? NO	X3_0_Formal_remuneration_policy_NO__c	Picklist (Multi-Select)
3.0 Formal remuneration policy? YES	X3_Formal_remuneration_policy_YES__c	Picklist (Multi-Select)
3.0 Other reasons	X3_0_Other_reasons__c	Text(100)
3.1 Other Detail	X3_1_Other_Detail__c	Text Area(255)
3.1 Specific Gender Pay objectives NO	X3_1_Specific_Gender_Pay_objectives_NO__c	Picklist
3.1 Specific Gender Pay objectives YES	X3_1_Specific_Gender_Pay_objectives_YES__c	Picklist
3.2 Objectives	X3_2_Objectives__c	Picklist (Multi-Select)
3.3 Other gender pay equity objectives	X3_3_Other_gender_pay_equity_objectives__c	Text Area(255)
4.01 Gender gap analysis details	X4_01_Gender_gap_analysis_details__c	Text Area(255)
4.0 Most recent gender gap analysis	X4_0_Most_recent_gender_gap_analysis__c	Picklist
4.0 NO Other details	X4_0_NO_Other_details__c	Text Area(255)
4.0 Other details	X4_0_Other_details__c	Text Area(255)
4.0 Reason no gender gap analysis	X4_0_Reason_no_gender_gap_analysis__c	Picklist
4.1 NO action - Other	X4_1_NO_action_Other__c	Text Area(255)
4.1 NO action taken	X4_1_NO__c	Picklist (Multi-Select)
4.1 NO unable to address causes detail	X4_1_NO_unable_to_address_causes__c	Text Area(255)
4.1 YES gap analysis action taken	X4_1_YES_gap_analysis_action_taken__c	Picklist (Multi-Select)
4.1 YES Other details	X4_1_YES_Other_details__c	Text Area(255)
4.2 Additional Information	X4_2_Additional_Information__c	Long Text Area(32768)
5.0 Other Details	X5_0_Other_Details__c	Text Area(255)
5.0 Parental leave primary carers NO	X5_0_Parental_leave_primary_carers_NO__c	Picklist
5.0 Parental leave primary carers YES	X5_0_Parental_leave_primary_carers_YES__c	Picklist
5.1a Eligibility period	X5_1a__c	Text(50)
5.1b Maximum leave	X5_1b_Maximum_leave__c	Text(50)
5.1c Eligibility period - maximum amount	X5_1c_Eligibility_period_max_amaount__c	Text(50)

Field Label	API Name	Data Type
5.1 Paid parental leave - primary carers	X5_1_Employer_funded_paid__c	Long Text Area(32768)
5.2 Access to paid parental leave	X5_2_Access_to_paid_parental_leave__c	Percent(18, 0)
6.0 Other details	X6_0_Other_details__c	Text Area(255)
6.0 Parental leave Secondary Carers NO	X6_1_Parental_leave_Secondary_Carers_NO__c	Picklist
6.0 Parental leave Secondary Carers YES	X6_0_Parental_leave_Secondary_Carers_YES__c	Picklist
6.1 Weeks employer funded parental leave	X6_1_Weeks_employer_funded_parental_leav__c	Text(50)
6.2 Days employer funded parental leave	X6_2_Days_employer_funded_parental_l_eave__c	Text(50)
6.3 Access paid parental leave	X6_3_Access_paid_parental_leave__c	Percent(18, 0)
7.0a Parental Lve Prim Carer-Mgrs (F)	X7_0a_Parental_Leave_Prim_Carer_Mgrs_F__c	Number(18, 0)
7.0b Parental Leave Prim Carer Mgrs (M)	X7_0b_Parental_Leave_Prim_Carer_Mgrs_M__c	Number(18, 0)
7.0c Parent Lve Second Carer Mgrs (F)	X7_0c_Parent_Lve_Second_Carer_Mgrs_F__c	Number(18, 0)
7.0d Parent Lve Secondary Carer Mgrs (M)	X7_0d_Parent_Lve_Secondary_Carer_Mgrs_M__c	Number(18, 0)
7.0e Parent Lve Prim Carer NonMgrs (F)	X7_0e_Parent_Lve_Prim_Carer_NonMgrs_F__c	Number(18, 0)
7.0f Parent Lve Prim Carer NonMgrs (M)	X7_0f_Parent_Lve_Prim_Carer_NonMgrs_M__c	Number(18, 0)
7.0g Parent Lve Second Carer Non-Mgr (F)	X7_0g_Parent_Lve_Second_Carer_Non_Mgr_F__c	Number(18, 0)
7.0h Parent Lve Second Carer Non-Mgr (M)	X7_0h_Parent_Lve_Second_Carer_Non_Mgr_M__c	Number(18, 0)
8.0a Ceased employment Mgrs (F)	X8_0a_Ceased_employment_Mgrs_F__c	Number(18, 0)
8.0b Ceased employment Mgrs (M)	X8b_0_Ceased_employment_Mgrs_M__c	Number(18, 0)
8.0c Ceased employment Non-Mgrs (F)	X8_0c_Ceased_employment_Non_Mgrs_F__c	Number(18, 0)
8.0d Ceased employment Non-Mgrs (M)	X8_0d_Ceased_employment_Non_Mgrs_M__c	Number(18, 0)
9.0 Flexible working NO	X9_0_Flexible_working_NO__c	Picklist
9.0 Flexible working YES	X9_0_Flexible_working_YES__c	Picklist (Multi-Select)
9.0 Other details	X9_0_Other_details__c	Text Area(255)
9.1 Flexible Work strategy	X9_1_Flexible_Work_strategy__c	Picklist (Multi-Select)
ABN	ABN__c	Text(20)
ANZSIC	ANZSIC__c	Text(20)
Business Name	Business_Name__c	Text(100)
CEO Email	CEO_Email__c	Formula (Text)
CEO First Name	CEO_First_Name__c	Formula (Text)

Field Label	API Name	Data Type
CEO Last Name	CEO_Last_Name__c	Formula (Text)
CEO Name	CEO_Name__c	Lookup(GCX_Person)
CEO Phone Number	CEO_Phone_Number__c	Formula (Text)
City	City__c	Text(100)
Compliance Rating	Compliance_Rating__c	Text(100)
Contact Person	Contact_Person__c	Lookup(GCX_Person)
Contact Person Email	Contact_Person_Email__c	Formula (Text)
Contact Person Name	Contact_Person_Name__c	Formula (Text)
Contact Person Phone	Contact_Person_Phone__c	Formula (Text)
Contact Person Position	Contact_Person_Position__c	Formula (Text)
Contacts	Contacts__c	Picklist
Country	Country__c	Picklist
Date Submitted	Date_Submitted__c	Date
Last Name	Last_Name__c	Formula (Text)
Legal Name	Legal_Name__c	Text(100)
Link to Data Management Platform	Link_to_Data_Management_Platform__c	URL(255)
Number of Employees	Number_of_Employees__c	Number(18, 0)
Position	Position__c	Formula (Text)
Postal Address	Postal_Address__c	Text Area(255)
Post Code	Post_Code__c	Text(10)
Reason for Change	Reason_for_Change__c	Picklist
Reporting on Behalf Of	Reporting_on_Behalf_Of__c	Picklist
Reporting Period	Reporting_Period__c	Text(50)
Status	Status__c	Picklist
Ultimate Parent	Ultimate_Parent__c	Text(100)
Website	Website__c	URL(255)
WGEA Person	WGEA_Person__c	Lookup(WGEA Submit Person)

WGEA_People_Data

Field Label	API Name	Data Type
Actual Hours Worked	Actual_Hours_Worked__c	Number(18, 0)
Base Salary Only \$	Annualised_FTE_Base_Salary__c	Formula (Number)
Carer Status	Carer_Status__c	Formula (Text)
Commencement Date	Commencement_Date__c	Formula (Date)
Company	Company__c	Lookup(WGEA Compliance Master)
Elected Reporting Date	Elected_Reporting_Date__c	Date
Employment Status	Employment_Status__c	Formula (Text)
First Name	First_Name__c	Formula (Text)
Full-time/Part-time/Casual	Full_time_Part_time_Casual__c	Formula (Text)

Field Label	API Name	Data Type
GCX_Leave_Booking	GCX_Leave_Booking__c	Lookup(GCX_Leave_Booking)
GCX_Pay_Person	GCX_Pay_Person__c	Lookup(GCX_Pay_Person)
GCX_Payroll_Earnings	GCX_Payroll_Earnings__c	Lookup(GCX_Payroll_Earnings)
GCX_Person	GCX_Person__c	Lookup(GCX_Person)
GCX_Termination	GCX_Termination__c	Lookup(GCX_Termination)
GCX_Work_Status	GCX_Work_Status__c	Lookup(GCX_Work_Status)
Gender	Gender__c	Formula (Text)
Graduate/Apprentice	Graduate_Apprentice__c	Formula (Text)
Hours	Hours__c	Formula (Number)
Job	Job__c	Formula (Text)
Job Change Effective Date	Job_Change_Effective_Date__c	Formula (Date)
Job Change Reason	Job_Change_Reason__c	Formula (Text)
Last Name	Last_Name__c	Formula (Text)
Leave Type	Leave_Type__c	Formula (Text)
Location	Job_location__c	Formula (Text)
Manager/non-manager categories	Occupation_Category__c	Formula (Text)
Manager Category	Manager_Category__c	Formula (Text)
Organisation Unit	Organisation_Unit__c	Formula (Text)
Paid Leave Start Date	Paid_Leave_Start_Date__c	Formula (Date)
Permanent/Contract/Casual	Permanent_Contract_Casual__c	Formula (Text)
Reporting Level to CEO	Reporting_Level_to_CEO__c	Formula (Text)
Salutation	Salutation__c	Picklist
Termination Date	Termination_Date__c	Formula (Date)
Termination Reason	Termination_Reason__c	Formula (Text)
Total Bonus	Total_Bonus__c	Number(18, 0)
Total Discretionary Pay	Total_Discretionary_Pay__c	Number(18, 0)
Total Hours Worked	Total_Hours_Worked__c	Number(18, 0)
Total Ordinary Earnings	Total_Ordinary_Earnings__c	Number(18, 0)
Total Other Allowances	Total_Other_Allowances__c	Number(18, 0)
Total Overtime	Total_Overtime__c	Number(18, 0)
Total Remuneration \$	Annualised_FTE_Total_Remuneration__c	Formula (Number)
Total Superannuation	Total_Superannuation__c	Number(18, 0)
Unique Identifier	Unique_Identifier__c	Formula (Text)
WGEA Reporting Role	WGEA_Reporting_Role__c	Picklist
Workflow Trigger	Workflow_Trigger__c	Number(5, 0)

WGEA_Submit_Person

Field Label	API Name	Data Type
Alt Phone	Alt_Phone__c	Phone

Field Label	API Name	Data Type
City	City__c	Text(80)
Contact Position	Contact_Position__c	Text(80)
Email	Email__c	Email
First Name	First_Name__c	Text(50)
Last Name	Last_Name__c	Text(50)
Person Role	Person_Role__c	Picklist
Phone	Phone__c	Phone
Postal Address	Postal_Address__c	Text Area(255)
Post Code	Post_Code__c	Text(10)
Salutation	Salutation__c	Picklist
State	State__c	Picklist
Title	Title__c	Text(80)
User Name	User_Name__c	Text(50)

WGEA Workplace Profile Managers

Field Label	API Name	Data Type
ABN	ABN__c	Formula (Text)
Business Name	Business_Name__c	Formula (Text)
Female [Casual/T3-109]	OP2_T3_109__c	Number(18, 0)
Female [Casual/T3-119]	OP2_T3_119__c	Number(18, 0)
Female [Casual/T3-129]	OP2_T3_129__c	Number(18, 0)
Female [Casual/T3-19]	OP2_T3_19_Mgr_Cat_Casual_Female__c	Number(18, 0)
Female [Casual/T3-29]	OP2_T3_29_Mgr_Cat_Casual_Female_Ba__c	Number(18, 0)
Female [Casual/T3-39]	OP2_T3_39_Mgr_Cat_Casual_Female_To__c	Number(18, 0)
Female [Casual/T3-49]	OP2_T3_49__c	Number(18, 0)
Female [Casual/T3-59]	OP2_T3_59__c	Number(18, 0)
Female [Casual/T3-69]	OP2_T3_69__c	Number(18, 0)
Female [Casual/T3-79]	OP2_T3_79__c	Number(18, 0)
Female [Casual/T3-89]	OP2_T3_89__c	Number(18, 0)
Female [Casual/T3-99]	OP2_T3_99__c	Number(18, 0)
Female [Casual/T3-9]	OP2_T3_9_CEO_Casual_Female__c	Number(18, 0)
Female [FT Contract - Fixed Term/T3-103]	OP2_T3_103__c	Number(18, 0)
Female [FT Contract - Fixed Term/T3-113]	OP2_T3_113__c	Number(18, 0)
Female [FT Contract - Fixed Term/T3-123]	OP2_T3_123__c	Number(18, 0)
Female [FT Contract - Fixed Term/T3-43]	OP2_T3_43__c	Number(18, 0)

Field Label	API Name	Data Type
Female [FT Contract - Fixed Term/T3-53]	OP2_T3_53__c	Number(18, 0)
Female [FT Contract - Fixed Term/T3-63]	OP2_T3_63__c	Number(18, 0)
Female [FT Contract - Fixed Term/T3-73]	OP2_T3_73__c	Number(18, 0)
Female [FT Contract - Fixed Term/T3-83]	OP2_T3_83__c	Number(18, 0)
Female [FT Contract - Fixed Term/T3-93]	OP2_T3_93__c	Number(18, 0)
Female [FT Contract Fixed Term/T3-13]	OP2_T3_13_Mgr_Cat_FT_Contract_Fixed__c	Number(18, 0)
Female [FT Contract Fixed Term/T3-23]	OP2_T3_23_Mgr_Cat_FT_Contract_Fixed__c	Number(18, 0)
Female [FT Contract Fixed Term/T3-33]	OP2_T3_33_Mgr_Cat_FT_Contract_Fixed__c	Number(18, 0)
Female [FT Contract Fixed Term/T3-3]	OP2_T3_3_CEO_FT_Contract_Fixed_term__c	Number(18, 0)
Female [FT Perm-ongoing/T3-101]	OP2_T3_101__c	Number(18, 0)
Female [FT Perm-ongoing/T3-111]	OP2_T3_111__c	Number(18, 0)
Female [FT Perm-ongoing/T3-11]	OP2_T3_11_Mgr_Cat_FT_Perm_ongoing_Fe__c	Number(18, 0)
Female [FT Perm-ongoing/T3-121]	OP2_T3_121__c	Number(18, 0)
Female [FT Perm-ongoing/T3-1]	OP2_T3_1_CEO_FT_Perm_ongoing_Female__c	Number(18, 0)
Female [FT Perm-ongoing/T3-21]	OP2_T3_21_Mgr_Cat_FT_Perm_ongoing_Fe__c	Number(18, 0)
Female [FT Perm-ongoing/T3-31]	OP2_T3_31_Mgr_Cat_FT_Perm_ongoing_Fe__c	Number(18, 0)
Female [FT Perm-ongoing/T3-41]	OP2_T3_41__c	Number(18, 0)
Female [FT Perm-ongoing/T3-51]	OP2_T3_51__c	Number(18, 0)
Female [FT Perm-ongoing/T3-61]	OP2_T3_61__c	Number(18, 0)
Female [FT Perm-ongoing/T3-71]	OP2_T3_71__c	Number(18, 0)
Female [FT Perm-ongoing/T3-81]	OP2_T3_81__c	Number(18, 0)
Female [FT Perm-ongoing/T3-91]	OP2_T3_91__c	Number(18, 0)
Female [PT Contract Fixed Term/T3-107]	OP2_T3_107__c	Number(18, 0)
Female [PT Contract Fixed Term/T3-117]	OP2_T3_117__c	Number(18, 0)
Female [PT Contract Fixed Term/T3-127]	OP2_T3_127__c	Number(18, 0)

Field Label	API Name	Data Type
Female [PT Contract Fixed Term/T3-17]	OP2_T3_17_Mgr_Cat_PT_Contract_Fixed__c	Number(18, 0)
Female [PT Contract Fixed Term/T3-27]	OP2_T3_27_Mgr_Cat_PT_Contract_Fixed__c	Number(18, 0)
Female [PT Contract Fixed Term/T3-37]	OP2_T3_37_Mgr_Cat_PT_Contract_Fixed__c	Number(18, 0)
Female [PT Contract Fixed Term/T3-47]	OP2_T3_47__c	Number(18, 0)
Female [PT Contract Fixed Term/T3-57]	OP2_T3_57__c	Number(18, 0)
Female [PT Contract Fixed Term/T3-67]	OP2_T3_67__c	Number(18, 0)
Female [PT Contract Fixed Term/T3-77]	OP2_T3_77__c	Number(18, 0)
Female [PT Contract Fixed Term/T3-7]	OP2_T3_7_CEO_PT_Contract_Fixed_term__c	Number(18, 0)
Female [PT Contract Fixed Term/T3-87]	OP2_T3_87__c	Number(18, 0)
Female [PT Contract Fixed Term/T3-97]	OP2_T3_97__c	Number(18, 0)
Female [PT Perm-ongoing/T3-105]	OP2_T3_105__c	Number(18, 0)
Female [PT Perm-ongoing/T3-115]	OP2_T3_115__c	Number(18, 0)
Female [PT Perm-ongoing/T3-125]	OP2_T3_125__c	Number(18, 0)
Female [PT Perm-ongoing/T3-15]	OP2_T3_15_Mgr_Cat_PT_Perm_ongoing_Fe__c	Number(18, 0)
Female [PT Perm-ongoing/T3-25]	OP2_T3_25_Mgr_Cat_PT_Perm_ongoing_Fe__c	Number(18, 0)
Female [PT Perm-ongoing/T3-35]	OP2_T3_35_Mgr_Cat_PT_Perm_ongoing_Fe__c	Number(18, 0)
Female [PT Perm-ongoing/T3-45]	OP2_T3_45__c	Number(18, 0)
Female [PT Perm-ongoing/T3-55]	OP2_T3_55__c	Number(18, 0)
Female [PT Perm-ongoing/T3-5]	OP2_T3_5_CEO_PT_Perm_ongoing_Female__c	Number(18, 0)
Female [PT Perm-ongoing/T3-65]	OP2_T3_65__c	Number(18, 0)
Female [PT Perm-ongoing/T3-75]	OP2_T3_75__c	Number(18, 0)
Female [PT Perm-ongoing/T3-85]	OP2_T3_85__c	Number(18, 0)
Female [PT Perm-ongoing/T3-95]	OP2_T3_95__c	Number(18, 0)
Legal Name	Legal_Name__c	Formula (Text)
Male [Casual/T3-100]	OP2_T3_100__c	Number(18, 0)
Male [Casual/T3-10]	OP2_T3_10_CEO_Casual_Male__c	Number(18, 0)

Field Label	API Name	Data Type
Male [Casual/T3-110]	OP2_T3_110__c	Number(18, 0)
Male [Casual/T3-120]	OP2_T3_120__c	Number(18, 0)
Male [Casual/T3-130]	OP2_T3_130__c	Number(18, 0)
Male [Casual/T3-20]	OP2_T3_20_Mgr_Cat_Casual_Male__c	Number(18, 0)
Male [Casual/T3-30]	OP2_T3_30_Mgr_Cat_Casual_Male_Base__c	Number(18, 0)
Male [Casual/T3-40]	OP2_T3_40_Mgr_Cat_Casual_Male_Total__c	Number(18, 0)
Male [Casual/T3-50]	OP2_T3_50__c	Number(18, 0)
Male [Casual/T3-60]	OP2_T3_60__c	Number(18, 0)
Male [Casual/T3-70]	OP2_T3_70__c	Number(18, 0)
Male [Casual/T3-80]	OP2_T3_80__c	Number(18, 0)
Male [Casual/T3-90]	OP2_T3_90__c	Number(18, 0)
Male [FT Contract - Fixed Term/T3-104]	OP2_T3_104__c	Number(18, 0)
Male [FT Contract - Fixed Term/T3-114]	OP2_T3_114__c	Number(18, 0)
Male [FT Contract - Fixed Term/T3-124]	OP2_T3_124__c	Number(18, 0)
Male [FT Contract - Fixed Term/T3-44]	OP2_T3_44__c	Number(18, 0)
Male [FT Contract - Fixed Term/T3-54]	OP2_T3_54__c	Number(18, 0)
Male [FT Contract - Fixed Term/T3-64]	OP2_T3_64__c	Number(18, 0)
Male [FT Contract - Fixed Term/T3-74]	OP2_T3_74__c	Number(18, 0)
Male [FT Contract - Fixed Term/T3-84]	OP2_T3_84__c	Number(18, 0)
Male [FT Contract - Fixed Term/T3-94]	OP2_T3_94__c	Number(18, 0)
Male [FT Contract Fixed Term/T3-14]	OP2_T3_14_Mgr_Cat_FT_Contract_Fixed__c	Number(18, 0)
Male [FT Contract Fixed Term/T3-24]	OP2_T3_24_Mgr_Cat_FT_Contract_Fixed__c	Number(18, 0)
Male [FT Contract Fixed Term/T3-34]	OP2_T3_34_Mgr_Cat_FT_Contract_Fixed__c	Number(18, 0)
Male [FT Contract Fixed Term/T3-4]	OP2_T3_4_CEO_FT_Contract_Fixed_term__c	Number(18, 0)
Male [FT Perm-ongoing/T3-102]	OP2_T3_102__c	Number(18, 0)
Male [FT Perm-ongoing/T3-112]	OP2_T3_112__c	Number(18, 0)
Male [FT Perm-ongoing/T3-122]	OP2_T3_122__c	Number(18, 0)
Male [FT Perm-ongoing/T3-12]	OP2_T3_12_Mgr_Cat_FT_Perm_ongoing_Ma__c	Number(18, 0)

Field Label	API Name	Data Type
Male [FT Perm-ongoing/T3-22]	OP2_T3_22_Mgr_Cat_FT_Perm_ongoing_Ma__c	Number(18, 0)
Male [FT Perm-ongoing/T3-2]	OP2_T3_2_CEO_FT_Perm_ongoing_Male__c	Number(18, 0)
Male [FT Perm-ongoing/T3-42]	OP2_T3_42__c	Number(18, 0)
Male [FT Perm-ongoing/T3-52]	OP2_T3_52__c	Number(18, 0)
Male [FT Perm-ongoing/T3-62]	OP2_T3_62__c	Number(18, 0)
Male [FT Perm-ongoing/T3-72]	OP2_T3_72__c	Number(18, 0)
Male [FT Perm-ongoing/T3-82]	OP2_T3_82__c	Number(18, 0)
Male [FT Perm-ongoing/T3-92]	OP2_T3_92__c	Number(18, 0)
Male [PT Contract Fixed Term/T3-108]	OP2_T3_108__c	Number(18, 0)
Male [PT Contract Fixed Term/T3-118]	OP2_T3_118__c	Number(18, 0)
Male [PT Contract Fixed Term/T3-128]	OP2_T3_128__c	Number(18, 0)
Male [PT Contract Fixed Term/T3-18]	OP2_T3_18_Mgr_Cat_PT_Contract_Fixed__c	Number(18, 0)
Male [PT Contract Fixed Term/T3-28]	OP2_T3_28_Mgr_Cat_PT_Contract_Fixed__c	Number(18, 0)
Male [PT Contract Fixed Term/T3-38]	OP2_T3_38_Mgr_Cat_PT_Contract_Fixed__c	Number(18, 0)
Male [PT Contract Fixed Term/T3-48]	OP2_T3_48__c	Number(18, 0)
Male [PT Contract Fixed Term/T3-58]	OP2_T3_58__c	Number(18, 0)
Male [PT Contract Fixed Term/T3-68]	OP2_T3_68__c	Number(18, 0)
Male [PT Contract Fixed Term/T3-78]	OP2_T3_78__c	Number(18, 0)
Male [PT Contract Fixed Term/T3-88]	OP2_T3_88__c	Number(18, 0)
Male [PT Contract Fixed Term/T3-8]	OP2_T3_8_CEO_PT_Contract_Fixed_term__c	Number(18, 0)
Male [PT Contract Fixed Term/T3-98]	OP2_T3_98__c	Number(18, 0)
Male [PT Perm-ongoing/T3-106]	OP2_T3_106__c	Number(18, 0)
Male [PT Perm-ongoing/T3-116]	OP2_T3_116__c	Number(18, 0)
Male [PT Perm-ongoing/T3-126]	OP2_T3_126__c	Number(18, 0)
Male [PT Perm-ongoing/T3-16]	OP2_T3_16_Mgr_Cat_PT_Perm_ongoing_Ma__c	Number(18, 0)

Field Label	API Name	Data Type
Male [PT Perm-ongoing/T3-26]	OP2_T3_26_Mgr_Cat_PT_Perm_ongoing_Ma__c	Number(18, 0)
Male [PT Perm-ongoing/T3-36]	OP2_T3_36_Mgr_Cat_PT_Perm_ongoing_Ma__c	Number(18, 0)
Male [PT Perm-ongoing/T3-46]	OP2_T3_46__c	Number(18, 0)
Male [PT Perm-ongoing/T3-56]	OP2_T3_56__c	Number(18, 0)
Male [PT Perm-ongoing/T3-66]	OP2_T3_66__c	Number(18, 0)
Male [PT Perm-ongoing/T3-6]	OP2_T3_6_CEO_PT_Perm_ongoing_Male__c	Number(18, 0)
Male [PT Perm-ongoing/T3-76]	OP2_T3_76__c	Number(18, 0)
Male [PT Perm-ongoing/T3-86]	OP2_T3_86__c	Number(18, 0)
Male [PT Perm-ongoing/T3-96]	OP2_T3_96__c	Number(18, 0)
Male[FT Perm-ongoing/T3-32]	OP2_T3_32_Mgr_Cat_FT_Perm_ongoing_Ma__c	Number(18, 0)
MSP ID	MSP_ID__c	Formula (Text)
Total [Base Salary Females/T3-159]	OP2_T3_159__c	Number(18, 0)
Total [Base Salary Males/T3-160]	OP2_T3_160__c	Number(18, 0)
Total [Casual/T3-136]	OP2_T3_135__c	Formula (Number)
Total [Casual/T3-140]	OP2_T3_140__c	Formula (Number)
Total [Casual/T3-145]	OP2_T3_145__c	Formula (Number)
Total [Casual/T3-150]	OP2_T3_150__c	Formula (Number)
Total [Casual/T3-155]	OP2_T3_155__c	Formula (Number)
Total [Employees/T3-158]	OP2_T3_158__c	Number(18, 0)
Total [Female Employees/T3-156]	OP2_T3_156__c	Number(18, 0)
Total [FT Contract Fixed Term/T3-132]	OP2_T3_132__c	Formula (Number)
Total [FT Contract Fixed Term/T3-137]	OP2_T3_137__c	Formula (Number)
Total [FT Contract Fixed Term/T3-154]	OP2_T3_154__c	Formula (Number)
Total [FT Perm-ongoing/T3-131]	OP2_T3_131__c	Formula (Number)
Total [FT Perm-ongoing/T3-136]	OP2_T3_136__c	Formula (Number)
Total [Male Employees/T3-157]	OP2_T3_157__c	Number(18, 0)
Total [Perm-ongoing/T3-138]	OP2_T3_138__c	Formula (Number)
Total [PT Contract Fixed Term/T3-134]	OP2_T3_134__c	Formula (Number)

Field Label	API Name	Data Type
Total [PT Contract Fixed Term/T3-139]	OP2_T3_139__c	Formula (Number)
Total [PT Perm-ongoing/T3-5]	OP2_T3_5__c	Formula (Number)
Total [Remuneration Females/T3-161]	OP2_T3_161__c	Number(18, 0)
Total [Remuneration Males/T3-162]	OP2_T3_162__c	Number(18, 0)
Total FT Contract (Fixed-term) Employees	OP2_T3_142__c	Formula (Number)
Total FT Contract (Fixed-term) Employees	OP2_T3_147__c	Formula (Number)
Total FT Contract (Fixed-term) Employees	OP2_T3_152__c	Formula (Number)
Total FT Perm-ongoing Employees	OP2_T3_141__c	Formula (Number)
Total FT Perm-ongoing Employees	OP2_T3_151__c	Formula (Number)
Total PT Contract (Fixed-term) Employees	OP2_T3_144__c	Formula (Number)
Total PT Contract (Fixed-term) Employees	OP2_T3_149__c	Formula (Number)
Total PT Perm-ongoing Employees	OP2_T3_143__c	Formula (Number)
Total PT Perm-ongoing Employees	OP2_T3_148__c	Formula (Number)
Total PT Perm-ongoing Employees	OP2_T3_153__c	Formula (Number)
Total PT Perm-ongoing Employees	OP2_T3_146__c	Formula (Number)
WGEA Compliance Master	WGEA_Compliance_Master__c	Lookup(WGEA Compliance Master)
WGEA People Data	WGEA_People_Data__c	Lookup(WGEA People Data)

WGEA Workplace Profile Non-Managers

Field Label	API Name	Data Type
ABN	ABN__c	Formula (Text)
Business Name	Business_Name__c	Formula (Text)
Created By	CreatedById	Lookup(User)
Female [Casual/T4-109]	OP2_T4_109Casual_Female_Graduates__c	Number(18, 0)
Female [Casual/T4-119]	OP2_T4_119Casual_Female_Graduates__c	Number(18, 0)
Female [Casual/T4-129]	OP2_T4_129Casual_Female_Graduates__c	Number(18, 0)
Female [Casual/T4-139]	OP2_T4_139_Casual_Female_Graduates__c	Number(18, 0)
Female [Casual/T4-149]	OP2_T4_149Casual_Female_Graduates__c	Number(18, 0)
Female [Casual/T4-159]	OP2_T4_159Casual_Female_Graduates__c	Number(18, 0)
Female [Casual/T4-169]	OP2_T4_169Casual_Female_Graduates__c	Number(18, 0)

Field Label	API Name	Data Type
Female [Casual/T4-179]	OP2_T4_179_Casual_Female_Apprentices__c	Number(18, 0)
Female [Casual/T4-189]	OP2_T4_189Casual_Female_Apprentices__c	Number(18, 0)
Female [Casual/T4-199]	OP2_T4_199Casual_Female_Apprentices__c	Number(18, 0)
Female [Casual/T4-19]	OP2_T4_19Casual_Female_Ex_Grads_App__c	Number(18, 0)
Female [Casual/T4-209]	OP2_T4_209Casual_Female_Apprentices__c	Number(18, 0)
Female [Casual/T4-219]	OP2_T4_219_Casual_Female_Apprentices__c	Number(18, 0)
Female [Casual/T4-229]	OP2_T4_229Casual_Female_Apprentices__c	Number(18, 0)
Female [Casual/T4-239]	OP2_T4_239Casual_Female_Apprentices__c	Number(18, 0)
Female [Casual/T4-249]	OP2_T4_249Casual_Female_Apprentices__c	Number(18, 0)
Female [Casual/T4-29]	OP2_T4_29Casual_Female_Ex_Grads_App__c	Number(18, 0)
Female [Casual/T4-339]	OP2_T4_339_Casual_Female_Base_Salary_O__c	Number(18, 0)
Female [Casual/T4-349]	OP2_T4_349Casual_Female_Base_Salary_On__c	Number(18, 0)
Female [Casual/T4-359]	OP2_T4_359Casual_Female_Base_Salary_On__c	Number(18, 0)
Female [Casual/T4-369]	OP2_T4_369Casual_Female_Base_Salary_On__c	Number(18, 0)
Female [Casual/T4-379]	OP2_T4_379_Casual_Female_Base_Salary_O__c	Number(18, 0)
Female [Casual/T4-389]	OP2_T4_389Casual_Female_Base_Salary_On__c	Number(18, 0)
Female [Casual/T4-399]	OP2_T4_399Casual_Female_Base_Salary_On__c	Number(18, 0)
Female [Casual/T4-39]	OP2_T4_39Casual_Female_Ex_Grads_App__c	Number(18, 0)
Female [Casual/T4-409]	OP2_T4_409Casual_Female_Base_Salary_On__c	Number(18, 0)
Female [Casual/T4-419]	OP2_T4_419_Casual_Female_Total_Remuner__c	Number(18, 0)
Female [Casual/T4-429]	OP2_T4_429Casual_Female_Total_Remunera__c	Number(18, 0)
Female [Casual/T4-439]	OP2_T4_439Casual_Female_Total_Remunera__c	Number(18, 0)
Female [Casual/T4-449]	OP2_T4_449Casual_Female_Total_Remunera__c	Number(18, 0)
Female [Casual/T4-459]	OP2_T4_459_Casual_Female_Total_Remuner__c	Number(18, 0)
Female [Casual/T4-469]	OP2_T4_469Casual_Female_Total_Remunera__c	Number(18, 0)
Female [Casual/T4-479]	OP2_T4_479Casual_Female_Total_Remunera__c	Number(18, 0)
Female [Casual/T4-489]	OP2_T4_489Casual_Female_Total_Remunera__c	Number(18, 0)
Female [Casual/T4-59]	OP2_T4_59_Casual_Female_Ex_Grads_Ap__c	Number(18, 0)
Female [Casual/T4-69]	OP2_T4_69Casual_Female_Ex_Grads_App__c	Number(18, 0)
Female [Casual/T4-79]	OP2_T4_79Casual_Female_Ex_Grads_App__c	Number(18, 0)
Female [Casual/T4-89]	OP2_T4_89Casual_Female_Ex_Grads_App__c	Number(18, 0)
Female [Casual/T4-99]	OP2_T4_99_Casual_Female_Graduates__c	Number(18, 0)
Female [Casual/T4-9]	OP2_T4_9_Casual_Female_Ex_Grads_App__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-103]	OP2_T4_103FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-113]	OP2_T4_113FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-123]	OP2_T4_123FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-133]	OP2_T4_133_FT_Contract_Fixed_term_Fema__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-13]	OP2_T4_13FT_Contract_Fixed_term_Female__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-143]	OP2_T4_143FT_Contract_Fixed_term_Femal__c	Number(18, 0)

Field Label	API Name	Data Type
Female [FT Contract - Fixed Term/T4-153]	OP2_T4_153FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-163]	OP2_T4_163FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-173]	OP2_T4_173_FT_Contract_Fixed_term_Fema__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-183]	OP2_T4_183FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-193]	OP2_T4_193FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-203]	OP2_T4_203FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-213]	OP2_T4_213_FT_Contract_Fixed_term_Fema__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-223]	OP2_T4_223FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-233]	OP2_T4_233FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-23]	OP2_T4_23FT_Contract_Fixed_term_Female__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-243]	OP2_T4_243FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-333]	OP2_T4_333_FT_Contract_Fixed_term_Fema__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-33]	OP2_T4_33FT_Contract_Fixed_term_Female__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-343]	OP2_T4_343FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-353]	OP2_T4_353FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-363]	OP2_T4_363FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-373]	OP2_T4_373_FT_Contract_Fixed_term_Fema__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-383]	OP2_T4_383FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-393]	OP2_T4_393FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-3]	OP2_T4_3_FT_Contract_Fixed_term_Female__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-403]	OP2_T4_403FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-413]	OP2_T4_413_FT_Contract_Fixed_term_Fema__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-423]	OP2_T4_423FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-433]	OP2_T4_433FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-443]	OP2_T4_443FT_Contract_Fixed_term_Femal__c	Number(18, 0)

Field Label	API Name	Data Type
Female [FT Contract - Fixed Term/T4-453]	OP2_T4_453_FT_Contract_Fixed_term_Fema__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-463]	OP2_T4_463FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-473]	OP2_T4_473FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-483]	OP2_T4_483FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-53]	OP2_T4_53_FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-63]	OP2_T4_63FT_Contract_Fixed_term_Female__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-73]	OP2_T4_73FT_Contract_Fixed_term_Female__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-83]	OP2_T4_83FT_Contract_Fixed_term_Female__c	Number(18, 0)
Female [FT Contract - Fixed Term/T4-93]	OP2_T4_93_FT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [FT Perm-ongoing/T4-101]	OP2_T4_101FT_Perm_Female_Graduates__c	Number(18, 0)
Female [FT Perm-ongoing/T4-111]	OP2_T4_111FT_Perm_Female_Graduates__c	Number(18, 0)
Female [FT Perm-ongoing/T4-11]	OP2_T4_11FT_Perm_Female_Ex_Grads_Ap__c	Number(18, 0)
Female [FT Perm-ongoing/T4-121]	OP2_T4_121FT_Perm_Female_Graduates__c	Number(18, 0)
Female [FT Perm-ongoing/T4-131]	OP2_T4_131_FT_Perm_Female_Graduates__c	Number(18, 0)
Female [FT Perm-ongoing/T4-141]	OP2_T4_141FT_Perm_Female_Graduates__c	Number(18, 0)
Female [FT Perm-ongoing/T4-151]	OP2_T4_151FT_Perm_Female_Graduates__c	Number(18, 0)
Female [FT Perm-ongoing/T4-161]	OP2_T4_161FT_Perm_Female_Graduates__c	Number(18, 0)
Female [FT Perm-ongoing/T4-171]	OP2_T4_171_FT_Perm_Female_Apprentices__c	Number(18, 0)
Female [FT Perm-ongoing/T4-181]	OP2_T4_181FT_Perm_Female_Apprentices__c	Number(18, 0)
Female [FT Perm-ongoing/T4-191]	OP2_T4_191FT_Perm_Female_Apprentices__c	Number(18, 0)
Female [FT Perm-ongoing/T4-1]	OP2_T4_1_FT_Perm_ongoing_Female_Exc__c	Number(18, 0)
Female [FT Perm-ongoing/T4-201]	OP2_T4_201FT_Perm_Female_Apprentices__c	Number(18, 0)
Female [FT Perm-ongoing/T4-211]	OP2_T4_211_FT_Perm_Female_Apprentices__c	Number(18, 0)
Female [FT Perm-ongoing/T4-21]	OP2_T4_21FT_Perm_Female_Ex_Grads_Ap__c	Number(18, 0)
Female [FT Perm-ongoing/T4-221]	OP2_T4_221FT_Perm_Female_Apprentices__c	Number(18, 0)

Field Label	API Name	Data Type
Female [FT Perm-ongoing/T4-231]	OP2_T4_231FT_Perm_Female_Apprentices__c	Number(18, 0)
Female [FT Perm-ongoing/T4-241]	OP2_T4_241FT_Perm_Female_Apprentices__c	Number(18, 0)
Female [FT Perm-ongoing/T4-31]	OP2_T4_31FT_Perm_Female_Ex_Grads_Ap__c	Number(18, 0)
Female [FT Perm-ongoing/T4-331]	OP2_T4_331_FT_Perm_Female_Base_Salary__c	Number(18, 0)
Female [FT Perm-ongoing/T4-341]	OP2_T4_341FT_Perm_Female_Base_Salary_O__c	Number(18, 0)
Female [FT Perm-ongoing/T4-351]	OP2_T4_351FT_Perm_Female_Base_Salary_O__c	Number(18, 0)
Female [FT Perm-ongoing/T4-361]	OP2_T4_361FT_Perm_Female_Base_Salary_O__c	Number(18, 0)
Female [FT Perm-ongoing/T4-371]	OP2_T4_371_FT_Perm_Female_Base_Salary__c	Number(18, 0)
Female [FT Perm-ongoing/T4-381]	OP2_T4_381FT_Perm_Female_Base_Salary_O__c	Number(18, 0)
Female [FT Perm-ongoing/T4-391]	OP2_T4_391FT_Perm_Female_Base_Salary_O__c	Number(18, 0)
Female [FT Perm-ongoing/T4-401]	OP2_T4_401FT_Perm_Female_Base_Salary_O__c	Number(18, 0)
Female [FT Perm-ongoing/T4-411]	OP2_T4_411_FT_Perm_Female_Total_Remune__c	Number(18, 0)
Female [FT Perm-ongoing/T4-421]	OP2_T4_421FT_Perm_Female_Total_Remuner__c	Number(18, 0)
Female [FT Perm-ongoing/T4-431]	OP2_T4_431FT_Perm_Female_Total_Remuner__c	Number(18, 0)
Female [FT Perm-ongoing/T4-441]	OP2_T4_441FT_Perm_Female_Total_Remuner__c	Number(18, 0)
Female [FT Perm-ongoing/T4-451]	OP2_T4_451_FT_Perm_Female_Total_Remune__c	Number(18, 0)
Female [FT Perm-ongoing/T4-461]	OP2_T4_461FT_Perm_Female_Total_Remuner__c	Number(18, 0)
Female [FT Perm-ongoing/T4-471]	OP2_T4_471FT_Perm_Female_Total_Remuner__c	Number(18, 0)
Female [FT Perm-ongoing/T4-481]	OP2_T4_481FT_Perm_Female_Total_Remuner__c	Number(18, 0)
Female [FT Perm-ongoing/T4-51]	OP2_T4_51_FT_Perm_Female_Ex_Grads_A__c	Number(18, 0)
Female [FT Perm-ongoing/T4-61]	OP2_T4_61FT_Perm_Female_Ex_Grads_Ap__c	Number(18, 0)
Female [FT Perm-ongoing/T4-71]	OP2_T4_71FT_Perm_Female_Ex_Grads_Ap__c	Number(18, 0)
Female [FT Perm-ongoing/T4-81]	OP2_T4_81FT_Perm_Female_Ex_Grads_Ap__c	Number(18, 0)
Female [FT Perm-ongoing/T4-91]	OP2_T4_91_FT_Perm_Female_Graduates__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-107]	OP2_T4_107PT_Contract_Fixed_term_Femal__c	Number(18, 0)

Field Label	API Name	Data Type
Female [PT Contract Fixed Term/T4-117]	OP2_T4_117PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-127]	OP2_T4_127PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-137]	OP2_T4_137_PT_Contract_Fixed_term_Fema__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-147]	OP2_T4_147PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-157]	OP2_T4_157PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-167]	OP2_T4_167PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-177]	OP2_T4_177_PT_Contract_Fixed_term_Fema__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-17]	OP2_T4_17PT_Contract_Fixed_term_Female__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-187]	OP2_T4_187PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-197]	OP2_T4_197PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-207]	OP2_T4_207PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-217]	OP2_T4_217_PT_Contract_Fixed_term_Fema__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-227]	OP2_T4_227PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-237]	OP2_T4_237PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-247]	OP2_T4_247PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-27]	OP2_T4_27PT_Contract_Fixed_term_Female__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-337]	OP2_T4_337_PT_Contract_Fixed_term_Fema__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-347]	OP2_T4_347PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-357]	OP2_T4_357PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-367]	OP2_T4_367PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-377]	OP2_T4_377_PT_Contract_Fixed_term_Fema__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-37]	OP2_T4_37PT_Contract_Fixed_term_Female__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-387]	OP2_T4_387PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-397]	OP2_T4_397PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-407]	OP2_T4_407PT_Contract_Fixed_term_Femal__c	Number(18, 0)

Field Label	API Name	Data Type
Female [PT Contract Fixed Term/T4-417]	OP2_T4_417_PT_Contract_Fixed_term_Fema__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-427]	OP2_T4_427PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-437]	OP2_T4_437PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-447]	OP2_T4_447PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-467]	OP2_T4_467PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-477]	OP2_T4_477PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-487]	OP2_T4_487PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-57]	OP2_T4_57_PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-67]	OP2_T4_67PT_Contract_Fixed_term_Female__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-77]	OP2_T4_77PT_Contract_Fixed_term_Female__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-7]	OP2_T4_7_PT_Contract_Fixed_term_Female__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-87]	OP2_T4_87PT_Contract_Fixed_term_Female__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-97]	OP2_T4_97_PT_Contract_Fixed_term_Femal__c	Number(18, 0)
Female [PT Perm-ongoing/T4-105]	OP2_T4_105PT_Perm_Female_Graduates__c	Number(18, 0)
Female [PT Perm-ongoing/T4-115]	OP2_T4_115PT_Perm_Female_Graduates__c	Number(18, 0)
Female [PT Perm-ongoing/T4-125]	OP2_T4_125PT_Perm_Female_Graduates__c	Number(18, 0)
Female [PT Perm-ongoing/T4-135]	OP2_T4_135_PT_Perm_Female_Graduates__c	Currency(18, 0)
Female [PT Perm-ongoing/T4-145]	OP2_T4_145PT_Perm_Female_Graduates__c	Number(18, 0)
Female [PT Perm-ongoing/T4-155]	OP2_T4_155PT_Perm_Female_Graduates__c	Number(18, 0)
Female [PT Perm-ongoing/T4-15]	OP2_T4_15PT_Perm_Female_Ex_Grads_Ap__c	Number(18, 0)
Female [PT Perm-ongoing/T4-165]	OP2_T4_165PT_Perm_Female_Graduates__c	Number(18, 0)
Female [PT Perm-ongoing/T4-175]	OP2_T4_175_PT_Perm_Female_Apprentices__c	Number(18, 0)
Female [PT Perm-ongoing/T4-185]	OP2_T4_185PT_Perm_Female_Apprentices__c	Number(18, 0)
Female [PT Perm-ongoing/T4-195]	OP2_T4_195PT_Perm_Female_Apprentices__c	Number(18, 0)
Female [PT Perm-ongoing/T4-205]	OP2_T4_205PT_Perm_Female_Apprentices__c	Number(18, 0)

Field Label	API Name	Data Type
Female [PT Perm-ongoing/T4-215]	OP2_T4_215_PT_Perm_Female_Apprentices__c	Number(18, 0)
Female [PT Perm-ongoing/T4-225]	OP2_T4_225PT_Perm_Female_Apprentices__c	Number(18, 0)
Female [PT Perm-ongoing/T4-235]	OP2_T4_235PT_Perm_Female_Apprentices__c	Number(18, 0)
Female [PT Perm-ongoing/T4-245]	OP2_T4_245PT_Perm_Female_Apprentices__c	Number(18, 0)
Female [PT Perm-ongoing/T4-25]	OP2_T4_25PT_Perm_Female_Ex_Grads_Ap__c	Number(18, 0)
Female [PT Perm-ongoing/T4-335]	OP2_T4_335_PT_Perm_Female_Base_Salary__c	Number(18, 0)
Female [PT Perm-ongoing/T4-345]	OP2_T4_345PT_Perm_Female_Base_Salary_O__c	Number(18, 0)
Female [PT Perm-ongoing/T4-345]	OP2_T4_355PT_Perm_Female_Base_Salary_O__c	Number(18, 0)
Female [PT Perm-ongoing/T4-35]	OP2_T4_35PT_Perm_Female_Ex_Grads_Ap__c	Number(18, 0)
Female [PT Perm-ongoing/T4-365]	OP2_T4_365PT_Perm_Female_Base_Salary_O__c	Number(18, 0)
Female [PT Perm-ongoing/T4-375]	OP2_T4_375_PT_Perm_Female_Base_Salary__c	Number(18, 0)
Female [PT Perm-ongoing/T4-385]	OP2_T4_385PT_Perm_Female_Base_Salary_O__c	Number(18, 0)
Female [PT Perm-ongoing/T4-395]	OP2_T4_395PT_Perm_Female_Base_Salary_O__c	Number(18, 0)
Female [PT Perm-ongoing/T4-405]	OP2_T4_405PT_Perm_Female_Base_Salary_O__c	Number(18, 0)
Female [PT Perm-ongoing/T4-415]	OP2_T4_415_PT_Perm_Female_Total_Remune__c	Number(18, 0)
Female [PT Perm-ongoing/T4-425]	OP2_T4_425PT_Perm_Female_Total_Remuner__c	Number(18, 0)
Female [PT Perm-ongoing/T4-435]	OP2_T4_435PT_Perm_Female_Total_Remuner__c	Number(18, 0)
Female [PT Perm-ongoing/T4-445]	OP2_T4_445PT_Perm_Female_Total_Remuner__c	Number(18, 0)
Female [PT Perm-ongoing/T4-455]	OP2_T4_455_PT_Perm_Female_Total_Remune__c	Number(18, 0)
Female [PT Perm-ongoing/T4-465]	OP2_T4_465PT_Perm_Female_Total_Remuner__c	Number(18, 0)
Female [PT Perm-ongoing/T4-475]	OP2_T4_475PT_Perm_Female_Total_Remuner__c	Number(18, 0)
Female [PT Perm-ongoing/T4-485]	OP2_T4_485PT_Perm_Female_Total_Remuner__c	Number(18, 0)
Female [PT Perm-ongoing/T4-55]	OP2_T4_55_PT_Perm_Female_Ex_Grads_A__c	Number(18, 0)
Female [PT Perm-ongoing/T4-5]	OP2_T4_5_PT_Perm_Female_Ex_Grads_Ap__c	Number(18, 0)
Female [PT Perm-ongoing/T4-65]	OP2_T4_65PT_Perm_Female_Ex_Grads_Ap__c	Number(18, 0)

Field Label	API Name	Data Type
Female [PT Perm-ongoing/T4-75]	OP2_T4_75PT_Perm_Female_Ex_Grads_Ap__c	Number(18, 0)
Female [PT Perm-ongoing/T4-85]	OP2_T4_85PT_Perm_Female_Ex_Grads_Ap__c	Number(18, 0)
Female [PT Perm-ongoing/T4-95]	OP2_T4_95_PT_Perm_Female_Graduates__c	Number(18, 0)
Female [PT Contract Fixed Term/T4-457]	OP2_T4_457_PT_Contract_Fixed_term_Fema__c	Number(18, 0)
Last Modified By	LastModifiedById	Lookup(User)
Legal Name	Legal_Name__c	Formula (Text)
Male [Casual/T4-100]	OP2_T4_100_Casual_Male_Graduates__c	Number(18, 0)
Male [Casual/T4-10]	OP2_T4_10_Casual_Male_Ex_Grads_Apps__c	Number(18, 0)
Male [Casual/T4-110]	OP2_T4_110Casual_Male_Graduates__c	Number(18, 0)
Male [Casual/T4-120]	OP2_T4_120Casual_Male_Graduates__c	Number(18, 0)
Male [Casual/T4-130]	OP2_T4_130Casual_Male_Graduates__c	Number(18, 0)
Male [Casual/T4-140]	OP2_T4_140_Casual_Male_Graduates__c	Number(18, 0)
Male [Casual/T4-150]	OP2_T4_150Casual_Male_Graduates__c	Number(18, 0)
Male [Casual/T4-160]	OP2_T4_160Casual_Male_Graduates__c	Number(18, 0)
Male [Casual/T4-170]	OP2_T4_170Casual_Male_Graduates__c	Number(18, 0)
Male [Casual/T4-180]	OP2_T4_180_Casual_Male_Apprentices__c	Number(18, 0)
Male [Casual/T4-190]	OP2_T4_190Casual_Male_Apprentices__c	Number(18, 0)
Male [Casual/T4-200]	OP2_T4_200Casual_Male_Apprentices__c	Number(18, 0)
Male [Casual/T4-20]	OP2_T4_20Casual_Male_Ex_Grads_Apps__c	Number(18, 0)
Male [Casual/T4-210]	OP2_T4_210Casual_Male_Apprentices__c	Number(18, 0)
Male [Casual/T4-220]	OP2_T4_220_Casual_Male_Apprentices__c	Number(18, 0)
Male [Casual/T4-230]	OP2_T4_230Casual_Male_Apprentices__c	Number(18, 0)
Male [Casual/T4-240]	OP2_T4_240Casual_Male_Apprentices__c	Number(18, 0)
Male [Casual/T4-250]	OP2_T4_250Casual_Male_Apprentices__c	Number(18, 0)
Male [Casual/T4-30]	OP2_T4_30Casual_Male_Ex_Grads_Apps__c	Number(18, 0)
Male [Casual/T4-340]	OP2_T4_340_Casual_Male_Base_Salary_Only__c	Number(18, 0)
Male [Casual/T4-350]	OP2_T4_350Casual_Male_Base_Salary_Only__c	Number(18, 0)
Male [Casual/T4-360]	OP2_T4_360Casual_Male_Base_Salary_Only__c	Number(18, 0)
Male [Casual/T4-370]	OP2_T4_370Casual_Male_Base_Salary_Only__c	Number(18, 0)
Male [Casual/T4-380]	OP2_T4_380_Casual_Male_Base_Salary_Only__c	Number(18, 0)
Male [Casual/T4-390]	OP2_T4_390Casual_Male_Base_Salary_Only__c	Number(18, 0)
Male [Casual/T4-400]	OP2_T4_400Casual_Male_Base_Salary_Only__c	Number(18, 0)
Male [Casual/T4-40]	OP2_T4_40Casual_Male_Ex_Grads_Apps__c	Number(18, 0)
Male [Casual/T4-410]	OP2_T4_410Casual_Male_Base_Salary_Only__c	Number(18, 0)
Male [Casual/T4-420]	OP2_T4_420_Casual_Male_Total_Remunerati__c	Number(18, 0)
Male [Casual/T4-430]	OP2_T4_430Casual_Male_Total_Remuneratio__c	Number(18, 0)
Male [Casual/T4-440]	OP2_T4_440Casual_Male_Total_Remuneratio__c	Number(18, 0)
Male [Casual/T4-450]	OP2_T4_450Casual_Male_Total_Remuneratio__c	Number(18, 0)
Male [Casual/T4-460]	OP2_T4_460_Casual_Male_Total_Remunerati__c	Number(18, 0)
Male [Casual/T4-470]	OP2_T4_470Casual_Male_Total_Remuneratio__c	Number(18, 0)
Male [Casual/T4-480]	OP2_T4_480Casual_Male_Total_Remuneratio__c	Number(18, 0)

Field Label	API Name	Data Type
Male [Casual/T4-490]	OP2_T4_490Casual_Male_Total_Remuneratio__c	Number(18, 0)
Male [Casual/T4-60]	OP2_T4_60_Casual_Male_Ex_Grads_Apps__c	Number(18, 0)
Male [Casual/T4-70]	OP2_T4_70Casual_Male_Ex_Grads_Apps__c	Number(18, 0)
Male [Casual/T4-80]	OP2_T4_80Casual_Male_Ex_Grads_Apps__c	Number(18, 0)
Male [Casual/T4-90]	OP2_T4_90Casual_Male_Ex_Grads_Apps__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-104]	OP2_T4_104FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-114]	OP2_T4_114FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-124]	OP2_T4_124FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-134]	OP2_T4_134_FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-144]	OP2_T4_144FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-14]	OP2_T4_14FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-154]	OP2_T4_154FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-164]	OP2_T4_164FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-174]	OP2_T4_174_FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-184]	OP2_T4_184FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-194]	OP2_T4_194FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-204]	OP2_T4_204FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-214]	OP2_T4_214_FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-224]	OP2_T4_224FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-234]	OP2_T4_234FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-244]	OP2_T4_244FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-24]	OP2_T4_24FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-334]	OP2_T4_334_FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-344]	OP2_T4_344FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-34]	OP2_T4_34FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-354]	OP2_T4_354FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-364]	OP2_T4_364FT_Contract_Fixed_term_Male__c	Number(18, 0)

Field Label	API Name	Data Type
Male [FT Contract - Fixed Term/T4-374]	OP2_T4_374_FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-384]	OP2_T4_384FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-394]	OP2_T4_394FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-404]	OP2_T4_404FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-414]	OP2_T4_414_FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-424]	OP2_T4_424FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-434]	OP2_T4_434FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-444]	OP2_T4_444FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-454]	OP2_T4_454_FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-464]	OP2_T4_464FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-474]	OP2_T4_474FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-4]	OP2_T4_4_FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-54]	OP2_T4_54_FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-64]	OP2_T4_64FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-74]	OP2_T4_74FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-84]	OP2_T4_84FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-94]	OP2_T4_94_FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Contract - Fixed Term/T4-484]	OP2_T4_484FT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [FT Perm-ongoing/T4-102]	OP2_T4_102FT_Perm_Male_Graduates__c	Number(18, 0)
Male [FT Perm-ongoing/T4-112]	OP2_T4_112FT_Perm_Male_Graduates__c	Number(18, 0)
Male [FT Perm-ongoing/T4-122]	OP2_T4_122FT_Perm_Male_Graduates__c	Number(18, 0)
Male [FT Perm-ongoing/T4-12]	OP2_T4_12FT_Perm_Male_Ex_Grads_App__c	Number(18, 0)
Male [FT Perm-ongoing/T4-132]	OP2_T4_132_FT_Perm_Male_Graduates__c	Number(18, 0)
Male [FT Perm-ongoing/T4-142]	OP2_T4_142FT_Perm_Male_Graduates__c	Number(18, 0)
Male [FT Perm-ongoing/T4-152]	OP2_T4_152FT_Perm_Male_Graduates__c	Number(18, 0)

Field Label	API Name	Data Type
Male [FT Perm-ongoing/T4-162]	OP2_T4_162FT_Perm_Male_Graduates__c	Number(18, 0)
Male [FT Perm-ongoing/T4-172]	OP2_T4_172_FT_Perm_Male_Apprentices__c	Number(18, 0)
Male [FT Perm-ongoing/T4-182]	OP2_T4_182FT_Perm_Male_Apprentices__c	Number(18, 0)
Male [FT Perm-ongoing/T4-192]	OP2_T4_192FT_Perm_Male_Apprentices__c	Number(18, 0)
Male [FT Perm-ongoing/T4-202]	OP2_T4_202FT_Perm_Male_Apprentices__c	Number(18, 0)
Male [FT Perm-ongoing/T4-212]	OP2_T4_212_FT_Perm_Male_Apprentices__c	Number(18, 0)
Male [FT Perm-ongoing/T4-222]	OP2_T4_222FT_Perm_Male_Apprentices__c	Number(18, 0)
Male [FT Perm-ongoing/T4-22]	OP2_T4_22FT_Perm_Male_Ex_Grads_App__c	Number(18, 0)
Male [FT Perm-ongoing/T4-232]	OP2_T4_232FT_Perm_Male_Apprentices__c	Number(18, 0)
Male [FT Perm-ongoing/T4-242]	OP2_T4_242FT_Perm_Male_Apprentices__c	Number(18, 0)
Male [FT Perm-ongoing/T4-2]	OP2_T4_2_FT_Perm_Male_Ex_Grads_App__c	Number(18, 0)
Male [FT Perm-ongoing/T4-32]	OP2_T4_32FT_Perm_Male_Ex_Grads_App__c	Number(18, 0)
Male [FT Perm-ongoing/T4-332]	OP2_T4_332_FT_Perm_Male_Base_Salary_O__c	Number(18, 0)
Male [FT Perm-ongoing/T4-342]	OP2_T4_342FT_Perm_Male_Base_Salary_On__c	Number(18, 0)
Male [FT Perm-ongoing/T4-352]	OP2_T4_352FT_Perm_Male_Base_Salary_On__c	Number(18, 0)
Male [FT Perm-ongoing/T4-362]	OP2_T4_362FT_Perm_Male_Base_Salary_On__c	Number(18, 0)
Male [FT Perm-ongoing/T4-372]	OP2_T4_372_FT_Perm_Male_Base_Salary_O__c	Number(18, 0)
Male [FT Perm-ongoing/T4-382]	OP2_T4_382FT_Perm_Male_Base_Salary_On__c	Number(18, 0)
Male [FT Perm-ongoing/T4-392]	OP2_T4_392FT_Perm_Male_Base_Salary_On__c	Number(18, 0)
Male [FT Perm-ongoing/T4-402]	OP2_T4_402FT_Perm_Male_Base_Salary_On__c	Number(18, 0)
Male [FT Perm-ongoing/T4-412]	OP2_T4_412_FT_Perm_Male_Total_Remuner__c	Number(18, 0)
Male [FT Perm-ongoing/T4-422]	OP2_T4_422FT_Perm_Male_Total_Remunera__c	Number(18, 0)
Male [FT Perm-ongoing/T4-432]	OP2_T4_432FT_Perm_Male_Total_Remunera__c	Number(18, 0)
Male [FT Perm-ongoing/T4-442]	OP2_T4_442FT_Perm_Male_Total_Remunera__c	Number(18, 0)
Male [FT Perm-ongoing/T4-452]	OP2_T4_452_FT_Perm_Male_Total_Remuner__c	Number(18, 0)

Field Label	API Name	Data Type
Male [FT Perm-ongoing/T4-462]	OP2_T4_462FT_Perm_Male_Total_Remunera__c	Number(18, 0)
Male [FT Perm-ongoing/T4-472]	OP2_T4_472FT_Perm_Male_Total_Remunera__c	Number(18, 0)
Male [FT Perm-ongoing/T4-482]	OP2_T4_482FT_Perm_Male_Total_Remunera__c	Number(18, 0)
Male [FT Perm-ongoing/T4-52]	OP2_T4_52_FT_Perm_Male_Ex_Grads_Ap__c	Number(18, 0)
Male [FT Perm-ongoing/T4-62]	OP2_T4_62FT_Perm_Male_Ex_Grads_App__c	Number(18, 0)
Male [FT Perm-ongoing/T4-72]	OP2_T4_72FT_Perm_Male_Ex_Grads_App__c	Number(18, 0)
Male [FT Perm-ongoing/T4-82]	OP2_T4_82FT_Perm_Male_Ex_Grads_App__c	Number(18, 0)
Male [FT Perm-ongoing/T4-92]	OP2_T4_92_FT_Perm_Male_Graduates__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-108]	OP2_T4_108PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-118]	OP2_T4_118PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-128]	OP2_T4_128PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-138]	OP2_T4_138_PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-148]	OP2_T4_148PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-158]	OP2_T4_158PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-168]	OP2_T4_168PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-178]	OP2_T4_178_PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-188]	OP2_T4_188PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-18]	OP2_T4_18PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-198]	OP2_T4_198PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-208]	OP2_T4_208PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-218]	OP2_T4_218_PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-228]	OP2_T4_228PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-238]	OP2_T4_238PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-248]	OP2_T4_248PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-28]	OP2_T4_28PT_Contract_Fixed_term_Male__c	Number(18, 0)

Field Label	API Name	Data Type
Male [PT Contract Fixed Term/T4-338]	OP2_T4_338_PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-348]	OP2_T4_348PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-358]	OP2_T4_358PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-368]	OP2_T4_368PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-378]	OP2_T4_378_PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-388]	OP2_T4_388PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-38]	OP2_T4_38PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-398]	OP2_T4_398PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-408]	OP2_T4_408PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-418]	OP2_T4_418_PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-428]	OP2_T4_428PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-438]	OP2_T4_438PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-448]	OP2_T4_448PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-458]	OP2_T4_458_PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-468]	OP2_T4_468PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-478]	OP2_T4_478PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-488]	OP2_T4_488PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-58]	OP2_T4_58_PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-68]	OP2_T4_68PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-78]	OP2_T4_78PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-88]	OP2_T4_88PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-8]	OP2_T4_8_PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Contract Fixed Term/T4-98]	OP2_T4_98_PT_Contract_Fixed_term_Male__c	Number(18, 0)
Male [PT Perm-ongoing/T4-106]	OP2_T4_106PT_Perm_Male_Graduates__c	Number(18, 0)
Male [PT Perm-ongoing/T4-116]	OP2_T4_116PT_Perm_Male_Graduates__c	Number(18, 0)

Field Label	API Name	Data Type
Male [PT Perm-ongoing/T4-126]	OP2_T4_126PT_Perm_Male_Graduates__c	Number(18, 0)
Male [PT Perm-ongoing/T4-136]	OP2_T4_136_PT_Perm_Male_Graduates__c	Number(18, 0)
Male [PT Perm-ongoing/T4-146]	OP2_T4_146PT_Perm_Male_Graduates__c	Number(18, 0)
Male [PT Perm-ongoing/T4-156]	OP2_T4_156PT_Perm_Male_Graduates__c	Number(18, 0)
Male [PT Perm-ongoing/T4-166]	OP2_T4_166PT_Perm_Male_Graduates__c	Number(18, 0)
Male [PT Perm-ongoing/T4-16]	OP2_T4_16PT_Perm_Male_Ex_Grads_Apps__c	Number(18, 0)
Male [PT Perm-ongoing/T4-176]	OP2_T4_176_PT_Perm_Male_Apprentices__c	Number(18, 0)
Male [PT Perm-ongoing/T4-186]	OP2_T4_186PT_Perm_Male_Apprentices__c	Number(18, 0)
Male [PT Perm-ongoing/T4-196]	OP2_T4_196PT_Perm_Male_Apprentices__c	Number(18, 0)
Male [PT Perm-ongoing/T4-206]	OP2_T4_206PT_Perm_Male_Apprentices__c	Number(18, 0)
Male [PT Perm-ongoing/T4-216]	OP2_T4_216_PT_Perm_Male_Apprentices__c	Number(18, 0)
Male [PT Perm-ongoing/T4-226]	OP2_T4_226PT_Perm_Male_Apprentices__c	Number(18, 0)
Male [PT Perm-ongoing/T4-236]	OP2_T4_236PT_Perm_Male_Apprentices__c	Number(18, 0)
Male [PT Perm-ongoing/T4-246]	OP2_T4_246PT_Perm_Male_Apprentices__c	Number(18, 0)
Male [PT Perm-ongoing/T4-26]	OP2_T4_26PT_Perm_Male_Ex_Grads_Apps__c	Number(18, 0)
Male [PT Perm-ongoing/T4-336]	OP2_T4_336_PT_Perm_Male_Base_Salary_On__c	Number(18, 0)
Male [PT Perm-ongoing/T4-346]	OP2_T4_346PT_Perm_Male_Base_Salary_Onl__c	Number(18, 0)
Male [PT Perm-ongoing/T4-356]	OP2_T4_356PT_Perm_Male_Base_Salary_Onl__c	Number(18, 0)
Male [PT Perm-ongoing/T4-366]	OP2_T4_366PT_Perm_Male_Base_Salary_Onl__c	Number(18, 0)
Male [PT Perm-ongoing/T4-36]	OP2_T4_36PT_Perm_Male_Ex_Grads_Apps__c	Number(18, 0)
Male [PT Perm-ongoing/T4-376]	OP2_T4_376_PT_Perm_Male_Base_Salary_On__c	Number(18, 0)
Male [PT Perm-ongoing/T4-386]	OP2_T4_386PT_Perm_Male_Base_Salary_Onl__c	Number(18, 0)
Male [PT Perm-ongoing/T4-396]	OP2_T4_396PT_Perm_Male_Base_Salary_Onl__c	Number(18, 0)
Male [PT Perm-ongoing/T4-406]	OP2_T4_406PT_Perm_Male_Base_Salary_Onl__c	Number(18, 0)
Male [PT Perm-ongoing/T4-416]	OP2_T4_416_PT_Perm_Male_Total_Remunera__c	Number(18, 0)

Field Label	API Name	Data Type
Male [PT Perm-ongoing/T4-426]	OP2_T4_426PT_Perm_Male_Total_Remunerat__c	Number(18, 0)
Male [PT Perm-ongoing/T4-436]	OP2_T4_436PT_Perm_Male_Total_Remunerat__c	Number(18, 0)
Male [PT Perm-ongoing/T4-446]	OP2_T4_446PT_Perm_Male_Total_Remunerat__c	Number(18, 0)
Male [PT Perm-ongoing/T4-456]	OP2_T4_456_PT_Perm_Male_Total_Remunera__c	Number(18, 0)
Male [PT Perm-ongoing/T4-466]	OP2_T4_466PT_Perm_Male_Total_Remunerat__c	Number(18, 0)
Male [PT Perm-ongoing/T4-476]	OP2_T4_476PT_Perm_Male_Total_Remunerat__c	Number(18, 0)
Male [PT Perm-ongoing/T4-486]	OP2_T4_486PT_Perm_Male_Total_Remunerat__c	Number(18, 0)
Male [PT Perm-ongoing/T4-56]	OP2_T4_56_PT_Perm_Male_Ex_Grads_App__c	Number(18, 0)
Male [PT Perm-ongoing/T4-66]	OP2_T4_66PT_Perm_Male_Ex_Grads_Apps__c	Number(18, 0)
Male [PT Perm-ongoing/T4-6]	OP2_T4_6_PT_Perm_Male_Ex_Grads_Apps__c	Number(18, 0)
Male [PT Perm-ongoing/T4-76]	OP2_T4_76PT_Perm_Male_Ex_Grads_Apps__c	Number(18, 0)
Male [PT Perm-ongoing/T4-86]	OP2_T4_86PT_Perm_Male_Ex_Grads_Apps__c	Number(18, 0)
Male [PT Perm-ongoing/T4-96]	OP2_T4_96_PT_Perm_Male_Graduates__c	Number(18, 0)
MSP ID	MSP_ID__c	Formula (Text)
Owner	OwnerId	Lookup(User,Group)
Total [Casual Employees/T4-255]	OP2_T4_255_Casual_Employees__c	Number(18, 0)
Total [Casual Employees/T4-260]	OP2_T4_260Casual_Employees__c	Number(18, 0)
Total [Casual Employees/T4-265]	OP2_T4_265Casual_Employees__c	Number(18, 0)
Total [Casual Employees/T4-270]	OP2_T4_270Casual_Employees__c	Number(18, 0)
Total [Casual Employees/T4-275]	OP2_T4_275_Casual_Employees__c	Number(18, 0)
Total [Casual Employees/T4-280]	OP2_T4_280Casual_Employees__c	Number(18, 0)
Total [Casual Employees/T4-285]	OP2_T4_285Casual_Employees__c	Number(18, 0)
Total [Casual Employees/T4-290]	OP2_T4_290Casual_Employees__c	Number(18, 0)
Total [Female Apprentice/T4-504]	OP2_T4_504_Option_2_Table_4_Total_Fema__c	Number(18, 0)
Total [Female Employees Base Sal/T4-507]	OP2_T4_507_Option_2_Table_4_Total_Fema__c	Number(18, 0)
Total [Female Employees Rem/T4-509]	OP2_T4_509_Option_2_Table_4_Total_Fema__c	Number(18, 0)

Field Label	API Name	Data Type
Total [Female Graduate Employees/T4-502]	OP2_T4_502_Option_2_Table_4_Total_Fema__c	Number(18, 0)
Total [Female Non-Manager Empl/T4-500]	OP2_T4_500_Total_Female_Employees__c	Number(18, 0)
Total [FT Contract Fixed Term/T4-252]	OP2_T4_252_FT_Contract_Fixed_term_Emp__c	Number(18, 0)
Total [FT Contract Fixed Term/T4-257]	OP2_T4_257FT_Contract_Fixed_term_Emplo__c	Number(18, 0)
Total [FT Contract Fixed Term/T4-262]	OP2_T4_262FT_Contract_Fixed_term_Emplo__c	Number(18, 0)
Total [FT Contract Fixed Term/T4-267]	OP2_T4_267FT_Contract_Fixed_term_Emplo__c	Number(18, 0)
Total [FT Contract Fixed Term/T4-272]	OP2_T4_272_FT_Contract_Fixed_term_Empl__c	Number(18, 0)
Total [FT Contract Fixed Term/T4-277]	OP2_T4_277FT_Contract_Fixed_term_Emplo__c	Number(18, 0)
Total [FT Contract Fixed Term/T4-282]	OP2_T4_282FT_Contract_Fixed_term_Emplo__c	Number(18, 0)
Total [FT Contract Fixed Term/T4-287]	OP2_T4_287FT_Contract_Fixed_term_Emplo__c	Number(18, 0)
Total [FT Perm-ongoing Employees/T4-251]	OP2_T4_251_FT_Perm_Employees__c	Number(18, 0)
Total [FT Perm-ongoing Employees/T4-256]	OP2_T4_256FT_Perm_Employees__c	Number(18, 0)
Total [FT Perm-ongoing Employees/T4-261]	OP2_T4_261FT_Perm_Employees__c	Number(18, 0)
Total [FT Perm-ongoing Employees/T4-266]	OP2_T4_266FT_Perm_Employees__c	Number(18, 0)
Total [FT Perm-ongoing Employees/T4-271]	OP2_T4_271_FT_Perm_Employees__c	Number(18, 0)
Total [FT Perm-ongoing Employees/T4-276]	OP2_T4_276FT_Perm_Employees__c	Number(18, 0)
Total [FT Perm-ongoing Employees/T4-281]	OP2_T4_281FT_Perm_Female_Employees__c	Number(18, 0)
Total [FT Perm-ongoing Employees/T4/286]	OP2_T4_286FT_Perm_Employees__c	Number(18, 0)
Total [Male Apprentice Employees/T4-505]	OP2_T4_505_Option_2_Table_4_Total_Male__c	Number(18, 0)
Total [Male Employees Base Sal/T4-508]	OP2_T4_508_Option_2_Table_4_Total_Male__c	Number(18, 0)
Total [Male Employees Rem/T4-510]	OP2_T4_510_Option_2_Table_4_Total_Male__c	Number(18, 0)
Total [Male Graduate Employees/T4-503]	OP2_T4_503_Option_2_Table_4_Total_Male__c	Number(18, 0)
Total [Male non-Manager Empl/T4-501]	OP2_T4_501_Total_Male_Employees__c	Number(18, 0)
Total [Non-Manager Employees/T4-506]	OP2_T4_506_Option_2_Table_4_Total_Employ__c	Number(18, 0)
Total [PT Contract Fixed Term/T4-254]	OP2_T4_254_PT_Contract_Fixed_term_Emp__c	Number(18, 0)

Field Label	API Name	Data Type
Total [PT Contract Fixed Term/T4-259]	OP2_T4_259PT_Contract_Fixed_term_Emplo__c	Number(18, 0)
Total [PT Contract Fixed Term/T4-264]	OP2_T4_264PT_Contract_Fixed_term_Emplo__c	Number(18, 0)
Total [PT Contract Fixed Term/T4-269]	OP2_T4_269PT_Contract_Fixed_term_Emplo__c	Number(18, 0)
Total [PT Contract Fixed Term/T4-274]	OP2_T4_274_PT_Contract_Fixed_term_Empl__c	Number(18, 0)
Total [PT Contract Fixed Term/T4-279]	OP2_T4_279PT_Contract_Fixed_term_Emplo__c	Number(18, 0)
Total [PT Contract Fixed Term/T4-284]	OP2_T4_284PT_Contract_Fixed_term_Emplo__c	Number(18, 0)
Total [PT Contract Fixed Term/T4-289]	OP2_T4_289PT_Contract_Fixed_term_Emplo__c	Number(18, 0)
Total [PT Perm-ongoing Employees/T4-253]	OP2_T4_253_PT_Perm_Employees__c	Number(18, 0)
Total [PT Perm-ongoing Employees/T4-258]	OP2_T4_258PT_Perm_Employees__c	Number(18, 0)
Total [PT Perm-ongoing Employees/T4-263]	OP2_T4_263PT_Perm_Employees__c	Number(18, 0)
Total [PT Perm-ongoing Employees/T4-268]	OP2_T4_268PT_Perm_Employees__c	Number(18, 0)
Total [PT Perm-ongoing Employees/T4-273]	OP2_T4_273_PT_Perm_Employees__c	Number(18, 0)
Total [PT Perm-ongoing Employees/T4-278]	OP2_T4_278PT_Perm_Female_Employees__c	Number(18, 0)
Total [PT Perm-ongoing Employees/T4-283]	OP2_T4_283PT_Perm_Employees__c	Number(18, 0)
Total [PT Perm-ongoing Employees/T4-288]	OP2_T4_288PT_Perm_Employees__c	Number(18, 0)
WGEA Compliance Master	WGEA_Compliance_Master__c	Lookup(WGEA Compliance Master)

Section B: HR DPS Application Framework

This section describes the physical deployment of the HR DPS Standard. The component structure used to define the three levels of HCM system design are HR function (ONE), HR process (TWO) and data (THREE). Those level determine the structure of a component discovery **CATALOG** used by the HR Microservices organization (www.hrmicroservices.com).

Level ONE - Based on Business Function

Ref	Component Description
B1.1	Manage Organization Details
B1.2	Manage Position Details
B1.3	Manage Employee Life-Cycle
B1.4	Administer Employee Benefits Program
B1.5	Administer Payroll
B2.1	Manage Recruitment and Selection
B2.2	Manage Company Total Compensation
B2.3.	Manage Person Performance
B2.4	Manage Employee Career Plans
B2.5	Manage Company Succession Plan
B2.6	Manage Competency Requirement
B2.7	Administer Learning / Development
B2.8	Manage Workforce Information
B2.9	Administer Employee Time and Attendance
B3.1	Administer Premises Security
B3.2	Administer Employee Award and Recognition Program
B3.3	Administer Company Housing Program
B3.4	Administer Company Medical Program
B3.5	Administer Company Transport
B3.6	Administer Employee Locker Allocation
B3.7	Administer Employee Uniform Allocation
B3.8	Administer Employee Stock Purchase Program
B3.9	Administer Employee Travel Entitlement
B3.10	Administer Expatriate Assignments
B3.11	Administer Occupational Health and Safety
B3.12	Administer Leave Entitlements
B3.13	Manage Location Details
B3.14	Record Employee Dependent Information
B3.15	Manage Compliance

The following sections detail levels TWO (Process) and level THREE (Data).

B1.1 Manage Organization Details

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B1.1.1.1	Create an Organization Unit Record	Transaction
B1.1.1.2	View Organization Hierarchy	View
B1.1.1.3	Produce Organization Reports	Report

B1.1.1 Create an Organization Unit Record

Component Type: Transaction

Object Name: GCX_Org_Unit

Reference	Field Label	Field Type
B1.1.1.1.1	Organization Unit ID	Auto Number
B1.1.1.1.2	Org. Unit Description	Text(100)
B1.1.1.1.3	Date From	Date
B1.1.1.1.4	Date To	Date
B1.1.1.1.5	Parent Org. Unit ID	Number(18, 0)
B1.1.1.1.6	Organization Unit Level	Picklist
B1.1.1.1.7	Organization Unit Type	Picklist
B1.1.1.1.8	Org. Unit Location Code	Lookup(GCX_Location)
B1.1.1.1.9	Location Description	Text(100)
B1.1.1.1.10	Org. Unit Cost Centre	Text(20)
B1.1.1.1.11	Short Description	Text(50)
B1.1.1.1.12	Phone Number / Extension	Phone
B1.1.1.1.13	Headcount Budget	Number(18, 0)
B1.1.1.1.14	Include in Headcount Report	Checkbox
B1.1.1.1.15	OnCost Loading	Percent(18, 0)

B1.1.2 View Organization Hierarchy

Component Type: View

Object Name: GCX_Org_Unit

Reference	Field Label
B1.1.2.1	Company
B1.1.2.2	Description
B1.1.2.3	Date of Interest
B1.1.2.4	Level
B1.1.2.5	Organization Unit ID
B1.1.2.6	Description

B1.1.3 Produce Organization Reports

Component Type: Report

Object Name: GCX_Org_Unit

Reference	Field Label
B1.1.3.1	Company Organization Unit Hierarchy Report
B1.1.3.2	Organization Unit Attribute Report
B1.1.3.3	Organization Unit Occupancy Report

B1.2 Manage Position Details

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B1.2.1	Create a New Position Record	Transaction
B1.2.2	Assign a Person to a Position	Transaction
B1.2.3	View People in Positions	View
B1.2.4	Record a Position Description	Transaction
B1.2.5	Produce Position Description Reports	Report
B1.2.6	Record Position Evaluation Results	Transaction
B1.2.7	Produce Position Evaluation Reports	Report
B1.2.8	Produce Position Reports	Report
B1.2.9	Create a Position Relationship Matrix	Transaction
B1.2.10	Assign a Person to a Dual Reporting Position	Transaction

B1.2.1 Create a New Position Record

Component Type: Transaction

Object Name: GCX_Posn

Reference	Field Label	Field Type
B1.2.1.1	Position ID	Auto Number
B1.2.1.2	Position Title	Text(50)
B1.2.1.3	Date From	Date
B1.2.1.4	Date To	Date
B1.2.1.5	Organization Unit	Lookup(GCX_Org_Unit)
B1.2.1.6	Description	Text(60)
B1.2.1.7	Award/Agreement	Picklist
B1.2.1.8	Paypoint	Picklist
B1.2.1.9	Job Family Code	Picklist
B1.2.1.10	Affirmative Action Code	Picklist
B1.2.1.11	Employment Status	Picklist
B1.2.1.12	Hours	Number(18, 0)
B1.2.1.13	Vacant/Filled	Picklist
B1.2.1.14	Skill Code	Picklist
B1.2.1.15	Level	Picklist
B1.2.1.16	Required Skill Proficiency	Picklist
B1.2.1.17	Education Required Code	Picklist
B1.2.1.18	Education Required Level	Picklist
B1.2.1.19	License Code	Picklist
B1.2.1.20	Salary Grade	Picklist

Reference	Field Label	Field Type
B1.2.1.21	ASCO	Picklist
B1.2.1.22	Reports To Position	Number(18, 0)
B1.2.1.23	Position Type	Picklist
B1.2.1.24	Manager Position	Lookup(GCX_Person)
B1.2.1.25	Position Occupancy	Picklist
B1.2.1.26	Planned Occupancy	Picklist
B1.2.1.27	Seniority Level	Picklist (Multi-Select)
B1.2.1.28	Cost Centre Override	Text(20)
B1.2.1.29	Phone Number / Extension	Phone
B1.2.1.30	Worker Type	Picklist
B1.2.1.31	Shared Position (Y/N)	Checkbox
B1.2.1.32	Medical Check Required	Checkbox
B1.2.1.33	Regulatory Region	Picklist

B1.2.2 Assign a Person to a Position

Component Type: Transaction

Object Name: GCX_Assign_Person_Posn

Reference	Field Label	Field Type
B1.2.2.1	Person ID	Lookup(GCX_Person)
B1.2.2.2	Name	Text(60)
B1.2.2.3	Position ID	Lookup(GCX_Posn)
B1.2.2.4	Position Title	Text(30)
B1.2.2.5	Date From	Date
B1.2.2.6	Date To	Date
B1.2.2.7	Old Position ID	Lookup(GCX_Posn)
B1.2.2.8	Old Position Title	Text(30)
B1.2.2.9	Change Reason	Picklist
B1.2.2.10	Effective Date	Date

B1.2.3 View People in Positions

Component Type: View

Object Name: GCX_Assign_Person_Posn

Reference	Field Label
B1.2.3.1	Position ID
B1.2.3.2	Title
B1.2.3.3	Date of Interest

Reference	Field Label
B1.2.3.4	Name
B1.2.3.5	Person ID
B1.2.3.6	Assigned

B1.2.4 Record a Position Description

Component Type: Transaction

Object Name: GCX_Posn_Desc

Reference	Field Label	Field Type
B1.2.4.1	Position ID	Lookup(GCX_Posn_Desc)
B1.2.4.2	Title	Text(50)
B1.2.4.3	Job Family	Picklist
B1.2.4.4	Date Written	Date
B1.2.4.5	Written by	Text(60)
B1.2.4.6	Responsibilities	Picklist
B1.2.4.7	Performance indicators	Picklist
B1.2.4.8	Knowledge	Picklist
B1.2.4.9	Experience Required	Picklist
B1.2.4.10	Liaises With: Internal	Picklist
B1.2.4.11	Liaises With: External	Picklist
B1.2.4.12	Key Responsibilities A	Picklist
B1.2.4.13	Key Responsibilities B	Picklist
B1.2.4.14	Key Responsibilities C	Picklist
B1.2.4.15	Key Responsibilities D	Picklist
B1.2.4.16	Key Responsibilities E	Picklist
B1.2.4.17	Qualifications & Experience	Picklist
B1.2.4.18	Responsibilities	Picklist

B1.2.5 Produce Position Description Reports

Component Type: Report

Object Name: GCX_Posn_Desc

Reference	Field Label
B1.2.5.1	Position Description List

B1.2.6 Produce Position Reports

Component Type: Report

Object Name: GCX_Posn

Reference	Field Label
B1.2.6.1	Position Listing Report

B1.2.6.2	Vacant Positions Report
B1.2.6.3	Positions Attributes Report
B1.2.6.4	Position Occupancy Report
B1.2.6.5	Excess occupants report
B1.2.6.6	Transfer report
B1.2.6.7	Vacant positions report
B1.2.6.8	Movement analysis report

B1.2.7 Create a Position Relationship Matrix

Component Type: Transaction

Object Name: GCX_Assign_Person_Posn

Reference	Field Label	Field Type
B1.2.7.1	Position ID	Lookup (GCX_Posn)
B1.2.7.2	Title	Text (30)
B1.2.7.3	Related Position	Lookup (GCX_Posn)
B1.2.7.4	Percentage	Percent (3,0)
B1.2.7.5	Relationship	Picklist

B1.2.8 Assign a Person to a Dual Reporting Position

Component Type: Transaction

Object Name: GCX_Assign_Person_Posn

Reference	Field Label	Field Type
B1.2.8.1	Person ID	Lookup (GCX_Person)
B1.2.8.2	Name	Text (60)
B1.2.8.3	Position ID	Lookup (GCX_Posn)
B1.2.8.4	Position Title	Text (30)
B1.2.8.5	Date From	Date
B1.2.8.6	Date To	Date
B1.2.8.7	Old Position ID	Lookup (GCX_Posn)
B1.2.8.8	Old Position Title	Text (30)
B1.2.8.9	Change Reason	Picklist
B1.2.8.10	Effective Date	Date
B1.2.8.11	Location	Lookup(GCX_Location)

B1.3 Manage Employee Life-Cycle

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B1.3.1	Record A Person's Name and Address	Transaction
B1.3.2	Record a Person's Contact Details	Transaction
B1.3.3	Record a Person's Personal Details	Transaction
B1.3.4	Record a Person's Passport Details	Transaction
B1.3.5	Record a Person's Key Dates	Transaction
B1.3.6	Record a Person's Affirmative Action Status	Transaction
B1.3.7	Record a Person's Miscellaneous Information	Transaction
B1.3.8	Record a Person's Emergency Contact Details	Transaction
B1.3.9	Record a Person's Dependents / Beneficiaries	Transaction
B1.3.10	Record a Person's Work Status	Transaction
B1.3.11	Record a Person's License Details	Transaction
B1.3.12	Record a Person's Membership Details	Transaction
B1.3.13	Record a Person's Previous Employment Details	Transaction
B1.3.14	Record Company Property Issued to a Person	Transaction
B1.3.15	Reinstate or Rehire an employee	Transaction
B1.3.16	View a Person's Employment Record	View
B1.3.17	View a Person's Current Biographical Information	View
B1.3.18	Produce Person Reports	Report
B1.3.19	Provide Diary Event Information	View
B1.3.20	Participate in Project	Transaction
B1.3.21	Record Termination Details	Transaction
B1.3.22	Monitor Terminations Pending	View
B1.3.23	Record Employee Clearance Details	Transaction
B1.3.24	Produce Termination Reports	Report
B1.3.25	Conduct Exit Interview	Transaction

B1.3.1 Record a Person's Name and Address

Component Type: Transaction

Object Name: GCX_Person

Reference	Field Label	Field Type
B1.3.1.1	Person ID	Auto Number
B1.3.1.2	Last Name	Text(40)
B1.3.1.3	First Names	Text(40)
B1.3.1.4	Mr/Ms/Mrs/Miss	Picklist
B1.3.1.5	Number & Street	Text(30)
B1.3.1.6	Suburb	Text(46)
B1.3.1.7	City	Text(3)
B1.3.1.8	State/Territory	Picklist

Reference	Field Label	Field Type
B1.3.1.9	Zip/Post Code	Text(12)
B1.3.1.10	Country	Picklist
B1.3.1.11	Middle Name	Text(40)
B1.3.1.12	Other Name	Text(40)
B1.3.1.13	Preferred Name	Text(40)
B1.3.1.14	Initials	Text(5)
B1.3.1.15	Maiden Name	Text(40)
B1.3.1.16	Common Name	Text(40)
B1.3.1.17	Known As	Text(40)
B1.3.1.18	Address Not To Be Disclosed	Checkbox

B1.3.2 Record a Person's Contact Details

Component Type: Transaction

Object Name: GCX_Person

Reference	Field Label	Field Type
B1.3.2.1	Person ID	Lookup (GCX_Person)
B1.3.2.2	Name	Formula (Text)
B1.3.2.3	Home Phone	Phone
B1.3.2.4	Work Phone	Phone
B1.3.2.5	Fax	Phone
B1.3.2.6	Mobile Phone	Phone
B1.3.2.7	Email Work	Email
B1.3.2.8	Personal Email Address	Email
B1.3.2.9	Home Phone Not To Be Disclosed	Checkbox
B1.3.2.10	Mobile Phone Not To Be Disclosed	Checkbox
B1.3.2.11	Instant Messenger	Text(50)

B1.3.3 Record a Person's Personal Details

Component Type: Transaction

Object Name: GCX_Person

Reference	Field Label	Field Type
B1.3.3.1	Person ID	Lookup (GCX_Person)
B1.3.3.2	Name	Formula (Text)
B1.3.3.3	Date of Birth	Date
B1.3.3.4	Sex	Picklist
B1.3.3.5	Marital Status	Picklist

Reference	Field Label	Field Type
B1.3.3.6	Country of Birth	Picklist
B1.3.3.7	Citizenship	Picklist
B1.3.3.8	Ethnic Group	Picklist
B1.3.3.9	Religion	Picklist
B1.3.3.10	Age	Formula (Number)
B1.3.3.11	Dual Citizenship	Checkbox
B1.3.3.12	Other Country Citizenship	Picklist

B1.3.4 Record a Person's Passport Details

Component Type: Transaction

Object Name: GCX_Passport

Reference	Field Label	Field Type
B1.3.4.1	Person ID	Lookup(GCX_Person)
B1.3.4.2	Name	Formula (Text)
B1.3.4.3	Passport Country	Picklist
B1.3.4.4	Passport Number	Text(40)
B1.3.4.5	Place of Issue	Text(50)
B1.3.4.6	Date of Expiry	Date
B1.3.4.7	Country	Picklist
B1.3.4.8	Visa Type	Text(40)
B1.3.4.9	Date of Expiry	Date
B1.3.4.10	Passport Issued Date	Date
B1.3.4.11	Passport Comment	Text(200)
B1.3.4.12	Visa Issued Date	Date
B1.3.4.13	Visa Comment	Text(200)
B1.3.4.14	Passport Sighted Date	Date
B1.3.4.15	Passport Sighted By	Text(60)
B1.3.4.16	Visa Sighted Date	Date
B1.3.4.17	Visa Sighted By	Text(60)

B1.3.5 Record a Person's Key Dates

Component Type: Transaction

Object Name: GCX_Person

Reference	Field Label	Field Type
B1.3.5.1	Person ID	Lookup (GCX_Person)
B1.3.5.2	Name	Formula (Text)

Reference	Field Label	Field Type
B1.3.5.3	Hire Date	Date
B1.3.5.4	Probation Review Date	Date
B1.3.5.5	Previous Employment ID	Text(20)
B1.3.5.6	Transfer Effective Date	Date
B1.3.5.7	Paid Up To Date	Date
B1.3.5.8	Adjusted Hire Date	Date
B1.3.5.9	Continuous Service Date	Date
B1.3.5.10	Projected Retirement Date	Date
B1.3.5.11	Contract End Date	Date
B1.3.5.12	Previously Employed Flag	Checkbox
B1.3.5.13	Employment Confirmation Due Date	Date
B1.3.5.14	Actual Employment Confirmation Date	Date
B1.3.5.15	Probationary Extension Date	Date
B1.3.5.16	Military Discharge Date	Date

B1.3.6 Record a Person's Affirmative Action Status

Component Type: Transaction

Object Name: GCX_Person

Reference	Field Label	Field Type
B1.3.6.1	Person ID	Lookup (GCX_Person)
B1.3.6.2	Name	Formula (Text)
B1.3.6.3	Disability Type	Picklist
B1.3.6.4	Permanent (Y/N)	Checkbox
B1.3.6.5	Extent of Disability	Picklist
B1.3.6.6	Date Inflicted	Date
B1.3.6.7	Comment	Text(200)
B1.3.6.8	Aboriginal Torres St Isl	Not Defined

B1.3.7 Record a Person's Miscellaneous Information

Component Type: Transaction

Object Name: GCX_Person

Reference	Field Label	Field Type
B1.3.7.1	Person ID	Lookup (GCX_Person)
B1.3.7.2	Name	Formula (Text)
B1.3.7.3	Headcount (Y/N)	Checkbox
B1.3.7.4	Security PIN Number	Text (12)

Reference	Field Label	Field Type
B1.3.7.5	Date of PIN Expiry	Date
B1.3.7.6	Business Title	Text(60)
B1.3.7.7	Contract Details	Text(200)
B1.3.7.8	Photo Display	Checkbox
B1.3.7.9	Identity Type	Picklist
B1.3.7.10	Identity ID	Text(20)
B1.3.7.11	Identity Date of Issue	Date
B1.3.7.12	Identity ID Expires	Date
B1.3.7.13	Identity Evidence Sighted	Checkbox

B1.3.8 Record a Person's Emergency Contact Details

Component Type: Transaction

Object Name: GCX_Emergency_Contact

Reference	Field Label	Field Type
B1.3.8.1	Person ID	Lookup(GCX_Person)
B1.3.8.2	Name	Formula (Text)
B1.3.8.3	Contact Priority	Picklist
B1.3.8.4	Name	Text(60)
B1.3.8.5	Relationship to Employee	Picklist
B1.3.8.6	Contact Number	Phone
B1.3.8.7	Contact Address	Text(200)
B1.3.8.8	Work Phone	Phone
B1.3.8.9	Preferred Language	Picklist

B1.3.9 Record a Person's Dependents / Beneficiaries

Component Type: Transaction

Object Name: GCX_Dependent

Reference	Field Label	Field Type
B1.3.9.1	Person ID	Lookup (GCX_Person)
B1.3.9.2	Name	Formula (Text)
B1.3.9.3	Dependant Type	Not defined
B1.3.9.4	Relationship to Employee	Picklist
B1.3.9.5	Dependant Family Name	Text (60)
B1.3.9.6	Dependent First Name	Not Defined
B1.3.9.7	Sex	Picklist
B1.3.9.8	Birth Date	Date

Reference	Field Label	Field Type
B1.3.9.9	Number & Street	Text(50)
B1.3.9.10	Suburb	Text (46)
B1.3.9.11	City	Text(30)
B1.3.9.12	State / Territory	Picklist
B1.3.9.13	Zip / Post Code	Text (12)
B1.3.9.14	Country	Picklist

B1.3.10 Record a Person's Work Status

Component Type: Transaction

Object Name: GCX_Work_Status

Reference	Field Label	Field Type
B1.3.10.1	Person ID	Lookup (GCX_Person)
B1.3.10.10	Permit Commences	Formula (Text)
B1.3.10.11	Permit Expires	Date
B1.3.10.12	Contract Details	Long Text Area (500)
B1.3.10.13	Inactive Worker	Picklist
B1.3.10.2	Name	Text (60)
B1.3.10.3	Work Category	Picklist
B1.3.10.4	Job Title	Lookup (GCX_Posn)
B1.3.10.5	Employment Status	Picklist
B1.3.10.6	Hours	Number (18,0)
B1.3.10.7	Supervisor ID	Lookup (GCX_Person)
B1.3.10.8	Supervisor Name	Not Defined
B1.3.10.9	Work Permit Number	Text (20)

B1.3.11 Record a Person's License Details

Component Type: Transaction

Object Name: GCX_License

Reference	Field Label	Field Type
B1.3.11.1	Person ID	Lookup(GCX_Person)
B1.3.11.2	Name	Formula (Text)
B1.3.11.3	License Type	Picklist
B1.3.11.4	Date Obtained	Date
B1.3.11.5	Date of Renewal	Date
B1.3.11.6	Restrictions	Picklist
B1.3.11.7	Lic/Reg Number	Text(20)

Reference	Field Label	Field Type
B1.3.11.8	Class Code	Picklist
B1.3.11.9	License Sighted Date	Date
B1.3.11.10	License Sighted By	Text(60)
B1.3.11.11	State Issued	Picklist
B1.3.11.12	Issuing Authority	Text(100)
B1.3.11.13	Comment	Text(200)

B1.3.12 Record a Person's Membership Details

Component Type: Transaction

Object Name: GCX_Person

Reference	Field Label	Field Type
B1.3.12.1	Person ID	Lookup (GCX_Person)
B1.3.12.2	Name	Formula (Text)
B1.3.12.3	Membership Code	Text(30)
B1.3.12.4	Level Code	Text(20)
B1.3.12.5	Date joined	Date
B1.3.12.6	Expiry Date	Date
B1.3.12.7	Comment	Text
B1.3.12.8	Type of Membership	Picklist
B1.3.12.9	Name of Membership Organisation	Text(80)
B1.3.12.10	Membership Cost	Number(18, 0)
B1.3.12.11	Membership Reimbursement	Picklist
B1.3.12.12	Certification	Text(200)

B1.3.13 Record a Person's Previous Employment Details

Component Type: Transaction

Object Name: GCX_Prior_Work_Experience

Reference	Field Label	Field Type
B1.3.13.1	Person ID	Lookup(GCX_Person)
B1.3.13.2	Name	Formula (Text)
B1.3.13.3	Position	Text(50)
B1.3.13.4	From	Date
B1.3.13.5	To	Date
B1.3.13.6	Duration	Number(18, 0)
B1.3.13.7	Company Name	Text(100)
B1.3.13.8	Industry Description	Picklist

Reference	Field Label	Field Type
B1.3.13.9	Industry Type	Picklist
B1.3.13.10	Comment	Text(200)
B1.3.13.11	Location	Text(100)
B1.3.13.12	Referee Name	Text(60)
B1.3.13.13	Referee Contact Number	Phone

B1.3.14 Record Company Property Issued to a Person

Component Type: Transaction

Object Name: GCX_Co_Property

Reference	Field Label	Field Type
B1.3.14.1	Person ID	Lookup(GCX_Person)
B1.3.14.2	Name	Formula (Text)
B1.3.14.3	Uniform	Picklist
B1.3.14.4	Date Issued	Date
B1.3.14.5	Date Returned	Date
B1.3.14.6	Locker Key	Picklist
B1.3.14.7	Date Issued	Date
B1.3.14.8	Date Returned	Date
B1.3.14.9	Company Car	Picklist
B1.3.14.10	Date Issued	Date
B1.3.14.11	Date Returned	Date
B1.3.14.12	Laptop Computer	Picklist
B1.3.14.13	Date Issued	Date
B1.3.14.14	Date Returned	Date
B1.3.14.15	Mobile Phone	Picklist
B1.3.14.16	Date Issued	Date
B1.3.14.17	Date Returned	Date
B1.3.14.18	Access Badge	Picklist
B1.3.14.19	Date Issued	Date
B1.3.14.20	Date Returned	Date
B1.3.14.21	Other Equipment	Picklist (Multiple)
B1.3.14.22	Number of items	Not Defined
B1.3.14.23	Date First Issued	Date
B1.3.14.24	Lost	Not Defined

Reference	Field Label	Field Type
B1.3.14.25	Date Re-Issued	Date
B1.3.14.26	Date Returned	Date
B1.3.14.27	Purchased	Not Defined
B1.3.14.28	Comment	Not Defined

B1.3.15 Reinstate or Rehire an employee

Component Type: Transaction

Object Name: GCX_Person

Reference	Field Label	Field Type
B1.3.15.1	Person ID	Lookup (GCX_Person)
B1.3.15.2	Name	Formula (Text)
B1.3.15.3	Authorised By	Text(60)
B1.3.15.4	Authoriser Position	Text(40)
B1.3.15.5	Rehire / Reinstate Date	Date
B1.3.15.6	Rehire / Reinstate Reason Code	Picklist
B1.3.15.7	Reason Description	Picklist
B1.3.15.8	Comment	Text

B1.3.16 View a Person's Employment Record

Component Type: View

Object Name: GCX_Person

Reference	Field Label
B1.3.16.1	Person ID
B1.3.16.2	Name
B1.3.16.3	Date From
B1.3.16.4	Position ID
B1.3.16.5	Position Title
B1.3.16.6	Date To
B1.3.16.7	Organisation Unit ID
B1.3.16.8	Organisation Unit Description
B1.3.16.9	Supervisor
B1.3.16.10	Location
B1.3.16.11	Reason for Transfer

B1.3.17 View a Person's Current Biographical Information

Component Type: View

Object Name: GCX_Person

Reference	Field Label
B1.3.17.1	Person ID
B1.3.17.2	Last Name
B1.3.17.3	First Name
B1.3.17.4	Middle Names
B1.3.17.5	Mr/Ms/Mrs/Miss
B1.3.17.6	Sex
B1.3.17.7	Marital Status
B1.3.17.8	Number & Street
B1.3.17.9	Suburb
B1.3.17.10	City
B1.3.17.11	State/Territory
B1.3.17.12	Zip/Post Code
B1.3.17.13	Country
B1.3.17.14	Title
B1.3.17.15	Organization Unit
B1.3.17.16	Location
B1.3.17.17	Date of Hire
B1.3.17.18	Date of Termination

B1.3.18 Produce Person Reports

Component Type: Report

Object Name: GCX_Person

Reference	Field Label
B1.3.18.1	Employee Birthday Report
B1.3.18.2	Age Analysis Report
B1.3.18.3	Gender Report
B1.3.18.4	Employee Tenure Report
B1.3.18.5	Employee Terminations - Last Month Report
B1.3.18.6	Employee Terminations -- Weekly Report
B1.3.18.7	Company Property Report
B1.3.18.8	Employee Disciplinary Incident Summary Report
B1.3.18.9	Contractor/Consultant Report
B1.3.18.10	Biographical Details Report

Reference	Field Label
B1.3.18.11	Person History Report
B1.3.18.12	Listing by name
B1.3.18.13	Listing by PERSN ID number
B1.3.18.14	Listing by org unit

B1.3.19 Provide Diary Event Information

Component Type: View

Object Name: GCX_Person

Reference	Field Label
B1.3.19.1	Probationary Period Nearing Completion Report
B1.3.19.2	Salary Increment Report
B1.3.19.3	Salary Review Pending
B1.3.19.4	Salary Review Not Completed
B1.3.19.5	Employee Nominated Retirement Date Report
B1.3.19.6	Employees Performing Higher Duties Report
B1.3.19.7	Work Permit Report
B1.3.19.8	Marriage Certificate Sighted Report *
B1.3.19.9	License due for renewal
B1.3.19.10	Passport nearing expiry
B1.3.19.11	Visa nearing expiry

B1.3.20 Participate in Project

Component Type: Transaction

Object Name: GCX_Person

Reference	Field Label	Field Type
B1.3.20.1	Person ID	Lookup (GCX_Person)
B1.3.20.2	Name	Formula (Text)
B1.3.20.3	Project ID	Picklist
B1.3.20.4	Project Description	Not Defined
B1.3.20.5	Start Date	Date
B1.3.20.6	End Date	Date
B1.3.20.7	Role	Text(30)
B1.3.20.8	Comment	Text

B1.3.21 Record Termination Details

Component Type: Transaction

Object Name: GCX_Termination

Reference	Field Label	Field Type
B1.3.21.1	Person ID	Lookup (GCX_Person)
B1.3.21.2	Name	Formula (Text)
B1.3.21.3	Actual Date of Termination	Date
B1.3.21.4	Last Day of Work	Date
B1.3.21.5	Primary Reason for Termination	Picklist
B1.3.21.6	Description	Not Defined
B1.3.21.7	Secondary Reason for Termination	Picklist
B1.3.21.8	Date Termination Notice Submitted	Date
B1.3.21.9	Date Termination Notice Accepted	Date
B1.3.21.10	Proposed Date of Termination	Date

B1.3.22 Monitor Terminations Pending

Component Type: View

Object Name: GCX_Termination

Reference	Field Label
B1.3.22.1	All
B1.3.22.2	Organization Unit
B1.3.22.3	Date of Interest
B1.3.22.4	Description
B1.3.22.5	Person ID
B1.3.22.6	Name
B1.3.22.7	Position
B1.3.22.8	Date of Termination

B1.3.23 Record Employee Clearance Details

Component Type: Transaction

Object Name: GCX_Termination

Reference	Field Label	Field Type
B1.3.23.1	Person ID	Lookup(GCX_Person)
B1.3.23.2	Name	Formula (Text)
B1.3.23.3	Uniform	Checkbox
B1.3.23.4	Date Returned	Date
B1.3.23.5	Locker Key	Checkbox
B1.3.23.6	Date Returned	Date

Reference	Field Label	Field Type
B1.3.23.7	Company Car	Checkbox
B1.3.23.8	Date Returned	Date
B1.3.23.9	Laptop Computer	Checkbox
B1.3.23.10	Date Returned	Date
B1.3.23.11	Mobile Phone	Checkbox
B1.3.23.12	Date Returned	Date
B1.3.23.13	Access Badge	Checkbox
B1.3.23.14	Date Returned	Date
B1.3.23.15	Item Code	Picklist
B1.3.23.16	Clearance to Pay Final Money	Checkbox
B1.3.23.17	Security Access Closed	Checkbox

B1.3.24 Produce Termination Reports

Component Type: Report

Object Name: GCX_Termination

Reference	Field Label
B1.3.24.1	Terminated Employee Listing
B1.3.24.2	Terminations Pending
B1.3.24.3	Termination Reason Analysis

B1.3.25 Conduct Exit Interview

Component Type: Transaction

Object Name: GCX_Exit_Interview

Reference	Field Label	Field Type
B1.3.25.1	Person ID	Lookup(GCX_Person)
B1.3.25.2	Name	Formula (Text)
B1.3.25.3	Interview Conducted By (ID)	Lookup(GCX_Person)
B1.3.25.4	Interviewer Name	Text(60)
B1.3.25.5	Date of Interview	Date
B1.3.25.6	Exit Interview Notes	Long Text Area(500)
B1.3.25.7	Comments	Text(200)
B1.3.25.8	Rehire (Y/ N)	Checkbox

B1.4 Administer Employee Benefits Program

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B1.4.1	Create Benefits Tables	Transaction
B1.4.2	Enroll Employee in Benefits Program	Transaction
B1.4.3	Monitor Employee Benefits Eligibility	View
B1.4.4	Produce Benefits Reports	Report

B1.4.1 Create Benefits Tables

Component Type: Transaction

Object Name: GCX_Benefits

Reference	Field Label	Field Type
B1.4.1.1	Benefits Group	Auto Number
B1.4.1.2	Description	Text(30)
B1.4.1.3	Amount	Number(18, 0)
B1.4.1.4	Frequency	Picklist
B1.4.1.5	Taxable	Checkbox
B1.4.1.6	Employee Cost	Number(18, 0)

B1.4.2 Enroll Employee in Benefits Program

Component Type: Transaction

Object Name: GCX_Benefits_Enrolment

Reference	Field Label	Field Type
B1.4.2.1	Person ID	Lookup(GCX_Person)
B1.4.2.2	Name	Formula (Text)
B1.4.2.3	Benefit Code	Lookup(GCX_Benefits)
B1.4.2.4	Description	Not Defined
B1.4.2.5	Effective Date	Date
B1.4.2.6	Election Percentage	Percent(18, 0)
B1.4.2.7	End Date	Date

B1.4.3 Monitor Employee Benefits Eligibility

Component Type: View

Object Name: GCX_Benefits

Reference	Field Label
B1.4.3.1	Benefit Code
B1.4.3.2	Description
B1.4.3.3	Person ID
B1.4.3.4	Name
B1.4.3.5	Amount

Reference	Field Label
B1.4.3.6	Person ID
B1.4.3.7	Name

B1.4.4 Produce Benefits Reports

Component Type: Report

Object Name: GCX_Benefits

Reference	Field Label
B1.4.4.1	List of Benefits Programs
B1.4.4.2	List of Employees Enrolled in Benefit Programs

B1.5 Administer Payroll

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B1.5.1	Create a Company Payroll Record	Transaction
B1.5.2	Create Employee Payroll Record	Transaction
B1.5.3	Record Employee Allowances	Transaction
B1.5.4	Record Employee Pay Deductions	Transaction
B1.5.5	Maintain Timekeeping Details	Transaction
B1.5.6	Make Retrospective Pay Adjustment	Transaction
B1.5.7	Record Employee Payslip Information	Transaction
B1.5.8	Run Payrolls	Transaction
B1.5.9	Produce Payroll Reports	Report
B1.5.10	View Salary History	View
B1.5.11	Record Tax Information	Transaction
B1.5.12	Record Pay Classification	Transaction
B1.5.13	Record Superannuation Contributions	Transaction
B1.5.14	Record Bank Account Details	Transaction
B1.5.15	Record Costing Override Details	Transaction
B1.5.16	Record Cost Split	Transaction
B1.5.17	View YTD Earnings Summary	View
B1.5.18	View YTD Gross, Tax & Net	View
B1.5.19	View YTD Hours	View
B1.5.20	View YTD Allowance / Deductions	View
B1.5.21	Calculate Termination Payment	Transaction
B1.5.22	View Employee Earnings Details	View
B1.5.23	Enter Pay Activity	Transaction
B1.5.24	Make a Prepayment	Transaction
B1.5.25	Process Year End Requirements	Transaction
B1.5.26	Rebank Salary	Transaction
B1.5.27	Make Payroll Adjustments	Transaction
B1.5.28	Calculate Retrenchment Entitlement	Transaction

B1.5.1 Create a Company Payroll Record

Component Type: Transaction

Object Name: GCX_Pay_Group

Reference	Field Label	Field Type
B1.5.1.1	Pay Group	Auto Number
B1.5.1.2	Description	Text(50)
B1.5.1.3	Frequency	Picklist
B1.5.1.4	Tax Table	Picklist
B1.5.1.5	Period End Date	Date
B1.5.1.6	Period Number	Number(18, 0)

Reference	Field Label	Field Type
B1.5.1.7	Payment Date	Date
B1.5.1.8	Payrun Group	Picklist
B1.5.1.9	Payrun Frequency 1	Text(50)
B1.5.1.10	Payrun Frequency 2	Text(50)
B1.5.1.11	Payrun Frequency 3	Text(50)
B1.5.1.12	Auto Pay	Checkbox
B1.5.1.13	Standard A/D	Text(30)
B1.5.1.14	Prorate Dates Weekly	Date
B1.5.1.15	Prorate Dates Fortnightly	Date
B1.5.1.16	Prorate Dates Four Weeks	Picklist
B1.5.1.17	Payslip Message	Text(200)
B1.5.1.18	Default Hours Types (5 types)	Number(18, 0)
B1.5.1.19	Print Super Guarantee	Date
B1.5.1.20	Contribution From Date	Date
B1.5.1.21	Contribution To Date	Date
B1.5.1.22	Reporting From Date	Date
B1.5.1.23	Reporting To Date	Date
B1.5.1.24	Base Hours	Number(18, 0)
B1.5.1.25	Employment Type	Picklist
B1.5.1.26	Pay Method	Date
B1.5.1.27	Auto Pay Hours Type	Picklist
B1.5.1.28	Payslip Type	Picklist
B1.5.1.29	Base Rate (code)	Picklist
B1.5.1.30	Base Rate (Rate)	Number(18, 0)
B1.5.1.31	Award Rate	Number(18, 0)
B1.5.1.32	Other Rate	Number(18, 0)
B1.5.1.33	Pay Currency	Picklist
B1.5.1.34	Pay Calendar	Text(50)
B1.5.1.35	Pay Period Start	Date
B1.5.1.36	Pay Period End	Picklist
B1.5.1.37	Payroll Entity / Company	Text(100)

B1.5.2 Create Employee Payroll Record

Component Type: Transaction

Object Name: GCX_Pay_Person

Reference	Field Label	Field Type
B1.5.2.1	Person ID	Lookup(GCX_Person)
B1.5.2.2	Name	Formula (Text)
B1.5.2.3	Pay Group	Lookup(GCX_Pay_Group)
B1.5.2.4	Tax Scale	Lookup(GCX_Taxation)
B1.5.2.5	Paypoint	Picklist
B1.5.2.6	Effective Date	Date
B1.5.2.7	Change Reason	Picklist
B1.5.2.8	Base Rate Code	Picklist
B1.5.2.9	Base Pay	Number(18, 0)
B1.5.2.10	Rate Frequency	Picklist
B1.5.2.11	Other Rate	Number(18, 0)
B1.5.2.12	Award Rate	Number(18, 0)
B1.5.2.13	Protected Net	Number(18, 0)
B1.5.2.14	Freq Auto Increment	Picklist
B1.5.2.15	Equivalent Base Rate	Number(18, 0)
B1.5.2.16	Hours per Week	Number(18, 0)
B1.5.2.17	Hours per Fortnight	Number(18, 0)
B1.5.2.18	Hours per Month	Number(18, 0)
B1.5.2.19	Hours per Annum	Number(18, 0)
B1.5.2.20	Salary for Overtime	Number(18, 0)
B1.5.2.21	Salary for Leave Loading	Number(18, 0)
B1.5.2.22	Base Hours	Number(18, 0)
B1.5.2.23	Payrun Group	Lookup(GCX_Pay_Run)
B1.5.2.24	Pay Frequency	Picklist
B1.5.2.25	Pay Method	Picklist
B1.5.2.26	Payslip Type	Picklist
B1.5.2.27	Average Rate-Codes 1 to 3	Picklist
B1.5.2.28	Ordinary Pay Rate	Number(18, 0)
B1.5.2.29	Ordinary Pay Code	Picklist
B1.5.2.30	Cash Component	Number(18, 0)
B1.5.2.31	Grade	Picklist

Reference	Field Label	Field Type
B1.5.2.32	Grade Step / Year	Picklist
B1.5.2.33	Last Increase Amount	Number(18, 0)
B1.5.2.34	Last Increase Percentage	Percent(18, 0)
B1.5.2.35	Normal Start Time	Date/Time
B1.5.2.36	Normal Finish Time	Date/Time
B1.5.2.37	Variable Hours	Number(18, 0)

B1.5.3 Record Employee Allowances

Component Type: Transaction

Object Name: GCX_Pay_Allowance

Reference	Field Label	Field Type
B1.5.3.1	Code	Auto Number
B1.5.3.2	Description	Text(100)
B1.5.3.3	Allowance	Number(18, 0)
B1.5.3.4	Proposed Units	Number(18, 0)
B1.5.3.5	Proposed Amount	Number(18, 0)
B1.5.3.6	Contract Amount	Number(18, 0)
B1.5.3.7	Reference Number	Text(20)
B1.5.3.8	Payment Frequency	Picklist

B1.5.4 Record Employee Pay Deductions

Component Type: Transaction

Object Name: GCX_Pay_Deduction

Reference	Field Label	Field Type
B1.5.4.1	Person ID	Lookup(GCX_Person)
B1.5.4.2	Name	Formula (Text)
B1.5.4.3	Deduction Code	Picklist
B1.5.4.4	Description	Not Defined
B1.5.4.5	Effective Date	Date
B1.5.4.6	Tax	Not Defined
B1.5.4.7	Type	Not Defined
B1.5.4.8	Standard Units	Not Defined
B1.5.4.9	Standard Amount	Not Defined
B1.5.4.10	Reference No.	Not Defined
B1.5.4.11	Contract Amount	Not Defined
B1.5.4.12	Outstanding Amount	Not Defined

Reference	Field Label	Field Type
B1.5.4.13	Proposed Units	Not Defined
B1.5.4.14	Proposed Amount	Not Defined

B1.5.5 Maintain Timekeeping Details

Component Type: Transaction

Object Name: GCX_Timekeeping

Reference	Field Label	Field Type
B1.5.5.1	Person ID	Lookup(GCX_Person)
B1.5.5.2	Name	Formula (Text)
B1.5.5.3	Pay Period	Picklist
B1.5.5.4	Hours (Ordinary Time)	Number(18, 0)
B1.5.5.5	Rate (Ordinary Time)	Number(18, 0)
B1.5.5.6	Factor (Ordinary Time)	Number(18, 0)
B1.5.5.7	Hours (Lost Time)	Number(18, 0)
B1.5.5.8	Rate (Lost Time)	Number(18, 0)
B1.5.5.9	Hours (Shift Penalty)	Number(18, 0)
B1.5.5.10	Percentage (Shift Penalty)	Number(18, 0)

B1.5.6 Make Retrospective Pay Adjustment

Component Type: Transaction

Object Name: GCX_Retrospective_Pay_Adjust

Reference	Field Label	Field Type
B1.5.6.1	Person ID	Lookup (GCX_Person))
B1.5.6.2	Employee Name	Formula (Text)
B1.5.6.3	Pay Period	Picklist
B1.5.6.4	Date From	Date
B1.5.6.5	Date To	Date
B1.5.6.6	Increase	Number(18, 0)
B1.5.6.7	Hours Ordinary Time (Overtime Adjust)	Number(18, 0)
B1.5.6.8	Rate (Overtime Adjust)	Number(18, 0)
B1.5.6.9	Amount (Overtime Adjust)	Number(18, 0)
B1.5.6.10	Hours (Other Adjust)	Number(18, 0)
B1.5.6.11	Rate (Other Adjust)	Number(18, 0)
B1.5.6.12	Amount (Other Adjust)	Number(18, 0)
B1.5.6.13	RetroPay ID	Text (20)
B1.5.6.14	RetroPay Description	Text (200)

Reference	Field Label	Field Type
B1.5.6.15	Allowances Adjustment	Number(18, 0
B1.5.6.16	Deductions Adjustment	Number(18, 0
B1.5.6.17	Incl/Excl Selected Hours Codes	Checkbox
B1.5.6.18	Incl/Excl selected A/D Codes	Checkbox
B1.5.6.19	Hours Code	Picklist

B1.5.7 Record Employee Payslip Information

Component Type: Transaction

Object Name: GCX_Pay_Person

Reference	Field Label	Field Type
B1.5.7.1	Person ID	Not Defined
B1.5.7.2	Name	Not Defined
B1.5.7.3	Pay Period Only	Not Defined
B1.5.7.4	Ongoing Entry	Not Defined
B1.5.7.5	Leave Balance	Not Defined
B1.5.7.6	Year-To-Date Earnings	Not Defined
B1.5.7.7	Messages	Not Defined

B1.5.8 Run Payrolls

Component Type: Transaction

Object Name: GCX_Pay_Run

Reference	Field Label	Field Type
B1.5.8.1	Pay Group	Lookup (GCX_Pay_Group)
B1.5.8.2	Description	Text (50)
B1.5.8.3	Pay Period	Picklist
B1.5.8.4	Description From/To	Text (100)
B1.5.8.5	Run Trial Payroll	Checkbox
B1.5.8.6	Run Live Payroll	Checkbox
B1.5.8.7	Template ID	Picklist
B1.5.8.8	Description	Text (50)
B1.5.8.9	Task ID	Not Defined
B1.5.8.10	Run Task	Text (100)
B1.5.8.11	Required Task	Checkbox
B1.5.8.12	Run Out of Cycle Pay	Checkbox
B1.5.8.13	Calculate Average Rates	Formula (Number)
B1.5.8.14	Calculate Average Hours	Formula (Number)

Reference	Field Label	Field Type
B1.5.8.15	Calculate Leave Accruals	Formula (Number)
B1.5.8.16	Transfer Funds to Bank Account	Not Defined
B1.5.8.17	Direct Credit Date	Date
B1.5.8.18	Bank Type	Picklist
B1.5.8.19	Test Run	Checkbox
B1.5.8.20	Produce payslips	Checkbox
B1.5.8.21	Payment Date	Date
B1.5.8.22	Stop Payment	Checkbox

B1.5.9 Produce Payroll Reports

Component Type: Report

Object Name: GCX_Pay_Run

Reference	Field Label
B1.5.9.1	Excess Salary Report
B1.5.9.2	Cost Centre Summary
B1.5.9.3	Earnings History
B1.5.9.4	Tax details
B1.5.9.5	Tax file number declaration to the ATO
B1.5.9.6	Retrospective pay report
B1.5.9.7	RDO balance
B1.5.9.8	RDO by period
B1.5.9.9	YTD integrity report
B1.5.9.10	YTD figures report
B1.5.9.11	Payrun group report
B1.5.9.12	Salary code report
B1.5.9.13	Master records listing
B1.5.9.14	Earnings history journal
B1.5.9.15	Occ super earnings report
B1.5.9.16	IRD monthly schedule
B1.5.9.17	Average earnings survey
B1.5.9.18	Average rates report
B1.5.9.19	Gross earnings report
B1.5.9.20	Reconciliation report
B1.5.9.21	Pay Journal

Reference	Field Label
B1.5.9.22	Allow/Deduct report
B1.5.9.23	Prepay/Rebank report
B1.5.9.24	Paid hours costed
B1.5.9.25	Paid hours uncoded
B1.5.9.26	Costing report - Hours/Allowances
B1.5.9.27	Payrun costing summary
B1.5.9.28	RDO listing
B1.5.9.29	Coinage analysis
B1.5.9.30	Coinage denomination
B1.5.9.31	Payslip - Security Advice
B1.5.9.32	Bank Credit report
B1.5.9.33	Bank Deposit Slips
B1.5.9.34	Cheque List
B1.5.9.35	On Cost Report
B1.5.9.36	Express payments Audit Report
B1.5.9.37	Gross pay report
B1.5.9.38	Assign Costing to G/L

B1.5.10 View Salary History

Component Type: View

Object Name: GCX_Pay_Run

Reference	Field Label
B1.5.10.1	Person ID
B1.5.10.2	Name
B1.5.10.3	Effective Date
B1.5.10.4	Old Code
B1.5.10.5	Old Rate
B1.5.10.6	Old Freq
B1.5.10.7	New Code
B1.5.10.8	New Rate
B1.5.10.9	New Freq
B1.5.10.10	Change Reason

B1.5.11 Record Tax Information*Component Type: Transaction**Object Name: GCX_Taxation*

Reference	Field Label	Field Type
B1.5.11.1	Person ID	Lookup(GCX_Person)
B1.5.11.2	Name	Formula (Text)
B1.5.11.3	Tax Code	Picklist
B1.5.11.4	Special Tax Rate	Picklist
B1.5.11.5	Tax File Number	Text(30)
B1.5.11.6	Supplementary Tax Code	Picklist
B1.5.11.7	Dependant Concession	Number(18, 0)
B1.5.11.8	Zone	Picklist
B1.5.11.9	Zone Rebate	Number(18, 0)
B1.5.11.10	A/L Loading Tax Exempt	Checkbox
B1.5.11.11	Income Type	Picklist
B1.5.11.12	Australian Business Number	Text(30)
B1.5.11.13	Payment Summary Type	Picklist
B1.5.11.14	Payment Type	Picklist
B1.5.11.15	Previous Surname	Text(60)
B1.5.11.16	Previous First Name	Text(50)
B1.5.11.17	Previous Second Name	Text(50)
B1.5.11.18	State or Territory	Picklist
B1.5.11.19	Post Code	Text(12)
B1.5.11.20	Use of TFN for Superannuation	Checkbox
B1.5.11.21	Permanent Resident	Checkbox
B1.5.11.22	Family Tax Benefit Claimed	Checkbox
B1.5.11.23	Superannuation / Annuity Rebate	Number(18, 0)
B1.5.11.24	Declaration Signed	Checkbox
B1.5.11.25	Date Signed	Date
B1.5.11.26	Send Data to ATO	Checkbox
B1.5.11.27	HECS (Higher Education Contr Scheme)	Checkbox

B1.5.12 Record Pay Classification*Component Type: Transaction**Object Name: GCX_Pay_Classification*

Reference	Field Label	Field Type
B1.5.12.1	Person ID	Lookup(GCX_Person)

Reference	Field Label	Field Type
B1.5.12.2	Name	Text(60)
B1.5.12.3	Employment Type	Picklist
B1.5.12.4	Personnel Type	Picklist
B1.5.12.5	Security Group	Picklist
B1.5.12.6	Award	Picklist
B1.5.12.7	Position ID	Lookup(GCX_Posn)
B1.5.12.8	Position Title	Text(50)
B1.5.12.9	Personnel Group	Picklist
B1.5.12.10	Remuneration Group	Picklist
B1.5.12.11	Place Joined	Not Defined
B1.5.12.12	Organisation Joined	Not Defined
B1.5.12.13	House Provided	Not Defined

B1.5.13 Record Superannuation Contributions

Component Type: Transaction

Object Name: GCX_Superannuation

Reference	Field Label	Field Type
B1.5.13.1	Person ID	Lookup(GCX_Person)
B1.5.13.2	Name	Formula (Text)
B1.5.13.3	Fund Code	Picklist
B1.5.13.4	Membership Name	Text(100)
B1.5.13.5	Membership Number	Text(30)
B1.5.13.6	Reporting Method	Picklist
B1.5.13.7	Period End Date	Date
B1.5.13.8	Superannutaion Pre-Tax Self	Number(18, 0)
B1.5.13.9	Superannutaion Post-Tax Self	Number(18, 0)
B1.5.13.10	Superannuation Post Tax Spouse	Number(18, 0)
B1.5.13.11	Current Contribution Value	Formula (Number)
B1.5.13.12	Current Contribution Percentage of Salary	Formula (Number)
B1.5.13.13	New Contribution Value	Number(18, 0)
B1.5.13.14	New Contribution Percentage of Salary	Formula (Number)
B1.5.13.15	Annual Super Gross	Formula (Number)
B1.5.13.16	Salary Sacrifice	Number(18, 0)
B1.5.13.17	SGC	Number(18, 0)

Reference	Field Label	Field Type
B1.5.13.18	Annual SGC Gross (if required)	Number(18, 0)
B1.5.13.19	Check Maximum Earnings	Formula (Number)
B1.5.13.20	Allowance / Deduction	Number(18, 0)
B1.5.13.21	Tax	Number(18, 0)
B1.5.13.22	Type	Picklist
B1.5.13.23	Standard Units	Number(18, 0)
B1.5.13.24	Standard Amount	Number(18, 0)
B1.5.13.25	Reference No.	Text(20)
B1.5.13.26	Contract Amount	Number(18, 0)
B1.5.13.27	Employee Age Indicator	Picklist
B1.5.13.28	Contribution Amount	Number(18, 0)

B1.5.14 Record Bank Account Details

Component Type: Transaction

Object Name: GCX_Banking

Reference	Field Label	Field Type
B1.5.14.1	Person ID	Lookup(GCX_Person)
B1.5.14.2	Name	Formula (Text)
B1.5.14.3	BSB Number	Number(18, 0)
B1.5.14.4	Account Number	Text(40)
B1.5.14.5	Account Name	Text(40)
B1.5.14.6	Bank Account Allocation (multiple Accounts)	Text(40)
B1.5.14.7	Percentage of Salary to Account	Percent(18, 0)
B1.5.14.8	FID Cents in \$100	Number(5, 2)
B1.5.14.9	BAD Tax Allowance	Number(18, 0)
B1.5.14.10	Lodgment Reference Number	Text(20)
B1.5.14.11	Allowance / Deduction	Number(18, 0)
B1.5.14.12	Standard Amount	Number(18, 0)

B1.5.15 Record Costing Override Details

Component Type: Transaction

Object Name: GCX_Pay_Person

Reference	Field Label	Field Type
B1.5.15.1	Person ID	Not Defined
B1.5.15.2	Name	Not Defined
B1.5.15.3	From Account	Not Defined

Reference	Field Label	Field Type
B1.5.15.4	From Department	Not Defined
B1.5.15.5	To Account	Not Defined
B1.5.15.6	To Department	Not Defined
B1.5.15.7	Base Pay Rate	Not Defined
B1.5.15.8	Hours Type	Not Defined
B1.5.15.9	Hours Amount	Not Defined
B1.5.15.10	Hours Value \$	Not Defined
B1.5.15.11	Allowance / Deduction Code	Not Defined
B1.5.15.12	Allowance / Deduction Value	Not Defined
B1.5.15.13	Costing Adjustment	Not Defined

B1.5.16 Record Cost Split

Component Type: Transaction

Object Name: GCX_Pay_Cost_Allocation

Reference	Field Label	Field Type
B1.5.16.1	Person ID	Lookup(GCX_Person)
B1.5.16.2	Name	Formula (Text)
B1.5.16.3	Cost Centre	Picklist
B1.5.16.4	Account No.	Picklist
B1.5.16.5	Percentage	Percent(18, 0)

B1.5.17 View YTD Earnings Summary

Component Type: View

Object Name: GCX_Pay_Person

Reference	Field Label
B1.5.17.1	Person ID
B1.5.17.2	Name
B1.5.17.3	Taxable Gross
B1.5.17.4	YTD Net
B1.5.17.5	Net Pay Over/Under Balance
B1.5.17.6	Reportable Fringe Benefit Amount
B1.5.17.7	Hours Type
B1.5.17.8	YTD Hours
B1.5.17.9	YTD Amount
B1.5.17.10	YTD_UNITS
B1.5.17.11	Allowance / Deductions

Reference	Field Label
B1.5.17.12	Tax
B1.5.17.13	Type
B1.5.17.14	PTD Units
B1.5.17.15	PTD Amount
B1.5.17.16	Contract Paid Amount

B1.5.18 View YTD Gross, Tax & Net

Component Type: View

Object Name: GCX_Pay_Person

Reference	Field Label
B1.5.18.1	Person ID
B1.5.18.2	Name
B1.5.18.3	Taxable Gross
B1.5.18.4	Taxable
B1.5.18.5	YTD Net
B1.5.18.6	Report Fringe Benefit Amount
B1.5.18.7	Other Income
B1.5.18.8	Non-Cash Benefits
B1.5.18.9	Net Pay Over/Under Balance
B1.5.18.10	Paid Up To Date
B1.5.18.11	RDO
B1.5.18.12	Bank Hours
B1.5.18.13	Bank Dollars
B1.5.18.14	Hours Worked Last Pay
B1.5.18.15	Since Hired
B1.5.18.16	Payment Summary Status
B1.5.18.17	Termination Reason
B1.5.18.18	Date
B1.5.18.19	Re-Hire
B1.5.18.20	Comment

B1.5.19 View YTD Hours

Component Type: View

Object Name: GCX_Pay_Person

Reference	Field Label
B1.5.19.1	Person ID

B1.5.19.2	Name
B1.5.19.3	Hours Type
B1.5.19.4	YTD Hours
B1.5.19.5	YTD Amount

B1.5.20 View YTD Allowance / Deductions

Component Type: View

Object Name: GCX_Year_End_Earnings

Reference	Field Label
B1.5.20.1	Person ID
B1.5.20.2	Name
B1.5.20.3	Allowance / Deductions
B1.5.20.4	Tax
B1.5.20.5	Type
B1.5.20.6	PTD Units
B1.5.20.7	PTD Amount
B1.5.20.8	YTD Units
B1.5.20.9	YTD Amount
B1.5.20.10	Contract Paid Amount

B1.5.21 Calculate Termination Payment

Component Type: Transaction

Object Name: GCX_Termination_Payment

Reference	Field Label	Field Type
B1.5.21.1	Person ID	Lookup(GCX_Person)
B1.5.21.2	Name	Formula (Text)
B1.5.21.3	Date of Payment	Date
B1.5.21.4	A/L Due Days	Number(18, 0)
B1.5.21.5	LSL Due Days	Number(18, 0)
B1.5.21.6	Other Payment Days	Number(18, 0)
B1.5.21.7	Overtime Due	Number(18, 0)
B1.5.21.8	Shift Penalties Due	Number(18, 0)
B1.5.21.9	Days In Lieu of Notice Paid	Number(18, 0)
B1.5.21.10	Days In Lieu of Notice Recovered	Number(18, 0)
B1.5.21.11	Other Adjustments	Number(18, 0)
B1.5.21.12	Gross Amount Paid	Formula (Number)
B1.5.21.13	Tax Installment Deducted	Number(18, 0)

Reference	Field Label	Field Type
B1.5.21.14	Death Benefit	Number(18, 0)
B1.5.21.15	Type of Death Benefit	Picklist
B1.5.21.16	Post June 1994 Invalidity	Number(18, 0)
B1.5.21.17	ETP Days Before 1 July 1983	Number(18, 0)
B1.5.21.18	ETP Days After June 30 June 1983	Number(18, 0)
B1.5.21.19	ETP Post June 1983 Untaxed Element	Number(18, 0)
B1.5.21.20	ETP Assessable Amount	Number(18, 0)
B1.5.21.21	ETP Payment Summary Status	Picklist

B1.5.22 View Employee Earnings Details

Component Type: View

Object Name: GCX_Pay_Person

Reference	Field Label
B1.5.22.1	Person ID
B1.5.22.2	Name
B1.5.22.3	Period Ending
B1.5.22.4	Weeks in Pay
B1.5.22.5	Pay Method
B1.5.22.6	Payment Date
B1.5.22.7	Gross
B1.5.22.8	Tax
B1.5.22.9	Net
B1.5.22.10	Pay Seq Number
B1.5.22.11	Franchise

B1.5.23 Enter Pay Activity

Component Type: Transaction

Object Name: GCX_Pay_Activity

Reference	Field Label	Field Type
B1.5.23.1	Person ID	Lookup(GCX_Person)
B1.5.23.2	Name	Formula (Text)
B1.5.23.3	Department	Lookup(GCX_Org_Unit)
B1.5.23.4	Rate	Number(18, 0)
B1.5.23.5	Allowance Item Code	Picklist
B1.5.23.6	Allowance Type	Picklist
B1.5.23.7	Allowance Units	Number(18, 0)

Reference	Field Label	Field Type
B1.5.23.8	Allowance Rate	Number(18, 0)
B1.5.23.9	Costing Date	Date
B1.5.23.10	Allowance Days	Number(18, 0)
B1.5.23.11	Allowance Hours	Number(18, 0)
B1.5.23.12	Override Cost Centre	Text(30)
B1.5.23.13	Deduction Item Code	Picklist
B1.5.23.14	Deduction Rate	Number(18, 0)
B1.5.23.15	Deduction Type	Picklist
B1.5.23.16	Deduction Days	Number(18, 0)
B1.5.23.17	Deduction Hours	Number(18, 0)
B1.5.23.18	Deduction Units	Number(18, 0)
B1.5.23.19	Annual Leave	Checkbox
B1.5.23.20	Leave Loading	Percent(18, 0)
B1.5.23.21	LSL	Checkbox
B1.5.23.22	Other Leave	Picklist
B1.5.23.23	Overtime	Checkbox
B1.5.23.24	Public Holiday	Checkbox
B1.5.23.25	RDO	Checkbox
B1.5.23.26	Unpaid Sick Leave	Checkbox
B1.5.23.27	Workers Comp	Checkbox

B1.5.24 Make a Prepayment

Component Type: Transaction

Object Name: GCX_Prepayment

Reference	Field Label	Field Type
B1.5.24.1	Person ID	Lookup(GCX_Person)
B1.5.24.2	Name	Formula (Text)
B1.5.24.3	Gross	Number(18, 0)
B1.5.24.4	Tax	Number(18, 0)
B1.5.24.5	Net	Number(18, 0)
B1.5.24.6	Leave Type	Picklist
B1.5.24.7	Hours Amount	Number(18, 0)
B1.5.24.8	Hours Value	Formula (Number)
B1.5.24.9	Date From	Date

Reference	Field Label	Field Type
B1.5.24.10	Date To	Date
B1.5.24.11	Doctors Cert	Checkbox
B1.5.24.12	Comment	Text(200)
B1.5.24.13	Allowance Type	Picklist
B1.5.24.14	Allowance Units	Number(18, 0)
B1.5.24.15	Allowance Amount	Formula (Number)
B1.5.24.16	Deduction Type	Picklist
B1.5.24.17	Deduction Units	Number(18, 0)
B1.5.24.18	Deduction Amount	Formula (Number)

B1.5.25 Process Year End Requirements

Component Type: Transaction

Object Name: GCX_Payroll_Earnings

Reference	Field Label	Field Type
B1.5.25.1	Person ID	Lookup (GCX_Person)
B1.5.25.2	Name	Formula (Text)
B1.5.25.3	Year end reconciliation	Not Defined
B1.5.25.4	Print payments summaries	Not Defined
B1.5.25.5	Create payments summary file	Not Defined
B1.5.25.6	Payments summary print reset	Not Defined
B1.5.25.7	Download ATO payment summary file	Not Defined
B1.5.25.8	Close year end	Not Defined

B1.5.26 Rebank Salary

Component Type: Transaction

Object Name: GCX_Pay_Reversal

Reference	Field Label	Field Type
B1.5.26.1	Person ID	Lookup(GCX_Person)
B1.5.26.2	Name	Formula (Text)
B1.5.26.3	Gross	Number(18, 0)
B1.5.26.4	Tax	Number(18, 0)
B1.5.26.5	Net	Number(18, 0)
B1.5.26.6	Date From	Date
B1.5.26.7	Date To	Date
B1.5.26.8	Comment	Text(200)

B1.5.27 Make Payroll Adjustments

Component Type: Transaction

Object Name: GCX_Payroll_Adjustment

Reference	Field Label	Field Type
B1.5.27.1	Person ID	Lookup (GCX_Person)
B1.5.27.2	Name	Formula (Text)
B1.5.27.3	Deduction Weeks Override	Number (18,0)
B1.5.27.4	Tax Weeks Override	Number (18,0)
B1.5.27.5	Auto Pay Suppress	Checkbox
B1.5.27.6	Pay Method Override	Picklist
B1.5.27.7	Tax Adjustment	Number (18,0)
B1.5.27.8	Termination Reason	Picklist
B1.5.27.9	Termination Date	Date
B1.5.27.10	Gross	Formula (Number)
B1.5.27.11	Tax	Formula (Number)
B1.5.27.12	Net	Formula (Number)
B1.5.27.13	Hours Dollar Value	Formula (Number)
B1.5.27.14	Before Tax Allowance	Number (18,0)
B1.5.27.15	After Tax Allowance	Number (18,0)
B1.5.27.16	Before Tax Deductions	Number (18,0)
B1.5.27.17	After Tax Deductions	Number (18,0)
B1.5.27.18	Extra Tax	Number (18,0)
B1.5.27.19	Lump Sum A	Number (18,0)
B1.5.27.20	Lump Sum B	Number (18,0)
B1.5.27.21	Lump Sum C	Number (18,0)

B1.5.28 Calculate Retrenchment Entitlement

Component Type: Transaction

Object Name: GCX_Retrenchment_Entitlement

Reference	Field Label	Field Type
B1.5.28.1	Person ID	Lookup(GCX_Person)
B1.5.28.2	Name	Formula (Text)
B1.5.28.3	Years of Service	Number(18, 0)
B1.5.28.4	Entitlement Factor	Number(18, 0)
B1.5.28.5	Exgratia Amount Due	Number(18, 0)

B2.1 Manage Recruitment and Selection

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B2.1.1	Create a Vacancy Record	Transaction
B2.1.2	Create a Recruitment Source Record	Transaction
B2.1.3	Enter Applicant Details	Transaction
B2.1.4	Record Recruitment Status	Transaction
B2.1.5	Identify Most Suitable Applicant	View
B2.1.6	Process Recruitment Outcome	Transaction
B2.1.7	View Application Status	View
B2.1.8	View Vacancy Details	View
B2.1.9	Produce Recruitment and Selection Reports	Report
B2.1.10	Submit Resume	Transaction

B2.1.1 Create a Vacancy Record

Component Type: Transaction

Object Name: GCX_Vacancy

Reference	Field Label	Field Type
B2.1.1.1	Vacancy ID	Auto Number
B2.1.1.2	Description	Text(50)
B2.1.1.3	Open Date	Date
B2.1.1.4	Close Date	Date
B2.1.1.5	Requestor	Text(60)
B2.1.1.6	Approver	Text(60)
B2.1.1.7	Reason for Vacancy	Picklist
B2.1.1.8	Recruitment Source	Picklist
B2.1.1.9	Date Vacancy Filled	Date
B2.1.1.10	Skills (required)	Picklist
B2.1.1.11	Education (level required)	Picklist
B2.1.1.12	Requisition Number	Number(18, 0)
B2.1.1.13	Requisition Date	Date
B2.1.1.14	New Position	Picklist
B2.1.1.15	Position ID	Lookup(GCX_Posn)
B2.1.1.16	Position Title	Not Defined
B2.1.1.17	Employment Status	Picklist
B2.1.1.18	Consultancy	Picklist
B2.1.1.19	Comment	Text(200)
B2.1.1.20	Fill By Date	Date

Reference	Field Label	Field Type
B2.1.1.21	Number Required	Number(18, 0)
B2.1.1.22	Number Filled	Formula (Number)
B2.1.1.23	Number Retained	Formula (Number)
B2.1.1.24	Recruitment Source ID	Picklist
B2.1.1.25	Recruitment Source Name	Not Defined

B2.1.2 Create a Recruitment Source Record

Component Type: Transaction

Object Name: GCX_Recruitment_Source

Reference	Field Label	Field Type
B2.1.2.1	Recruitment Source ID	Auto Number
B2.1.2.2	Recruitment Source Name	Text(100)
B2.1.2.3	Adv Medium	Picklist
B2.1.2.4	Cost	Number(18, 0)
B2.1.2.5	Contact Name	Text(60)
B2.1.2.6	Contact Phone Number	Phone
B2.1.2.7	Contact Email	Email
B2.1.2.8	Comment	Text(200)

B2.1.3 Enter Applicant Details

Component Type: Transaction

Object Name: GCX_Applicant

Reference	Field Label	Field Type
B2.1.3.1	Applicant ID	Auto Number
B2.1.3.2	Internal/External Applicant	Picklist
B2.1.3.3	Application Received	Date
B2.1.3.4	Last Name	Text(40)
B2.1.3.5	First Name	Text(40)
B2.1.3.6	Middle Names	Text(40)
B2.1.3.7	Mr/Ms/Mrs/Miss	Picklist
B2.1.3.8	Sex	Picklist
B2.1.3.9	Marital Status	Picklist
B2.1.3.10	Date of Birth	Date
B2.1.3.11	Number & Street	Text(30)
B2.1.3.12	Suburb	Text(46)
B2.1.3.13	City	Text(3)

Reference	Field Label	Field Type
B2.1.3.14	State/Territory	Picklist
B2.1.3.15	Zip/Post Code	Text(12)
B2.1.3.16	Country	Picklist
B2.1.3.17	Country of Birth	Picklist
B2.1.3.18	Citizenship	Picklist
B2.1.3.19	Work Permit /Visa	Text(10)
B2.1.3.20	Expiry Date	Date
B2.1.3.21	Home Phone	Phone
B2.1.3.22	Work Phone	Phone
B2.1.3.23	ID Number (Internal applicants)	Lookup (GCX_Person)
B2.1.3.24	Recruitment Source Name	Picklist
B2.1.3.25	Contracting Company	Picklist
B2.1.3.26	Comment	Text
B2.1.3.27	Vacancy ID	Lookup(GCX_Vacancy)
B2.1.3.28	Description	Text(60)
B2.1.3.29	Date Registered	Date
B2.1.3.30	Application Status Code	Picklist
B2.1.3.31	Comment	Text
B2.1.3.32	Application Received	Date
B2.1.3.33	Skill Code	Picklist
B2.1.3.34	Proficiency	Picklist
B2.1.3.35	Attainment Date	Date
B2.1.3.36	How Attained	Picklist
B2.1.3.37	Completion Status	Picklist
B2.1.3.38	Proposed Start Date	Date
B2.1.3.39	Proposed Salary	Number(10, 0)
B2.1.3.40	Recruitment Source	Not Defined
B2.1.3.41	Medical Check Conducted	Checkbox
B2.1.3.42	Medical Check Result	Picklist
B2.1.3.43	Willing To Travel	Picklist

B2.1.4 Record Recruitment Status

Component Type: Transaction

Object Name: GCX_Applicant

Reference	Field Label	Field Type
B2.1.4.1	Applicant ID	Auto Number
B2.1.4.2	Internal/External Applicant	Picklist
B2.1.4.3	Application Received	Date
B2.1.4.4	Name	Text (40)
B2.1.4.5	Vacancy ID	Lookup(GCX_Vacancy)
B2.1.4.6	Description (Vacancy)	Text (60)
B2.1.4.7	Date	Date
B2.1.4.8	Action	Picklist
B2.1.4.9	Description (Action)	Text(200)
B2.1.4.10	Application Finalized	Date
B2.1.4.11	Application Result	Picklist
B2.1.4.12	Requisition Status	Picklist
B2.1.4.13	Status Date	Date
B2.1.4.14	Requisition Number	Text(12)
B2.1.4.15	Position ID	Lookup (GCX_Posn)
B2.1.4.16	Comment	Text (200)

B2.1.5 Identify Most Suitable Applicant

Component Type: View

Object Name: GCX_Applicant

Reference	Field Label
B2.1.5.1	Vacancy ID
B2.1.5.2	Description
B2.1.5.3	Ranking
B2.1.5.4	Applicant ID
B2.1.5.5	Name

B2.1.6 Process Recruitment Outcome

Component Type: Transaction

Object Name: GCX_Applicant

Reference	Field Label	Field Type
B2.1.6.1	Applicant ID	Auto Number
B2.1.6.2	Internal/External Applicant	Picklist
B2.1.6.3	Name	Text

Reference	Field Label	Field Type
B2.1.6.4	Vacancy ID	Lookup(GCX_Vacancy)
B2.1.6.5	Description	Text (60)
B2.1.6.6	Result	Text (200)
B2.1.6.7	Description	Text (60)
B2.1.6.8	Letter Code	Picklist
B2.1.6.9	Description	Not Defined
B2.1.6.10	Date Sent	Date
B2.1.6.11	Transfer Data to Person ID	Not Defined
B2.1.6.12	Reference Check	Picklist
B2.1.6.13	Pre-Employment Medical	Checkbox
B2.1.6.14	Retain Application Date	Date
B2.1.6.15	Comment	Text (200)

B2.1.7 View Application Status

Component Type: View

Object Name: GCX_Applicant

Reference	Field Label
B2.1.7.8	Action
B2.1.7.1	Applicant ID
B2.1.7.10	Application Finalized
B2.1.7.3	Application Received
B2.1.7.11	Application Result
B2.1.7.7	Date
B2.1.7.6	Description
B2.1.7.9	Description
B2.1.7.2	Internal/External Applicant
B2.1.7.4	Name
B2.1.7.5	Vacancy

B2.1.8 View Vacancy Details

Component Type: View

Object Name: GCX_Applicant

Reference	Field Label
B2.1.8.6	Applicant ID
B2.1.8.9	Application Status Code
B2.1.8.4	Close Date

Reference	Field Label
B2.1.8.8	Date Applied (Applicant)
B2.1.8.2	Description
B2.1.8.5	Filled
B2.1.8.7	Name
B2.1.8.3	Open Date
B2.1.8.10	Recruitment Source
B2.1.8.1	Vacancy ID

B2.1.9 Produce Recruitment and Selection Reports

Component Type: Report

Object Name: GCX_Applicant

Reference	Field Label
B2.1.9.1	Recruitment Effectiveness Report
B2.1.9.5	Vacancy Status Report
B2.1.9.6	Applicant Search Report
B2.1.9.7	Position Applicant Search Report
B2.1.9.8	Vacancy Without Action Report
B2.1.9.9	Position Advertised by Recruitment Source Report
B2.1.9.10	Affirmative Action Report
B2.1.9.11	Internal Position Vacant Report
B2.1.9.12	Industry Warning List
B2.1.9.2	Recruitment Cost Report
B2.1.9.3	Most Suitable Applicant Report
B2.1.9.4	Internal Search Report

B2.1.10 Submit Resume

Component Type: Transaction

Object Name: GCX_Resume

Reference	Field Label	Field Type
B2.1.10.1	Resume ID	Auto Number
B2.1.10.2	Password	Text(10)
B2.1.10.3	Confirm Password	Text(10)
B2.1.10.4	Vacancy ID	Lookup(GCX_Vacancy)
B2.1.10.5	First Name	Text(30)
B2.1.10.6	Last Name	Text(40)
B2.1.10.7	Title	Picklist

Reference	Field Label	Field Type
B2.1.10.8	Sex	Picklist
B2.1.10.9	Marital Status	Picklist
B2.1.10.10	Date of Birth	Date
B2.1.10.11	Number and Street	Text(100)
B2.1.10.12	Suburb	Text(100)
B2.1.10.13	City	Text(50)
B2.1.10.14	State / Territory	Picklist
B2.1.10.15	Zip / Post Code	Text(12)
B2.1.10.16	Country	Picklist
B2.1.10.17	Citizenship	Picklist
B2.1.10.18	Identity Card Number	Text(30)
B2.1.10.19	Work Permit / Visa	Text(30)
B2.1.10.20	Expiry Date	Date
B2.1.10.21	Date Resume Received	Date

B2.2 Manage Company Total Compensation

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B2.2.1	Determine Pay Rates	Transaction
B2.2.2	Create Pay Scale Tables	Transaction
B2.2.3	Monitor Payments Outside of Pay Scales	View
B2.2.4	Produce Compensation Reports	Report
B2.2.5	View Salary Package Details	View
B2.2.6	Nominate Salary Package	Transaction
B2.2.7	Record Motor Vehicle Details	Transaction
B2.2.8	Record Vehicle Allocation	Transaction
B2.2.9	Record Odometer Reading	Transaction
B2.2.10	Record Vehicle Running Costs	Transaction
B2.2.11	Record Car Parking Details	Transaction
B2.2.12	Create a Bonus Record	Transaction
B2.2.13	Monitor Payments Eligibility	View
B2.2.14	Produce Bonus Reports	Report

B2.2.1 Determine Pay Rates

Component Type: Transaction

Object Name: GCX_Pay_Group

Reference	Field Label	Field Type
B2.2.1.1	Pay Scale	Not Defined
B2.2.1.2	Description	Not Defined
B2.2.1.3	Trial	Not Defined
B2.2.1.4	Live Update	Not Defined
B2.2.1.5	Current Amount	Not Defined
B2.2.1.6	Proposed Amount	Not Defined
B2.2.1.7	Increase Amount	Not Defined
B2.2.1.8	Increase Percent	Not Defined

B2.2.2 Create Pay Scale Tables

Component Type: Transaction

Object Name: GCX_Pay_Group

Reference	Field Label	Field Type
B2.2.2.1	Pay Scale	Not Defined
B2.2.2.2	Description	Not Defined
B2.2.2.3	Current Amount	Not Defined
B2.2.2.4	New Amount	Not Defined

Reference	Field Label	Field Type
B2.2.2.5	Effective Date	Date

B2.2.3 Monitor Payments Outside of Pay Scales

Component Type: View

Object Name: GCX_Pay_Group

Reference	Field Label
B2.2.3.1	Survey Group
B2.2.3.2	Description
B2.2.3.3	Pay Scale
B2.2.3.4	Internal Rate
B2.2.3.5	Market Rate
B2.2.3.6	Percentile

B2.2.4 Produce Compensation Reports

Component Type: Report

Object Name: GCX_Pay_Group

Reference	Field Label
B2.2.4.1	What-if Scenarios
B2.2.4.2	Salary Packaging Scenarios
B2.2.4.3	Monitor the Application of Pay Policy and Rules
B2.2.4.4	Future Dated Salary Package (Remuneration)

B2.2.5 View Salary Package Details

Component Type: View

Object Name: GCX_Pay_Group

Reference	Field Label
B2.2.5.1	Person ID
B2.2.5.2	Name
B2.2.5.3	Grade/Scale
B2.2.5.4	Amount
B2.2.5.5	Effective Date
B2.2.5.6	Allowance
B2.2.5.7	Amount
B2.2.5.8	Taxable
B2.2.5.9	Effective Date
B2.2.5.10	Total Salary
B2.2.5.11	Cash Component
B2.2.5.12	Salary Sacrifice

B2.2.6 Nominate Salary Package

Component Type: Transaction

Object Name: GCX_Salary_Package

Reference	Field Label	Field Type
B2.2.6.1	Person ID	Lookup(GCX_Person)
B2.2.6.2	Name	Formula (Text)
B2.2.6.3	Date Effective	Date
B2.2.6.4	Change Reason	Picklist
B2.2.6.5	Position ID	Lookup(GCX_Posn)
B2.2.6.6	Salary Grade	Picklist
B2.2.6.7	Base Rate Code	Picklist
B2.2.6.8	Salary Review Group	Picklist
B2.2.6.9	Salary	Number(18, 0)
B2.2.6.10	Salary Range Low	Number(18, 0)
B2.2.6.11	Midpoint	Number(18, 0)
B2.2.6.12	High	Number(18, 0)
B2.2.6.13	Compa Ratio	Formula (Number)
B2.2.6.14	Salary Component	Number(18, 0)
B2.2.6.15	Standard Amount	Number(18, 0)
B2.2.6.16	Gross	Number(18, 0)
B2.2.6.17	FBT Type	Picklist
B2.2.6.18	FBT Amount Payable	Number(18, 0)
B2.2.6.19	Total Amount	Formula (Number)
B2.2.6.20	Payroll (Incl/Excl)	Picklist
B2.2.6.21	Annual Taxable Gross	Formula (Number)
B2.2.6.22	Total Employment Cost	Formula (Number)
B2.2.6.23	Salary Package Review Date	Date

B2.2.7 Record Motor Vehicle Details

Component Type: Transaction

Object Name: GCX_Motor_Vehicle

Reference	Field Label	Field Type
B2.2.7.1	Registration Number	Text (20)
B2.2.7.2	Vehicle Stock Number	Text(20)
B2.2.7.3	Owned / Leased	Picklist
B2.2.7.4	Lease Type	Picklist
B2.2.7.5	Original Value	Number(18, 0)

Reference	Field Label	Field Type
B2.2.7.6	Date Purchased	Date
B2.2.7.7	Date Registered	Date
B2.2.7.8	Make of Vehicle	Picklist
B2.2.7.9	Model of Vehicle	Picklist
B2.2.7.10	Engine Number	Text(30)
B2.2.7.11	VIN	Text(30)
B2.2.7.12	Customer Number	Text(20)
B2.2.7.13	Finance Company	Picklist
B2.2.7.14	FBT Method	Picklist
B2.2.7.15	Base Value for FBT	Number(18, 0)
B2.2.7.16	Monthly Lease Payment	Number(18, 0)
B2.2.7.17	Final Lease Payment Date	Date
B2.2.7.18	Disposal Date	Date
B2.2.7.19	Lease Period	Text(20)
B2.2.7.20	Lease Kilometres	Number(18, 0)
B2.2.7.21	Monthly Lease Cost	Number(18, 0)

B2.2.8 Record Vehicle Allocation

Component Type: Transaction

Object Name: GCX_Vehicle_Allocation

Reference	Field Label	Field Type
B2.2.8.1	Person ID	Lookup (GCX_Person)
B2.2.8.2	Name	Formula (Text)
B2.2.8.3	Registration Number	Text(20)
B2.2.8.4	Vehicle Stock Number	Text(20)
B2.2.8.5	Initial Allocation Date	Date
B2.2.8.6	Customer Number	Text(20)
B2.2.8.7	Private Usage Percentage	Percent (3,0)
B2.2.8.8	Base Value for FBT	Number(18, 0)
B2.2.8.9	FBT Type	Picklist
B2.2.8.10	Estimated Kilometers	Number(18, 0)
B2.2.8.11	FBT Statutory Rate	Number(18, 0)
B2.2.8.12	Total Running Costs	Number(18, 0)
B2.2.8.13	FBT Rate	Number(18, 0)

Reference	Field Label	Field Type
B2.2.8.14	Taxable Value	Number(18, 0)
B2.2.8.15	Statutory Rate	Not Defined
B2.2.8.16	Contribution	Not Defined
B2.2.8.17	Medicare Levy	Not Defined
B2.2.8.18	Top Marginal Tax Rate	Not Defined
B2.2.8.19	FBT Payable	Picklist
B2.2.8.20	Total Value of Vehicle	Number(18, 0)

B2.2.9 Record Odometer Reading

Component Type: Transaction

Object Name: GCX_Motor_Vehicle

Reference	Field Label	Field Type
B2.2.9.1	Registration No.	Lookup (GCX_Motor_Vehicle)
B2.2.9.2	Assessment Date	Date
B2.2.9.3	Reading Date	Date
B2.2.9.4	Read By (Person ID)	Lookup (GCX_Person)
B2.2.9.5	Name	Text (60)
B2.2.9.6	Odometer Reading	Number (18,0)

B2.2.10 Record Vehicle Running Costs

Component Type: Transaction

Object Name: GCX_Motor_Vehicle

Reference	Field Label	Field Type
B2.2.10.1	Registration No.	Lookup (GCX_Motor_Vehicle)
B2.2.10.2	Period Start Date	Date
B2.2.10.3	Period End Date	Date
B2.2.10.4	Motor Vehicle Component	Text (20)
B2.2.10.5	Annual Nominated Amount	Number (18,0)
B2.2.10.6	YTD Actual Amount	Number (18, 0)
B2.2.10.7	Rollover Amount	Number (18,0)
B2.2.10.8	Nominated Total	Number (18,0)
B2.2.10.9	YTD Total	Number (18, 0)
B2.2.10.10	Rollover Total	Number (18,0)

B2.2.11 Record Car Parking Details*Component Type: Transaction**Object Name: Vehicle_Parking*

Reference	Field Label	Field Type
B2.2.11.1	Person ID	Lookup(GCX_Person)
B2.2.11.2	Name	Formula (Text)
B2.2.11.3	Car Parking Requested	Picklist
B2.2.11.4	Value of Car Parking	Number(18, 0)
B2.2.11.5	Parking Start Date	Date
B2.2.11.6	Parking Cancellation Date	Date
B2.2.11.7	Car Park Number	Picklist
B2.2.11.8	Cancellation Reason	Picklist

B2.2.12 Create a Bonus Record*Component Type: Transaction**Object Name: GCX_Bonus*

Reference	Field Label	Field Type
B2.2.12.1	Person ID	Lookup(GCX_Person)
B2.2.12.2	Name	Formula (Text)
B2.2.12.3	Bonus Type	Picklist
B2.2.12.4	Bonus Description	Not Defined
B2.2.12.5	Bonus Amount	Number(18, 0)
B2.2.12.6	Date Paid	Date
B2.2.12.7	Target Percentage	Percent(18, 0)
B2.2.12.8	Individual Target	Text(200)
B2.2.12.9	Guaranteed Minimum	Text(200)
B2.2.12.10	Currency	Picklist
B2.2.12.11	Frequency Paid	Text(20)
B2.2.12.12	Percentage Assigned	Percent(18, 0)

B2.2.13 Monitor Payments Eligibility*Component Type: View**Object Name: GCX_Bonus*

Reference	Field Label
B2.2.13.1	Person ID
B2.2.13.2	Name
B2.2.13.3	Performance Rating
B2.2.13.4	Date

B2.2.13.5	Bonus Type
B2.2.13.6	Bonus Description
B2.2.13.7	Bonus Amount
B2.2.13.8	Date Paid

B2.2.14 Produce Bonus Reports

Component Type: Report

Object Name: GCX_Bonus

Reference	Field Label
B2.2.14.1	Employee Bonus Report

B2.3 Manage Person Performance

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B2.3.1	Record a Person's Performance	Transaction
B2.3.2	Produce Performance Reports	Report
B2.3.3	Record Employee Disciplinary Incidents	Transaction
B2.3.4	Review Employee Disciplinary Status	View
B2.3.5	Produce Disciplinary Reports	Report

B2.3.1 Record a Person's Performance

Component Type: Transaction

Object Name: GCX_Performance

Reference	Field Label	Field Type
B2.3.1.1	Person ID	Lookup(GCX_Person)
B2.3.1.2	Name	Formula (Text)
B2.3.1.3	Date of Review	Date
B2.3.1.4	Overall Rating	Picklist
B2.3.1.5	Reviewed by	Text(60)
B2.3.1.6	Performance Criteria	Text(200)
B2.3.1.7	Criteria Rating	Picklist
B2.3.1.8	Review Manager	Text(60)
B2.3.1.9	Date of Next Review	Date
B2.3.1.10	Type of Review	Picklist
B2.3.1.11	Performance Target Rating	Picklist
B2.3.1.12	Performance Behaviour Rating	Picklist
B2.3.1.13	Performance Notes	Text
B2.3.1.14	Objective Code	Picklist
B2.3.1.15	Objective Description	Picklist
B2.3.1.16	Objective Weighting	Picklist
B2.3.1.17	Objective Achieved	Picklist
B2.3.1.18	Recommendation Code	Picklist
B2.3.1.19	Recommendation Description	Text

B2.3.2 Produce Performance Reports

Component Type: Report

Object Name: GCX_Performance

Reference	Field Label
B2.3.2.1	Employee Performance Profile

Reference	Field Label
B2.3.2.2	Employee Performance History
B2.3.2.3	Performance Review Ranking
B2.3.2.4	Analysis of Performance and Career Progression

B2.3.3 Record Employee Disciplinary Incidents

Component Type: Transaction

Object Name: GCX_Disciplinary

Reference	Field Label	Field Type
B2.3.3.1	Person ID	Lookup(GCX_Person)
B2.3.3.2	Name	Formula (Text)
B2.3.3.3	Date of Disciplinary Incident	Date
B2.3.3.4	Disciplinary Code	Picklist
B2.3.3.5	Description	Not Defined
B2.3.3.6	Seriousness	Picklist
B2.3.3.7	Disciplined by (Person ID)	Lookup(GCX_Person)
B2.3.3.8	Name	Text(60)
B2.3.3.9	Next Review Date	Date
B2.3.3.10	Comments	Text(200)

B2.3.4 Review Employee Disciplinary Status

Component Type: View

Object Name: GCX_Disciplinary

Reference	Field Label
B2.3.4.1	Person ID
B2.3.4.2	Name
B2.3.4.3	Date of Disciplinary Incident
B2.3.4.4	Disciplinary Code
B2.3.4.5	Description
B2.3.4.6	Seriousness
B2.3.4.7	Comments
B2.3.4.8	Action Taken

B2.3.5 Produce Disciplinary Reports

Component Type: Report

Object Name: GCX_Disciplinary

Reference	Field Label
B2.3.5.1	Disciplinary Action Report
B2.3.5.2	Employee Disciplinary Status Report

Reference	Field Label
B2.3.5.3	Record Disciplinary Actions

B2.4 Manage Employee Career Plans

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B2.4.1	Create a Career Plan	Transaction
B2.4.2	Identify Career Path for Person	Transaction
B2.4.3	Produce Career Plan Reports	Report

B2.4.1 Create a Career Plan

Component Type: Transaction

Object Name: GCX_Career

Reference	Field Label	Field Type
B2.4.1.1	Person ID	Lookup(GCX_Person)
B2.4.1.2	Name	Formula (Text)
B2.4.1.3	Position ID	Lookup(GCX_Posn)
B2.4.1.4	Description	Date
B2.4.1.5	Timing	Picklist
B2.4.1.6	Date Logged	Date
B2.4.1.7	Area of Interest	Text(60)
B2.4.1.8	Location Code	Text(40)
B2.4.1.9	Location Description	Text(60)

B2.4.2 Identify Career Path for Person

Component Type: Transaction

Object Name: GCX_Career

Reference	Field Label	Field Type
B2.4.2.1	Person ID	Lookup (GCX_Person)
B2.4.2.2	Name	Formula (Text)
B2.4.2.3	Position ID	Lookup (GCX_Posn)
B2.4.2.4	Description	Formula (Text)
B2.4.2.5	Skill Code (Required)	Picklist
B2.4.2.6	Description	Not Defined
B2.4.2.7	Skill Level	Picklist
B2.4.2.8	Skill Code (Current)	Picklist
B2.4.2.9	Description	Not Defined
B2.4.2.10	Date Acquired	Date
B2.4.2.11	Skill Level	Picklist

B2.4.2.12	Assessed by (Person ID)	Lookup (GCX_Person))
B2.4.2.13	Name	Formula (Text)

B2.4.3 Produce Career Plan Reports

Component Type: Report

Object Name: GCX_Career

Reference	Field Label
B2.4.3.1	Employee Career Plan
B2.4.3.2	Career Path

B2.5 Manage Company Succession Plan

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B2.5.1	Record a Succession Plan	Transaction
B2.5.2	Display Company Succession Plan	View
B2.5.3	Produce Succession Planning Reports	Report
B2.5.4	Identify Potential Roadblocks	Transaction

B2.5.1 Record a Succession Plan

Component Type: Transaction

Object Name: GCX_Succession

Reference	Field Label	Field Type
B2.5.1.1	Position ID	Lookup(GCX_Posn)
B2.5.1.2	Description	Formula (Text)
B2.5.1.3	Person ID	Lookup(GCX_Person)
B2.5.1.4	Name	Text(60)
B2.5.1.5	Current Position	Text(50)
B2.5.1.6	Succession Timing	Picklist
B2.5.1.7	Readiness Date	Date
B2.5.1.8	Comment	Text(200)
B2.5.1.9	Succession Time Frame	Text
B2.5.1.10	Comment	Text

B2.5.3 Produce Succession Planning Reports

Component Type: Report

Object Name: GCX_Succession

Reference	Field Label
B2.5.3.1	Succession Plan
B2.5.3.2	Career Blockage Report
B2.5.3.3	Readiness To Move Report
B2.5.3.4	Company Succession Plan
B2.5.3.5	Mentoring history
B2.5.3.6	HR Planning / Potential Roadblocks

B2.5.4 Identify Potential Roadblocks

Component Type: Transaction

Object Name: GCX_Succession

Reference	Field Label	Field Type
B2.5.4.1	Person ID	Lookup (GCX_Person)
B2.5.4.2	Name	Formula (Text)

Reference	Field Label	Field Type
B2.5.4.3	Roadblock Code	Not Defined
B2.5.4.4	Description	Not Defined
B2.5.4.5	Permanent/Temporary	Not Defined
B2.5.4.6	Comment	Not Defined

B2.6 Manage Competency Requirement

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B2.6.1	Record Employee Skills	Transaction
B2.6.2	Record Employee Foreign Language Proficiency	Transaction
B2.6.3	Record Employee Education Level	Transaction
B2.6.4	Review HR Development Needs	View
B2.6.5	Create a Development Plan	Transaction
B2.6.6	Produce HR Development Reports	Report
B2.6.7	Record Work Experience	Transaction
B2.6.8	Create a Mentor Record	Transaction
B2.6.9	Record Mentoring Needs	Transaction

B2.6.1 Record Employee Skills

Component Type: Transaction

Object Name: GCX_Skills

Reference	Field Label	Field Type
B2.6.1.1	Person ID	Lookup(GCX_Person)
B2.6.1.2	Name	Formula (Text)
B2.6.1.3	Skill Code	Picklist
B2.6.1.4	Description	Not Defined
B2.6.1.5	Date Acquired	Date
B2.6.1.6	Skill Level / Proficiency	Picklist
B2.6.1.7	Assessed by	Text(60)
B2.6.1.8	Name (Assessor)	Not Defined
B2.6.1.9	Completion Status	Picklist
B2.6.1.10	Experience (Months)	Number(18, 0)
B2.6.1.11	Skill Last Used (Year)	Number(18, 0)
B2.6.1.12	Skill Last Used Location	Text(100)

B2.6.2 Record Employee Foreign Language Proficiency

Component Type: Transaction

Object Name: GCX_Languages

Reference	Field Label	Field Type
B2.6.2.1	Person ID	Lookup(GCX_Person)
B2.6.2.2	Name	Formula (Text)
B2.6.2.3	Language Code	Picklist
B2.6.2.4	Description	Not Defined
B2.6.2.5	Oral	Checkbox

Reference	Field Label	Field Type
B2.6.2.6	Proficiency Level	Picklist
B2.6.2.7	Written	Checkbox
B2.6.2.8	Proficiency Level	Picklist
B2.6.2.9	Tested by	Text(60)
B2.6.2.10	Date Tested	Date

B2.6.3 Record Employee Education Level

Component Type: Transaction

Object Name: GCX_Education_Qualifications

Reference	Field Label	Field Type
B2.6.3.1	Person ID	Lookup(GCX_Person)
B2.6.3.2	Name	Formula (Text)
B2.6.3.3	Qualification Code	Picklist
B2.6.3.4	Description	Not Defined
B2.6.3.5	Institution	Text(100)
B2.6.3.6	Date Commenced	Date
B2.6.3.7	Date Completed	Date
B2.6.3.8	Level Achieved	Picklist
B2.6.3.9	Evidence Sighted	Checkbox
B2.6.3.10	Date	Date
B2.6.3.11	Person ID	Lookup (GCX_Person)
B2.6.3.12	Name	Formula (Text)
B2.6.3.13	Qualification Major	Picklist
B2.6.3.14	Qualification Minor	Picklist (Multi-Select)
B2.6.3.15	Education Cost	Number(18, 0)
B2.6.3.16	Education Type	Picklist
B2.6.3.17	Field of Study	Picklist
B2.6.3.18	Institution Location	Text(60)

B2.6.4 Review HR Development Needs

Component Type: View

Object Name: GCX_Education_Qualifications

Reference	Field Label
B2.6.4.1	Organization Unit
B2.6.4.2	Description
B2.6.4.3	Person ID

Reference	Field Label
B2.6.4.4	Name
B2.6.4.5	Skill Code
B2.6.4.6	Level Required
B2.6.4.7	Currently Assessed
B2.6.4.8	Position ID
B2.6.4.9	Description

B2.6.5 Create a Development Plan

Component Type: Transaction

Object Name: GCX_Development_Plan

Reference	Field Label	Field Type
B2.6.5.1	Person ID	Lookup(GCX_Person)
B2.6.5.2	Name	Formula (Text)
B2.6.5.3	Course ID	Lookup(GCX_Train_Course)
B2.6.5.4	Description	Text(100)
B2.6.5.5	Timing	Text(50)
B2.6.5.6	Position ID	Lookup(GCX_Posn)
B2.6.5.7	Description	Text(100)
B2.6.5.8	Timing	Text
B2.6.5.9	Organisation Unit	Lookup(GCX_Org_Unit)
B2.6.5.10	Date Logged	Date
B2.6.5.11	Area of Interest	Text(100)
B2.6.5.12	Location	Text(100)
B2.6.5.13	Development Need	Picklist
B2.6.5.14	Proposed Solution	Text(200)

B2.6.6 Produce HR Development Reports

Component Type: Report

Object Name: GCX_Development_Plan

Reference	Field Label
B2.6.6.1	Foreign Language Speakers Report
B2.6.6.2	Employee's Foreign Language Skills Report
B2.6.6.3	Skills Base Analysis
B2.6.6.4	Training Needs Analysis
B2.6.6.5	Employee Development Needs
B2.6.6.6	Skills Inventory

Reference	Field Label
B2.6.6.7	Development Plan Display
B2.6.6.8	Employee Skills Report
B2.6.6.9	Employee Education/Qualification Report
B2.6.6.10	Employee Education/Qualification Verification Report
B2.6.6.11	Competency Gap Report
B2.6.6.12	Competency Matching
B2.6.6.13	Development Plan Status

B2.6.7 Record Work Experience

Component Type: Transaction

Object Name: GCX_Work_Experience

Reference	Field Label	Field Type
B2.6.7.1	Person ID	Lookup(GCX_Person)
B2.6.7.2	Name	Formula (Text)
B2.6.7.3	Work Experience Code	Picklist
B2.6.7.4	Description	Not Defined
B2.6.7.5	Start Date	Date
B2.6.7.6	End Date	Date
B2.6.7.7	Length of Experience	Text(20)
B2.6.7.8	Comment	Text(200)

B2.6.8 Create a Mentor Record

Component Type: Transaction

Object Name: GCX_Mentor

Reference	Field Label	Field Type
B2.6.8.1	Mentor ID	Auto Number
B2.6.8.2	Name	Text(60)
B2.6.8.3	Internal / External	Picklist
B2.6.8.4	Internal Person ID	Lookup(GCX_Person)
B2.6.8.5	Internal Person Position	Lookup(GCX_Posn)
B2.6.8.6	Mentor Training	Picklist

B2.6.9 Record Mentoring Needs

Component Type: Transaction

Object Name: GCX_Mentor_Program_Enrolment

Reference	Field Label	Field Type
B2.6.9.1	Person ID	Lookup(GCX_Person)
B2.6.9.2	Name	Formula (Text)

Reference	Field Label	Field Type
B2.6.9.3	Recommended By	Lookup (GCX_Person)
B2.6.9.4	Recommender's Name	Formula (Text)
B2.6.9.5	Recommender's Position	Formula (Text)
B2.6.9.6	Mentoring Commenced	Date
B2.6.9.7	Mentoring Finished	Date

B2.7 Administer Learning / Development

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B2.7.1	Create a Training Course Record	Transaction
B2.7.2	Create a Training Session	Transaction
B2.7.3	Create a Training Instructor Record	Transaction
B2.7.4	Nominate to Attend Training	Transaction
B2.7.5	Review Nominations	View
B2.7.6	Identify Persons to be Trained	View
B2.7.7	Confirm Training Course Acceptance	Transaction
B2.7.8	Create a Training Plan	Transaction
B2.7.9	Record Training Attendance & Outcomes	Transaction
B2.7.10	Training Reports	Report
B2.7.11	Record Training Equipment	Transaction
B2.7.12	View Training History	View
B2.7.13	Record Qualifications & Training Costs	Transaction
B2.7.14	Create Training Module Record	Transaction

B2.7.1 Create a Training Course Record

Component Type: Transaction

Object Name: GCX_Train_Course

Reference	Field Label	Field Type
B2.7.1.1	Course ID	Auto Number
B2.7.1.2	Description	Text(60)
B2.7.1.3	Course Location	Picklist
B2.7.1.4	Start Date	Date
B2.7.1.5	Finish Date	Date
B2.7.1.6	Start Time	Date/Time
B2.7.1.7	Finish Time	Date/Time
B2.7.1.8	Duration	Number(18, 0)
B2.7.1.9	Category	Picklist
B2.7.1.10	Course Family	Picklist
B2.7.1.11	Maximum Number of Attendees	Number(18, 0)
B2.7.1.12	Minimum Number of Attendees	Number(18, 0)
B2.7.1.13	Cost to Person	Number(18, 0)
B2.7.1.14	Instructor Type	Picklist
B2.7.1.15	Prerequisites	Picklist (Multi-Select)
B2.7.1.16	Skills Code Achieved	Picklist (Multi-Select)
B2.7.1.17	Skills Level Achieved	Picklist

Reference	Field Label	Field Type
B2.7.1.18	Externally Supplied	Checkbox
B2.7.1.19	Qualification Received	Picklist
B2.7.1.20	Dress Code	Picklist
B2.7.1.21	Cost to Run Course	Number(18, 0)
B2.7.1.22	Overhead Cost per Person	Number(18, 0)
B2.7.1.23	Course Budget Code	Text(20)
B2.7.1.24	Comments / Notes	Text(200)
B2.7.1.25	Internal / External	Picklist
B2.7.1.26	Eligibility Criteria	Picklist
B2.7.1.27	Field of Training	Picklist
B2.7.1.28	Developer Name	Text(60)
B2.7.1.29	Eligible Hours	Number(18, 0)
B2.7.1.30	Pre-Planning hours	Number(18, 0)
B2.7.1.31	Post Follow Up hours	Number(18, 0)
B2.7.1.32	Other Hours	Number(18, 0)
B2.7.1.33	Course Approved	Checkbox
B2.7.1.34	Course Approved By	Text(60)
B2.7.1.35	Date of Approval	Date
B2.7.1.36	Course Aim	Long Text Area(500)
B2.7.1.37	Training / Course Prerequisites	Picklist
B2.7.1.38	Prerequisite Course ID	Picklist
B2.7.1.39	Level Description	Text
B2.7.1.40	Required Proficiency	Picklist
B2.7.1.41	Training Course Method Description	Text
B2.7.1.42	Training Course Method	Picklist

B2.7.2 Create a Training Session

Component Type: Transaction

Object Name: GCX_Train_Session

Reference	Field Label	Field Type
B2.7.2.1	Session ID	Auto Number
B2.7.2.2	Session Description	Text(100)
B2.7.2.3	Course ID	Lookup(GCX_Train_Course)
B2.7.2.4	Course Description	Text(100)

Reference	Field Label	Field Type
B2.7.2.5	Session No.	Text(12)
B2.7.2.6	Session Status	Picklist
B2.7.2.7	Start Date	Date
B2.7.2.8	Start Time	Date/Time
B2.7.2.9	End Date	Date
B2.7.2.10	End Time	Date/Time
B2.7.2.11	Max Attendees	Number(18, 0)
B2.7.2.12	Min Attendees	Number(18, 0)
B2.7.2.13	Venue	Picklist
B2.7.2.14	Venue Capacity	Number(18, 0)
B2.7.2.15	Venue Location	Text(100)
B2.7.2.16	Comments	Text(200)
B2.7.2.17	Location Override	Text(100)
B2.7.2.18	Instructor ID	Lookup(GCX_Instructor)
B2.7.2.19	Instructor Name	Text(60)
B2.7.2.20	Equipment Code	Lookup(GCX_Train_Equipment)
B2.7.2.21	Equipment Description	Text(100)

B2.7.3 Create a Training Instructor Record

Component Type: Transaction

Object Name: GCX_Instructor

Reference	Field Label	Field Type
B2.7.3.1	Instructor ID	Auto Number
B2.7.3.2	Name	Text(60)
B2.7.3.3	Accreditation	Picklist
B2.7.3.4	Accreditation Description	Not Defined
B2.7.3.5	Accreditation From	Date
B2.7.3.6	Accreditation Renewal	Date
B2.7.3.7	Internal / External	Picklist
B2.7.3.8	Internal Person ID	Lookup(GCX_Person)
B2.7.3.9	Internal Person Name	Formula (Text)
B2.7.3.10	Internal Person Position	Formula (Text)
B2.7.3.11	Training Hours	Number(18, 0)

Reference	Field Label	Field Type
B2.7.3.12	Trainer Rate	Number(18, 0)
B2.7.3.13	Trainer Cost Per Session	Number(18, 0)
B2.7.3.14	Performance Level	Picklist
B2.7.3.15	Trainer Level	Picklist

B2.7.4 Nominate to Attend Training

Component Type: Transaction

Object Name: GCX_Train_Nomination

Reference	Field Label	Field Type
B2.7.4.1	Course ID	Lookup(GCX_Train_Course)
B2.7.4.2	Description	Text(60)
B2.7.4.3	Session ID	Lookup(GCX_Train_Session)
B2.7.4.4	Course Location	Picklist
B2.7.4.5	Start Date	Date
B2.7.4.6	Finish Date	Date
B2.7.4.7	Start Time	Date/Time
B2.7.4.8	Finish Time	Date/Time
B2.7.4.9	Duration	Number(18, 0)
B2.7.4.10	Person ID	Lookup(GCX_Person)
B2.7.4.11	Name	Formula (Text)
B2.7.4.12	Title	Formula (Text)
B2.7.4.13	Organization Unit	Formula (Text)
B2.7.4.14	Location	Formula (Text)
B2.7.4.15	Telephone	Formula (Text)
B2.7.4.16	Person ID (Nominator)	Lookup(GCX_Person)
B2.7.4.17	Name (Nominator)	Lookup (GCX_Person)
B2.7.4.18	Telephone (Nominator)	Formula (Text)
B2.7.4.19	Date of Nomination	Date
B2.7.4.20	Enrolment Date	Date

B2.7.5 Review Nominations

Component Type: View

Object Name: GCX_Train_Nomination

Reference	Field Label
B2.7.5.1	Course ID
B2.7.5.2	Description

Reference	Field Label
B2.7.5.3	Session
B2.7.5.4	Course Location
B2.7.5.5	Start Date
B2.7.5.6	Finish Date
B2.7.5.7	Start Time
B2.7.5.8	Finish Time
B2.7.5.9	Duration
B2.7.5.10	Maximum Number of Attendees
B2.7.5.11	Minimum Number of Attendees
B2.7.5.12	Person ID
B2.7.5.13	Name
B2.7.5.14	Nomination Date

B2.7.6 Identify Persons to be Trained

Component Type: View

Object Name: GCX_Train_Course

Reference	Field Label
B2.7.6.1	Course ID
B2.7.6.2	Description
B2.7.6.3	Current Code (Skills)
B2.7.6.4	Current Level (Skills)
B2.7.6.5	Position Skills Required
B2.7.6.6	Position Skill Level Required
B2.7.6.7	Person ID
B2.7.6.8	Name
B2.7.6.9	Enrolment Status
B2.7.6.10	Enrolment Date

B2.7.7 Confirm Training Course Acceptance

Component Type: Transaction

Object Name: GCX_Train_Confirmed

Reference	Field Label	Field Type
B2.7.7.1	Person ID	Lookup(GCX_Person)
B2.7.7.2	Name	Formula (Text)
B2.7.7.3	Course ID	Lookup(GCX_Train_Course)
B2.7.7.4	Description	Not Defined

Reference	Field Label	Field Type
B2.7.7.5	Session	Lookup(GCX_Train_Session)
B2.7.7.6	Course Location	Formula (Text)
B2.7.7.7	Start Date	Formula (Text)
B2.7.7.8	Finish Date	Formula (Text)
B2.7.7.9	Start Time	Formula (Text)
B2.7.7.10	Finish Time	Formula (Text)
B2.7.7.11	Duration	Formula (Text)
B2.7.7.12	Confirmed	Checkbox
B2.7.7.13	Letter Code	Picklist
B2.7.7.14	Date Sent	Date

B2.7.8 Create a Training Plan

Component Type: Transaction

Object Name: GCX_Training_Plan

Reference	Field Label	Field Type
B2.7.8.1	Person ID	Lookup(GCX_Person)
B2.7.8.2	Name	Formula (Text)
B2.7.8.3	Course ID	Lookup(GCX_Train_Course)
B2.7.8.4	Description	Text(100)
B2.7.8.5	Preferred Date	Date
B2.7.8.6	Training Plan Status	Picklist

B2.7.9 Record Training Attendance & Outcomes

Component Type: Transaction

Object Name: GCX_Train_Conduct

Reference	Field Label	Field Type
B2.7.9.1	Person ID	Lookup(GCX_Person)
B2.7.9.2	Name	Formula (Text)
B2.7.9.3	Course ID	Lookup(GCX_Train_Course)
B2.7.9.4	Description	Not Defined
B2.7.9.5	Session	Lookup(GCX_Train_Session)
B2.7.9.6	Course Location	Formula (Text)
B2.7.9.7	Start Date	Formula (Text)
B2.7.9.8	Finish Date	Formula (Text)
B2.7.9.9	Start Time	Formula (Text)
B2.7.9.10	Finish Time	Formula (Text)

Reference	Field Label	Field Type
B2.7.9.11	Duration	Formula (Text)
B2.7.9.12	Attended (Y/N)	Checkbox
B2.7.9.13	Pass (Y/N)	Checkbox
B2.7.9.14	Pass Mark	Text(10)
B2.7.9.15	Comments	Text(200)
B2.7.9.16	Course Aims Achieved	Picklist
B2.7.9.17	Course Rating	Picklist
B2.7.9.18	Venue Rating	Picklist
B2.7.9.19	Accommodation Rating	Picklist
B2.7.9.20	Catering Rating	Picklist
B2.7.9.21	Venue Value	Picklist
B2.7.9.22	Recommend Future Venue	Long Text Area(500)

B2.7.10 Training Reports

Component Type: Report

Object Name: GCX_Train_Conduct

Reference	Field Label
B2.7.10.1	Training Course Catalogue
B2.7.10.2	List of Approved External Training Courses
B2.7.10.3	Training Course Schedule
B2.7.10.4	Skill Gap Analysis and Training Course Need
B2.7.10.5	Training Matrix
B2.7.10.6	Training Effectiveness Analysis
B2.7.10.7	Summary of Training Conducted
B2.7.10.8	Training Cost Report

B2.7.11 Record Training Equipment

Component Type: Transaction

Object Name: GCX_Train_Equipment

Reference	Field Label	Field Type
B2.7.11.1	Equipment code	Auto Number
B2.7.11.2	Equipment Description	Text(100)
B2.7.11.3	Stock Level	Number(18, 0)
B2.7.11.4	Value	Number(18, 0)
B2.7.11.5	Opening Stock Balance	Number(18, 0)
B2.7.11.6	Date	Date

Reference	Field Label	Field Type
B2.7.11.7	Closing Stock Balance	Formula (Number)
B2.7.11.8	Date	Date
B2.7.11.9	Use Rate per Month	Number(18, 0)
B2.7.11.10	Re-Order Date	Date

B2.7.12 View Training History

Component Type: View

Object Name: GCX_Train_Conduct

Reference	Field Label
B2.7.12.1	Person ID
B2.7.12.2	Name
B2.7.12.3	Course ID
B2.7.12.4	Course Description
B2.7.12.5	Session No.
B2.7.12.6	Session Description
B2.7.12.7	Start Date
B2.7.12.8	Completion Date
B2.7.12.9	Training Hours
B2.7.12.10	Training Cost
B2.7.12.11	Pass (Y/N)
B2.7.12.12	Pass Mark
B2.7.12.13	Comments

B2.7.13 Record Qualifications & Training Costs

Component Type: Transaction

Object Name: GCX_Train_Conduct

Reference	Field Label	Field Type
B2.7.13.1	Person ID	Lookup (GCX_Person)
B2.7.13.2	Name	Formula (Text)
B2.7.13.3	Qualification Code	Picklist
B2.7.13.4	Module Code	Picklist
B2.7.13.5	Module Description	Not Defined
B2.7.13.6	Cost Category	Picklist
B2.7.13.7	Cost Amount	Number (18,0)

B2.7.14 Create Training Module Record*Component Type: Transaction**Object Name: GCX_Train_Module*

Reference	Field Label	Field Type
B2.7.14.1	Module Number	Auto Number
B2.7.14.2	Description	Text(100)
B2.7.14.3	Number of Units	Number(18, 0)
B2.7.14.4	Hours of Training	Number(18, 0)

B2.8 Manage Workforce Information

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B2.8.1	Record Person Headcount Status	Transaction
B2.8.2	Display Company Headcount	View
B2.8.3	Produce Headcount Reports	Report

B2.8.1 Record Person Headcount Status

Component Type: Transaction

Object Name: GCX_Person

Reference	Field Label	Field Type
B2.8.1.1	Person ID	Lookup (GCX_Person)
B2.8.1.2	Name	Formula (Text)
B2.8.1.3	Include on Headcount (Y/N)	Formula (Text)

B2.8.2 Display Company Headcount

Component Type: View

Reference	Field Label
B2.8.2.1	Organization Unit ID
B2.8.2.2	Description
B2.8.2.3	Position ID
B2.8.2.4	Description
B2.8.2.5	Reporting Period 1 Headcount
B2.8.2.6	Reporting Period 2 Headcount
B2.8.2.7	Reporting Period 3 Headcount
B2.8.2.8	Reporting Period 4 Headcount
B2.8.2.9	Reporting Period 5 Headcount
B2.8.2.10	Reporting Period 6 Headcount
B2.8.2.11	Reporting Period 7 Headcount
B2.8.2.12	Reporting Period 8 Headcount
B2.8.2.13	Reporting Period 9 Headcount
B2.8.2.14	Reporting Period 10 Headcount
B2.8.2.15	Reporting Period 11 Headcount
B2.8.2.16	Reporting Period 12 Headcount
B2.8.2.17	Reporting Period 1 Forecast Level
B2.8.2.18	Reporting Period 2 Forecast Level
B2.8.2.19	Reporting Period 3 Forecast Level

Reference	Field Label
B2.8.2.20	Reporting Period 4 Forecast Level
B2.8.2.21	Reporting Period 5 Forecast Level
B2.8.2.22	Reporting Period 6 Forecast Level
B2.8.2.23	Reporting Period 7 Forecast Level
B2.8.2.24	Reporting Period 8 Forecast Level
B2.8.2.25	Reporting Period 9 Forecast Level
B2.8.2.26	Reporting Period 10 Forecast Level
B2.8.2.27	Reporting Period 11 Forecast Level
B2.8.2.28	Reporting Period 12 Forecast Level
B2.8.2.29	Reporting Period 1 Budget Level
B2.8.2.30	Reporting Period 2 Budget Level
B2.8.2.31	Reporting Period 3 Budget Level
B2.8.2.32	Reporting Period 4 Budget Level
B2.8.2.33	Reporting Period 5 Budget Level
B2.8.2.34	Reporting Period 6 Budget Level
B2.8.2.35	Reporting Period 7 Budget Level
B2.8.2.36	Reporting Period 8 Budget Level
B2.8.2.37	Reporting Period 9 Budget Level
B2.8.2.38	Reporting Period 10 Budget Level
B2.8.2.39	Reporting Period 11 Budget Level
B2.8.2.40	Reporting Period 12 Budget Level

B2.8.3 Produce Headcount Reports

Component Type: Report

Reference	Field Label
B2.8.3.1	Employee Headcount Listing
B2.8.3.2	Headcount Summary Report
B2.8.3.3	Employee by Position Report
B2.8.3.4	Person Associated with Company Report
B2.8.3.5	Headcount movement report

B2.9 Administer Time and Attendance

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B2.9.1	Create a Roster Record	Transaction
B2.9.2	Record Employee Attendance	Transaction
B2.9.3	Transfer Attendance Record to Payroll	Transaction
B2.9.4	Produce Time and Attendance Reports	Report
B2.9.5	Import Time & Attendance Information	Transaction
B2.9.6	Review Time Sheets	View

B2.9.1 Create a Roster Record

Component Type: Transaction

Object Name: GCX_Roster

Reference	Field Label	Field Type
B2.9.1.1	Roster Code	Auto Number
B2.9.1.2	Description	Text(50)
B2.9.1.3	Day 1 Commence	Date/Time
B2.9.1.4	Day 2 Commence	Date/Time
B2.9.1.5	Day 3 Commence	Date/Time
B2.9.1.6	Day 4 Commence	Date/Time
B2.9.1.7	Day 5 Commence	Date/Time
B2.9.1.8	Day 6 Commence	Date/Time
B2.9.1.9	Day 7 Commence	Date/Time
B2.9.1.10	Day 1 Finish	Date/Time
B2.9.1.11	Day 2 Finish	Date/Time
B2.9.1.12	Day 3 Finish	Date/Time
B2.9.1.13	Day 4 Finish	Date/Time
B2.9.1.14	Day 5 Finish	Date/Time
B2.9.1.15	Day 6 Finish	Date/Time
B2.9.1.16	Day 7 Finish	Date/Time
B2.9.1.17	Day 1 Hours	Formula (Number)
B2.9.1.18	Day 2 Hours	Formula (Number)
B2.9.1.19	Day 3 Hours	Formula (Number)
B2.9.1.20	Day 4 Hours	Formula (Number)
B2.9.1.21	Day 5 Hours	Formula (Number)
B2.9.1.22	Day 6 Hours	Formula (Number)
B2.9.1.23	Day 7 Hours	Formula (Number)

Reference	Field Label	Field Type
B2.9.1.24	Day 1 Shift Loading	Percent(18, 0)
B2.9.1.25	Day 2 Shift Loading	Percent(18, 0)
B2.9.1.26	Day 3 Shift Loading	Percent(18, 0)
B2.9.1.27	Day 4 Shift Loading	Percent(18, 0)
B2.9.1.28	Day 5 Shift Loading	Percent(18, 0)
B2.9.1.29	Day 6 Shift Loading	Percent(18, 0)
B2.9.1.30	Day 7 Shift Loading	Percent(18, 0)
B2.9.1.31	Roster Commenced Date	Date
B2.9.1.32	Roster Finish Date	Date
B2.9.1.33	Roster Period (Weekly / Fortnightly)	Picklist

B2.9.2 Record Employee Attendance

Component Type: Transaction

Object Name: GCX_Timekeeping

Reference	Field Label	Field Type
B2.9.2.1	Person ID	Lookup (GCX_Person)
B2.9.2.2	Name	Formula (Text)
B2.9.2.3	Day 1 Roster	Not Defined
B2.9.2.4	Day 2 Roster	Not Defined
B2.9.2.5	Day 3 Roster	Not Defined
B2.9.2.6	Day 4 Roster	Not Defined
B2.9.2.7	Day 5 Roster	Not Defined
B2.9.2.8	Day 6 Roster	Not Defined
B2.9.2.9	Day 7 Roster	Not Defined
B2.9.2.10	Day 1 Commence	Not Defined
B2.9.2.11	Day 2 Commence	Not Defined
B2.9.2.12	Day 3 Commence	Not Defined
B2.9.2.13	Day 4 Commence	Not Defined
B2.9.2.14	Day 5 Commence	Not Defined
B2.9.2.15	Day 6 Commence	Not Defined
B2.9.2.16	Day 7 Commence	Not Defined
B2.9.2.17	Day 1 Finish	Not Defined
B2.9.2.18	Day 2 Finish	Not Defined
B2.9.2.19	Day 3 Finish	Not Defined

Reference	Field Label	Field Type
B2.9.2.20	Day 4 Finish	Not Defined
B2.9.2.21	Day 5 Finish	Not Defined
B2.9.2.22	Day 6 Finish	Not Defined
B2.9.2.23	Day 7 Finish	Not Defined
B2.9.2.24	Day 1 Hours	Not Defined
B2.9.2.25	Day 2 Hours	Not Defined
B2.9.2.26	Day 3 Hours	Not Defined
B2.9.2.27	Day 4 Hours	Not Defined
B2.9.2.28	Day 5 Hours	Not Defined
B2.9.2.29	Day 6 Hours	Not Defined
B2.9.2.30	Day 7 Hours	Not Defined

B2.9.3 Transfer Attendance Record to Payroll

Component Type: Transaction

Object Name: GCX_Timekeeping

Reference	Field Label	Field Type
B2.9.3.1	Person ID	Lookup (GCX_Person)
B2.9.3.2	Name	Formula (Text)
B2.9.3.3	Timekeeping Record Complete	Not Defined
B2.9.3.4	Transfer Activity to Payroll	Not Defined

B2.9.4 Produce Time and Attendance Reports

Component Type: Report

Object Name: GCX_Timekeeping

Reference	Field Label
B2.9.4.1	Shift Status Report

B2.9.5 Import Time & Attendance Information

Component Type: Transaction

Reference	Field Label	Field Type
B2.9.5.1	From File Name	Not Defined
B2.9.5.2	Replace Existing Records?	Not Defined

B2.9.6 Review Time Sheets

Component Type: View

Object Name: GCX_Timekeeping

Reference	Field Label
B2.9.6.1	Person ID

Reference	Field Label
B2.9.6.2	Name
B2.9.6.3	Time Sheet Status
B2.9.6.4	More info
B2.9.6.5	Hours Code
B2.9.6.6	From Date
B2.9.6.7	To Date
B2.9.6.8	Return to Work Date
B2.9.6.9	Hours
B2.9.6.10	Public Holiday Hours
B2.9.6.11	Doctors Certificate
B2.9.6.12	Other Leave Reason
B2.9.6.13	Comment
B2.9.6.14	Account
B2.9.6.15	Status
B2.9.6.16	More Info
B2.9.6.17	A/D Code
B2.9.6.18	Date Claimed
B2.9.6.19	Units
B2.9.6.20	Rate
B2.9.6.21	Account
B2.9.6.22	Department

B3.1 Administer Premises Security

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B3.1.1	Create an Access Record	Transaction
B3.1.2	Produce Company Access Reports	Report

B3.1.1 Create an Access Record

Component Type: Transaction

Object Name: GCX_Security_PIN

Reference	Field Label	Field Type
B3.1.1.1	Person ID	Lookup(GCX_Person)
B3.1.1.2	Name	Formula (Text)
B3.1.1.3	Access Code	Picklist
B3.1.1.4	Access Locations	Picklist
B3.1.1.5	PIN Number	Text(12)
B3.1.1.6	Expiry Date	Date

B3.1.2 Produce Company Access Reports

Component Type: Report

Object Name: GCX_Security_PIN

Reference	Field Label
B3.1.2.1	Security Access Listing

B3.2 Administer Employee Award and Recognition Program

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B3.2.1	Create Employee Award Record	Transaction
B3.2.2	Produce Award Reports	Report

B3.2.1 Create Employee Award Record

Component Type: Transaction

Object Name: GCX_Recognition

Reference	Field Label	Field Type
B3.2.1.1	Person ID	Lookup(GCX_Person)
B3.2.1.2	Name	Formula (Text)
B3.2.1.3	Date Award Received	Date
B3.2.1.4	Award Code	Picklist
B3.2.1.5	Description	Not Defined
B3.2.1.6	Recommended by (Person ID)	Lookup(GCX_Person)
B3.2.1.7	Name	Text(60)
B3.2.1.8	Awarding Body	Picklist

B3.2.2 Produce Award Reports

Component Type: Report

Object Name: GCX_Recognition

Reference	Field Label
B3.2.2.1	Company Award List
B3.2.2.2	Recipients of Company Awards Listing

B3.3 Administer Company Housing Program

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B3.3.1	Create a Company Housing Record	Transaction
B3.3.2	Assign an Employee to a Company House	Transaction
B3.3.3	Track Housing Use and Status	View
B3.3.4	Produce Company Housing Reports	Report

B3.3.1 Create a Company Housing Record

Component Type: Transaction

Object Name: GCX_Housing

Reference	Field Label	Field Type
B3.3.1.1	Housing ID	Auto Number
B3.3.1.2	Description	Text(100)
B3.3.1.3	Type	Picklist
B3.3.1.4	Location	Text(100)
B3.3.1.5	Number of Occupants	Picklist
B3.3.1.6	Vacant Spots	Number(18, 0)
B3.3.1.7	Date Next Spot Available	Date

B3.3.2 Assign an Employee to a Company House

Component Type: Transaction

Object Name: GCX_Housing_Assign

Reference	Field Label	Field Type
B3.3.2.1	Person ID	Lookup(GCX_Person)
B3.3.2.2	Name	Formula (Text)
B3.3.2.3	House ID	Lookup(GCX_Housing)
B3.3.2.4	Date Moved in	Date
B3.3.2.5	Vacate Date	Date

B3.3.3 Track Housing Use and Status

Component Type: View

Object Name: GCX_Housing_Assign

Reference	Field Label
B3.3.3.1	All
B3.3.3.2	House ID
B3.3.3.3	Description
B3.3.3.4	Location
B3.3.3.5	House ID
B3.3.3.6	Description

Reference	Field Label
B3.3.3.7	Capacity
B3.3.3.8	Location
B3.3.3.9	Number of Occupants
B3.3.3.10	Expected Vacancy

B3.3.4 Produce Company Housing Reports

Component Type: Report

Object Name: GCX_Housing_Assign

Reference	Field Label
B3.3.4.1	Housing Occupancy Listing
B3.3.4.2	Housing Inventory List

B3.4 Administer Company Medical Program

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B3.4.1	Create Employee Medical Record	Transaction
B3.4.2	Record Employee Medical Incidents	Transaction
B3.4.3	Record and Monitor External/Hospital Treatment & Payments	Transaction
B3.4.4	View Employee's Medical Details	View
B3.4.5	Record Medical Stock Items	Transaction
B3.4.6	Maintain Medical Stock Inventory	Transaction
B3.4.7	Review Medical Stock Levels	View
B3.4.8	Produce Medical Reports	Report

B3.4.1 Create Employee Medical Record

Component Type: Transaction

Object Name: GCX_Medical

Reference	Field Label	Field Type
B3.4.1.1	Medical Code	Not Defined
B3.4.1.2	Description	Not Defined

B3.4.2 Record Employee Medical Incidents

Component Type: Transaction

Object Name: GCX_Medical

Reference	Field Label	Field Type
B3.4.2.1	Person ID	Lookup(GCX_Person)
B3.4.2.2	Name	Formula (Text)
B3.4.2.3	Date of Visit	Date
B3.4.2.4	Medical Code	Picklist
B3.4.2.5	Treatment	Text(200)
B3.4.2.6	Date of Blood Test	Date
B3.4.2.7	Blood Type	Picklist
B3.4.2.8	Blood Test Result	Picklist
B3.4.2.9	Blood Donor	Checkbox
B3.4.2.10	Last Blood Donation	Date
B3.4.2.11	Attendance Time	Text(20)
B3.4.2.12	Comment	Text(200)
B3.4.2.13	COVID-19 Vaccination	Formula
B3.4.2.14	Date of Vaccination	Formula(Date)
B3.4.2.15	VA Name	Formula (Text)
B3.4.2.16	VA Code	Formula (Text)

B3.4.2.17	VA Comment/Ref	Formula (Text)
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B3.4.3 Record and Monitor External/Hospital Treatment and Payments

Component Type: Transaction

Object Name: GCX_Patient

Reference	Field Label	Field Type
B3.4.3.1	Person ID	Lookup(GCX_Person)
B3.4.3.2	Name	Formula (Text)
B3.4.3.3	Patient Name	Text(60)
B3.4.3.4	Sex	Picklist
B3.4.3.5	Child Age	Formula (Number)
B3.4.3.6	Relationship to Employee	Picklist
B3.4.3.7	Hospital In Date	Date
B3.4.3.8	Hospital Out Date	Date
B3.4.3.9	Reason for Hospitalization	Text(200)
B3.4.3.10	Hospital Paid	Picklist
B3.4.3.11	Date Paid	Date
B3.4.3.12	Payment Amount	Number(18, 0)
B3.4.3.13	Refund Due	Checkbox
B3.4.3.14	Refund Amount	Number(18, 0)
B3.4.3.15	Refund Paid	Checkbox

B3.4.4 View Employee's Medical Details

Component Type: View

Object Name: GCX_Patient

Reference	Field Label
B3.4.4.1	Person ID
B3.4.4.2	Name
B3.4.4.3	Date of Visit
B3.4.4.4	Medical Code
B3.4.4.5	Treatment

B3.4.5 Record Medical Stock Items

Component Type: Transaction

Object Name: GCX_Medical_Item

Reference	Field Label	Field Type
B3.4.5.1	Medical Item	Auto Number
B3.4.5.2	Description	Text (60)
B3.4.5.3	Unit of Measurement	Text (30)

Reference	Field Label	Field Type
B3.4.5.4	Opening Stock Balance	Number (18,0)
B3.4.5.5	Closing Stock Balance	Number (18,0)
B3.4.5.6	Date (Opening)	Date
B3.4.5.7	Date (Closing)	Date

B3.4.6 Maintain Medical Stock Inventory

Component Type: Transaction

Object Name: GCX_Medical_Item

Reference	Field Label	Field Type
B3.4.6.1	Medical Item	Auto Number
B3.4.6.2	Description	Text (60)
B3.4.6.3	Opening Stock Balance	Number (18,0)
B3.4.6.4	Date	Date
B3.4.6.5	Closing Stock Balance	Number (18,0)
B3.4.6.6	Date	Date
B3.4.6.7	Use Rate per Month	Formula (Number)
B3.4.6.8	Re-Order Date	Date

B3.4.7 Review Medical Stock Levels

Component Type: View

Object Name: GCX_Medical_Item

Reference	Field Label
B3.4.7.1	Medical Item
B3.4.7.2	All Medical Stock Items
B3.4.7.3	Date of Interest
B3.4.7.4	Item
B3.4.7.5	Description
B3.4.7.6	Stock Level
B3.4.7.7	Use Rate (Monthly)
B3.4.7.8	Re-Order Date

B3.4.8 Produce Medical Reports

Component Type: Report

Object Name: GCX_Patient

Reference	Field Label
B3.4.8.1	Weekly Accident Report
B3.4.8.2	Incident and Treatment Report
B3.4.8.3	Medical Treatment Analysis Report

Reference	Field Label
B3.4.8.4	Dental Report.
B3.4.8.5	Maternity Leave Report
B3.4.8.6	Blood Donor Report
B3.4.8.7	Employee Health Program Report
B3.4.8.8	Weekly Medical Report

B3.5 Administer Company Transport

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B3.5.1	Create an Employee Transport Record	Transaction
B3.5.2	Monitor Transport Use	View
B3.5.3	Produce Transport Reports	Report

B3.5.1 Create an Employee Transport Record

Component Type: Transaction

Object Name: GCX_Person_Bus_Route

Reference	Field Label	Field Type
B3.5.1.1	Person ID	Lookup(GCX_Person)
B3.5.1.2	Name	Formula (Text)
B3.5.1.3	Bus Route	Picklist
B3.5.1.4	Pick-Up Point	Picklist
B3.5.1.5	From Date	Date

B3.5.2 Monitor Transport Use

Component Type: View

Object Name: GCX_Person_Bus_Route

Reference	Field Label
B3.5.2.1	Overtime Group
B3.5.2.2	Person ID
B3.5.2.3	Name
B3.5.2.4	Bus Route
B3.5.2.5	Pick-Up Point

B3.5.3 Produce Transport Reports

Component Type: Report

Object Name: GCX_Person_Bus_Route

Reference	Field Label
B3.5.3.1	Overtime Transport List

B3.6 Administer Employee Locker Allocation

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B3.6.1	Create a Locker Record	Transaction
B3.6.2	Assign a Locker to a Person	Transaction
B3.6.3	Monitor Locker Availability	View
B3.6.4	Produce Locker Reports	Report

B3.6.1 Create a Locker Record

Component Type: Transaction

Object Name: GCX_Lockers

Reference	Field Label	Field Type
B3.6.1.1	Locker ID	Auto Number
B3.6.1.2	Locker Type	Picklist
B3.6.1.3	Locker Size	Picklist
B3.6.1.4	Condition	Picklist
B3.6.1.5	Occupied	Checkbox
B3.6.1.6	Becoming Vacant Date	Date
B3.6.1.7	Locker Location	Text(60)

B3.6.2 Assign a Locker to a Person

Component Type: Transaction

Object Name: GCX_Locker_Issue

Reference	Field Label	Field Type
B3.6.2.1	Person ID	Lookup(GCX_Person)
B3.6.2.2	Name	Formula (Text)
B3.6.2.3	Locker ID	Lookup(GCX_Lockers)
B3.6.2.4	Location	Text(60)
B3.6.2.5	Date Allocated	Date
B3.6.2.6	Date Vacating	Date

B3.6.3 Monitor Locker Availability

Component Type: View

Object Name: GCX_Locker_Issue

Reference	Field Label
B3.6.3.1	Locker
B3.6.3.2	All Lockers
B3.6.3.3	Date of Interest
B3.6.3.4	Locker
B3.6.3.5	Location

Reference	Field Label
B3.6.3.6	Size
B3.6.3.7	Occupied
B3.6.3.8	Number of Users
B3.6.3.9	Becoming Vacant Date

B3.6.4 Produce Locker Reports

Component Type: Report

Object Name: GCX_Locker_Issue

Reference	Field Label
B3.6.4.1	Available Lockers
B3.6.4.2	Employee Locker Number List

B3.7 Administer Employee Uniform Allocation

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B3.7.1	Create a Uniform Stock Record	Transaction
B3.7.2	Record Uniforms Issued and Returned	Transaction
B3.7.3	Monitor Stock Levels	View
B3.7.4	Produce Uniform Reports	Report

B3.7.1 Create a Uniform Stock Record

Component Type: Transaction

Object Name: GCX_Uniform

Reference	Field Label	Field Type
B3.7.1.1	Uniform item	Auto Number
B3.7.1.2	Description	Text(60)
B3.7.1.3	Size	Picklist
B3.7.1.4	Style	Picklist
B3.7.1.5	Value	Number(18, 0)
B3.7.1.6	Opening Stock Balance	Number(18, 0)
B3.7.1.7	Date	Date
B3.7.1.8	Closing Stock Balance	Number (18,0)
B3.7.1.9	Date	Date
B3.7.1.10	Use Rate per Month	Number(18, 0)
B3.7.1.11	Re-Order Date	Date

B3.7.2 Record Uniforms Issued and Returned

Component Type: Transaction

Object Name: GCX_Uniform_Issue

Reference	Field Label	Field Type
B3.7.2.1	Person ID	Lookup(GCX_Uniform)
B3.7.2.2	Name	Formula (Text)
B3.7.2.3	Uniform Item	Lookup(GCX_Uniform)
B3.7.2.4	Description	Not Defined
B3.7.2.5	Date Issued	Date
B3.7.2.6	Date Returned	Date
B3.7.2.7	Condition	Text(200)

B3.7.3 Monitor Stock Levels

Component Type: View

Object Name: GCX_Uniform_Issue

Reference	Field Label
B3.7.3.1	Uniform Item
B3.7.3.2	All Uniform Stock Items
B3.7.3.3	Date of Interest
B3.7.3.4	Item
B3.7.3.5	Description
B3.7.3.6	Size
B3.7.3.7	Stock Level
B3.7.3.8	Use Rate per Month
B3.7.3.9	Re-Order Date

B3.7.4 Produce Uniform Reports

Component Type: Report

Object Name: GCX_Uniform_Issue

Reference	Field Label
B3.7.4.1	Employees Eligible for Uniform Report
B3.7.4.2	Uniform Issue Report

B3.8 Administer Employee Stock Purchase Program

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B3.8.1	Create an Employee Stock Purchase Record	Transaction
B3.8.2	Monitor Employee Eligibility	View
B3.8.3	Produce Stock Purchase Reports	Report

B3.8.1 Create an Employee Stock Purchase Record

Component Type: Transaction

Object Name: GCX_Stock_Purchase

Reference	Field Label	Field Type
B3.8.1.1	Person ID	Lookup(GCX_Person)
B3.8.1.2	Name	Formula (Text)
B3.8.1.3	Stock Code	Picklist
B3.8.1.4	Description	Not Defined
B3.8.1.5	Quantity Granted / Purchased	Number(18, 0)
B3.8.1.6	Amount	Number(18, 0)
B3.8.1.7	Date of Grant / Purchase	Date
B3.8.1.8	Vesting Schedule	Text(200)
B3.8.1.9	Option Type	Picklist
B3.8.1.10	Currency	Picklist

B3.8.2 Monitor Employee Eligibility

Component Type: View

Object Name: GCX_Stock_Purchase

Reference	Field Label
B3.8.2.1	Person ID
B3.8.2.2	Name
B3.8.2.3	Current Salary
B3.8.2.4	Eligible Purchase Amount
B3.8.2.5	Eligible Purchase Quantity

B3.8.3 Produce Stock Purchase Reports

Component Type: Report

Object Name: GCX_Stock_Purchase

Reference	Field Label
B3.8.3.1	Employee Stock Holding List

B3.9 Administer Employee Travel Entitlement

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B3.9.1	Create Employee Travel Record	Transaction
B3.9.2	View Travel Entitlement	View
B3.9.3	Record Travel Taken and Expense Claim	Transaction
B3.9.4	Produce Travel Reports	Report

B3.9.1 Create Employee Travel Record

Component Type: Transaction

Object Name: GCX_Travel

Reference	Field Label	Field Type
B3.9.1.1	Person ID	Lookup(GCX_Person)
B3.9.1.2	Name	Formula (Text)
B3.9.1.3	Intended Travel Date	Date
B3.9.1.4	Destination	Text(100)
B3.9.1.5	Expected Date of Return	Date
B3.9.1.6	Method of Travel	Picklist
B3.9.1.7	Class of Travel	Picklist

B3.9.2 View Travel Entitlement

Component Type: View

Object Name: GCX_Travel

Reference	Field Label
B3.9.2.1	Person ID
B3.9.2.2	Name
B3.9.2.3	Grade/Status
B3.9.2.4	Hire Date
B3.9.2.5	Position
B3.9.2.6	Location

B3.9.3 Record Travel Taken and Expense Claim

Component Type: Transaction

Object Name: GCX_Travel

Reference	Field Label	Field Type
B3.9.3.1	Person ID	Lookup(GCX_Person)
B3.9.3.2	Name	Formula (Text)
B3.9.3.3	Travel Commenced	Date
B3.9.3.4	Travel Finished	Date
B3.9.3.5	Duration	Text(20)

Reference	Field Label	Field Type
B3.9.3.6	Allowance Claimed	Number(18, 0)

B3.9.4 Produce Travel Reports

Component Type: Report

Object Name: GCX_Travel

Reference	Field Label
B3.9.4.1	Travel Itinerary Report

B3.10 Administer Expatriate Assignments

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B3.10.1	Record Expatriate Details	Transaction
B3.10.2	Produce Expatriate Reports	Report

B3.10.1 Record Expatriate Details

Component Type: Transaction

Object Name: GCX_Expatriate

Reference	Field Label	Field Type
B3.10.1.1	Person ID	Lookup(GCX_Person)
B3.10.1.2	Name	Formula (Text)
B3.10.1.3	Expatriate Assignment (Y/N)	Checkbox
B3.10.1.4	From Date	Date
B3.10.1.5	To Date	Date
B3.10.1.6	Country of Expatriate Assignment	Picklist

B3.10.2 Produce Expatriate Reports

Component Type: Report

Object Name: GCX_Expatriate

Reference	Field Label
B3.10.2.1	Expatriate Staff Listing
B3.10.2.2	Expatriate Staff Leave Liability

B3.11 Administer Occupational Health and Safety

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B3.11.1	Create OHS Records	Transaction
B3.11.2	Record Person Accident Details	Transaction
B3.11.3	Record OHS Incident Details	Transaction
B3.11.4	Monitor OHS Incidents and Status	View
B3.11.5	Record Person OHS-Related Information	Transaction
B3.11.6	Record Rehabilitation Information	Transaction
B3.11.7	Produce OHS Reports	Report
B3.11.8	Create External Person Record	Transaction
B3.11.9	Record Workers Compensation Claim	Transaction
B3.11.10	View Workers Comp Claim Status & History	View
B3.11.11	Record Doctors Certificate Details	Transaction
B3.11.12	View Workers Compensation Payments	View

B3.11.1 Create OHS Records

Component Type: Transaction

Object Name: GCX_Person_Safety

Reference	Field Label	Field Type
B3.11.1.1	Incident Type Code	Picklist
B3.11.1.2	Incident Type Description	Picklist

B3.11.2 Record Person Accident Details

Component Type: Transaction

Object Name: GCX_Person_Safety

Reference	Field Label	Field Type
B3.11.2.1	Person ID	Lookup (GCX_Person)
B3.11.2.2	Name	Formula (Text)
B3.11.2.3	Date of Incident	Date
B3.11.2.4	Incident Code	Picklist
B3.11.2.5	Incident Type	Picklist
B3.11.2.6	Incident Type Description	Picklist
B3.11.2.7	Time	Date/Time
B3.11.2.8	Place	Picklist
B3.11.2.9	Witness	Text(80)
B3.11.2.10	Person ID	Lookup (GCX_Person)
B3.11.2.11	Incident Cause	Picklist
B3.11.2.12	Part of Body	Picklist
B3.11.2.13	Severity	Picklist

Reference	Field Label	Field Type
B3.11.2.14	Absence Start Date	Date
B3.11.2.15	Absence End Date	Date
B3.11.2.16	Days Lost	Number(18, 0)
B3.11.2.17	Paid Time Off	Text(20)
B3.11.2.18	Compensation Claim	Checkbox
B3.11.2.19	Treatment	Picklist
B3.11.2.20	Comments	Long Text Area(500)

B3.11.3 Record OHS Incident Details

Component Type: Transaction

Object Name: GCX_OHS_Incident

Reference	Field Label	Field Type
B3.11.3.1	Incident Code	Auto Number
B3.11.3.2	Incident Type	Picklist
B3.11.3.3	Description	Not Defined
B3.11.3.4	Date of Incident:	Date
B3.11.3.5	Time	Date/Time
B3.11.3.6	Reported by	Text(60)
B3.11.3.7	Person ID	Lookup(GCX_Person)
B3.11.3.8	Outcome	Picklist
B3.11.3.9	Action Taken	Picklist
B3.11.3.10	Current Status	Picklist
B3.11.3.11	Status Date	Date
B3.11.3.12	Seriousness	Picklist
B3.11.3.13	Legally Reportable	Checkbox
B3.11.3.14	Activity at Time of Accident	Long Text Area(500)
B3.11.3.15	Nature of Accident	Picklist
B3.11.3.16	Type of Accident	Picklist
B3.11.3.17	Location	Text(100)
B3.11.3.18	Root Cause	Picklist
B3.11.3.19	Comment	Text(200)
B3.11.3.20	OHS Action Number	Text(20)

B3.11.4 Monitor OHS Incidents and Status*Component Type: View**Object Name: GCX_OHS_Incident*

Reference	Field Label
B3.11.4.1	Incident Code
B3.11.4.2	Description
B3.11.4.3	Date of Incident
B3.11.4.4	Action Taken

B3.11.5 Record Person OHS-Related Information*Component Type: Transaction**Object Name: GCX_OHS_Test*

Reference	Field Label	Field Type
B3.11.5.1	Person ID	Lookup(GCX_Person)
B3.11.5.2	Name	Formula (Text)
B3.11.5.3	Alcohol Test	Checkbox
B3.11.5.4	Date (Alcohol Test)	Date
B3.11.5.5	Drug Test	Checkbox
B3.11.5.6	Date (Drug Test)	Date
B3.11.5.7	Audiometric Test	Checkbox
B3.11.5.8	Date (Audiometric Test)	Date

B3.11.6 Record Rehabilitation Information*Component Type: Transaction**Object Name: GCX_Rehabilitation*

Reference	Field Label	Field Type
B3.11.6.1	Person ID	Lookup(GCX_Person)
B3.11.6.2	Name	Formula (Text)
B3.11.6.3	Rehabilitation Status	Picklist
B3.11.6.4	Date of Referral	Date
B3.11.6.5	Date of Return to Work	Date
B3.11.6.6	Work Restriction	Picklist
B3.11.6.7	Commencement (Date)	Date
B3.11.6.8	Incident Code	Picklist
B3.11.6.9	Supervisor ID	Lookup(GCX_Person)
B3.11.6.10	Location	Text(60)
B3.11.6.11	Suitable Offer Made	Picklist
B3.11.6.12	Reduced Hours of Work From	Date

Reference	Field Label	Field Type
B3.11.6.13	Reduced Hours of Work To	Number(18, 0)
B3.11.6.14	Days Available to Work	Number (18,0)
B3.11.6.15	Additional Notes	Text(200)
B3.11.6.16	Restriction Code	Picklist

B3.11.7 Produce OHS Reports

Component Type: Report

Object Name: GCX_Person_Safety

Reference	Field Label
B3.11.7.1	Statutory and Commonly-Required Reports
B3.11.7.2	Compensation Insurance Premium Statistics
B3.11.7.3	Identification of Employees at Risk from Unsafe Work Practices
B3.11.7.4	Risk Assessment Report
B3.11.7.5	Lost Time and Earnings Report
B3.11.7.6	Incident Analysis Report
B3.11.7.7	Risk Strategy Report
B3.11.7.8	Accident/Injury Summary Form
B3.11.7.9	Workers compensation report
B3.11.7.10	Workers comp reconciliation

B3.11.8 Create External Person Record

Component Type: Transaction

Object Name: GCX_Contractor

Reference	Field Label	Field Type
B3.11.8.1	External Person ID	Auto Number
B3.11.8.2	Surname	Text(50)
B3.11.8.3	Title	Picklist
B3.11.8.4	Other Names (Space for 3)	Text(60)
B3.11.8.5	Marital Status	Picklist
B3.11.8.6	Gender	Picklist
B3.11.8.7	Date of Birth	Date
B3.11.8.8	Home Address (2 lines)	Text Area(255)
B3.11.8.9	State	Picklist
B3.11.8.10	Zip / Postcode	Text(12)
B3.11.8.11	Phone	Phone
B3.11.8.12	Contracting Company	Picklist

Reference	Field Label	Field Type
B3.11.8.13	Comment	Text(200)

B3.11.9 Record Workers Compensation Claim

Component Type: Transaction

Object Name: GCX_Workers_Comp

Reference	Field Label	Field Type
B3.11.9.1	Person ID	Lookup(GCX_Person)
B3.11.9.2	Name	Formula (Text)
B3.11.9.3	Incident No.	Text(30)
B3.11.9.4	Claim Date	Date
B3.11.9.5	Claim Status	Picklist
B3.11.9.6	Cheque Number	Text(40)
B3.11.9.7	Refund Amount	Number(18, 0)
B3.11.9.8	Claim Amount	Number(18, 0)

B3.11.10 View Workers Comp Claim Status & History

Component Type: View

Object Name: GCX_Workers_Comp

Reference	Field Label
B3.11.10.1	Person ID
B3.11.10.2	Name
B3.11.10.3	Incident No.
B3.11.10.4	Status Date
B3.11.10.5	Claim Status

B3.11.11 Record Doctors Certificate Details

Component Type: Transaction

Object Name: GCX_Workers_Comp

Reference	Field Label	Field Type
B3.11.11.1	Person ID	Lookup(GCX_Person)
B3.11.11.2	Name	Formula (Text)
B3.11.11.3	Incident No.	Text(30)
B3.11.11.4	Doctors Name	Text(100)
B3.11.11.5	Unfit From Date	Date
B3.11.11.6	Unfit To Date	Date
B3.11.11.7	Date of Claim	Date
B3.11.11.8	Work Days Lost	Number(18, 0)
B3.11.11.9	Amount of Claim	Number(18, 0)

Reference	Field Label	Field Type
B3.11.11.10	Suffering From	Text(200)

B3.11.12 View Workers Compensation Payments

Component Type: View

Object Name: GCX_Workers_Comp

Reference	Field Label
B3.11.12.1	Person ID
B3.11.12.2	Name
B3.11.12.3	Incident No.
B3.11.12.4	Absence Start Date
B3.11.12.5	Absence End Date
B3.11.12.6	Paid Time Off (Hours)
B3.11.12.7	Value Paid
B3.11.12.8	Comment

B3.12 Administer Leave Entitlements

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B3.12.1	Record Leave Accrual Rules	Transaction
B3.12.2	Record Leave Application	Transaction
B3.12.3	Review Leave Taken & Outstanding Entitlement	View
B3.12.4	Calculate Leave Entitlement	Transaction
B3.12.5	Produce Leave Reports	Report
B3.12.6	View Leave History	View
B3.12.7	View Unused Leave Summary	View
B3.12.8	Adjust Leave Balance	Transaction
B3.12.9	Purchase Additional Leave	Transaction

B3.12.1 Record Leave Accrual Rules

Component Type: Transaction

Object Name: GCX_Leave_Accrual

Reference	Field Label	Field Type
B3.12.1.1	Leave Code	Auto Number
B3.12.1.2	Description	Text(60)
B3.12.1.3	Leave Type	Picklist
B3.12.1.4	Accrual Rate	Formula (Number)
B3.12.1.5	Accrual Period	Text(100)
B3.12.1.6	Accrual Code	Picklist
B3.12.1.7	Average Hours	Number(18, 0)
B3.12.1.8	Number of Times per Year	Number(18, 0)
B3.12.1.9	Maximum Days per Year	Number(18, 0)
B3.12.1.10	Minimum Service	Number(18, 0)

B3.12.2 Record Leave Application

Component Type: Transaction

Object Name: GCX_Leave_Booking

Reference	Field Label	Field Type
B3.12.2.1	Person ID	Lookup(GCX_Person)
B3.12.2.2	Name	Formula (Text)
B3.12.2.3	Maternity Leave - Expected Resume	Date
B3.12.2.4	Leave Type	Picklist
B3.12.2.5	Commence	Date
B3.12.2.6	Finish	Date
B3.12.2.7	Total Days	Number(18, 0)

Reference	Field Label	Field Type
B3.12.2.8	Leave Application Status	Picklist
B3.12.2.9	Leave Balance	Formula (Number)
B3.12.2.10	Leave Request Date	Date
B3.12.2.11	Leave Rejection Remarks	Text(200)
B3.12.2.12	Leave Reason	Picklist
B3.12.2.13	Eve of Public Holiday	Checkbox
B3.12.2.14	Apply for Penalty Payments	Checkbox
B3.12.2.15	Expected Date of Birth (Maternity Leave)	Date
B3.12.2.16	Primary Carer (Adoption Leave)	Checkbox
B3.12.2.17	Payment Request Type	Picklist
B3.12.2.18	Paid Start Date	Date
B3.12.2.19	Paid Finish Date	Date
B3.12.2.20	Paid Absence Period	Number(18, 0)
B3.12.2.21	Leave Comments	Text(200)

B3.12.3 Review Leave Taken and Outstanding Entitlement

Component Type: View

Object Name: GCX_Leave_Booking

Reference	Field Label
B3.12.3.1	Organization Unit
B3.12.3.2	Description
B3.12.3.3	Date of Interest
B3.12.3.4	Person ID
B3.12.3.5	Name
B3.12.3.6	Leave Balance (Days)

B3.12.4 Calculate Leave Entitlement

Component Type: Transaction

Object Name: GCX_Leave_Booking

Reference	Field Label	Field Type
B3.12.4.1	Person ID	Lookup (GCX_Person)
B3.12.4.2	Name	Formula (Text)
B3.12.4.3	Date of Termination	Date
B3.12.4.4	Last Leave Taken - From	Date
B3.12.4.5	Last Leave Taken - To	Date
B3.12.4.6	Total Days	Number (18,0)

Reference	Field Label	Field Type
B3.12.4.7	Leave Calculated To	Date
B3.12.4.8	Days Due	Formula (Number)
B3.12.4.9	Amount	Formula (Number)
B3.12.4.10	Accrual Method	Picklist
B3.12.4.11	Date Accrued To	Date
B3.12.4.12	Current Pro-rata	Formula (Number)
B3.12.4.13	Entitlement	Formula (Number)
B3.12.4.14	Leave Taken	Not Defined
B3.12.4.15	Net Ent Without Cert	Not Defined
B3.12.4.16	Net Ent With Cert	Not Defined
B3.12.4.17	Total Entitlement	Not Defined

B3.12.5 Produce Leave Reports

Component Type: Report

Object Name: GCX_Leave_Booking

Reference	Field Label
B3.12.5.1	Payslip - Leave Status
B3.12.5.2	Leave Balances
B3.12.5.3	Leave Warning
B3.12.5.4	Leave liability report
B3.12.5.5	Project leave accrual
B3.12.5.6	LSL detail report
B3.12.5.7	LSL summary report
B3.12.5.8	Absenteeism report

B3.12.6 View Leave History

Component Type: View

Object Name: GCX_Leave_Booking

Reference	Field Label
B3.12.6.1	Person ID
B3.12.6.2	Name
B3.12.6.3	Leave Type
B3.12.6.4	Leave Start Date
B3.12.6.5	Leave End Date
B3.12.6.6	Leave Reason
B3.12.6.7	Comments

B3.12.7 View Unused Leave Summary

Component Type: View

Object Name: GCX_Leave_Booking

Reference	Field Label
B3.12.7.1	Person ID
B3.12.7.2	Name
B3.12.7.3	Unused A/L Pre 8/93 Entitlement
B3.12.7.4	Unused A/L Pre 8/93 Pro-Rata
B3.12.7.5	Unused A/L 8/93 - 1/96 Entitlement
B3.12.7.6	Unused A/L 8/93 - 1/96 Pro-Rata
B3.12.7.7	Unused Sick Leave
B3.12.7.8	Unused S/L Pre 1/96 Entitlement
B3.12.7.9	Pre 1/96 Pro-rata
B3.12.7.10	Unused LSL Pre 8/78 Entitlement
B3.12.7.11	Unused LSL Pre 8/78 Pro-Rata
B3.12.7.12	Unused LSL 8/78 - 8/93 Entitlement
B3.12.7.13	Unused LSL 8/78 - 8/93 Pro-Rata
B3.12.7.14	Unused LSL 8/93 - 1/96 Entitlement
B3.12.7.15	Unused LSL 8/93 - 1/96 Pro-Rata

B3.12.8 Adjust Leave Balance

Component Type: Transaction

Object Name: GCX_Leave_Adjustment

Reference	Field Label	Field Type
B3.12.8.1	Person ID	Lookup(GCX_Person)
B3.12.8.2	Name	Formula (Text)
B3.12.8.3	Annual Leave Forgone Days	Number(18, 0)
B3.12.8.4	Annual Leave Forgone Hours	Number(18, 0)
B3.12.8.5	Supern Annual Leave Credit	Formula (Number)
B3.12.8.6	Personal Lve for Supern Days	Formula (Number)
B3.12.8.7	Personal Lve for Supern Hrs	Formula (Number)
B3.12.8.8	Parental Lve Sal Sacrifice Amt	Formula (Number)
B3.12.8.9	Deduction Cease Date	Date

B3.12.9 Purchase Additional Leave

Component Type: Transaction

Object Name: GCX_Leave_Purchase

Reference	Field Label	Field Type
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B3.12.9.1	Person ID	Lookup(GCX_Person)
B3.12.9.2	Name	Formula (Text)
B3.12.9.3	Leave Purchase Amount	Number(18, 0)
B3.12.9.4	Equivalent Days	Number(18, 0)
B3.12.9.5	Deductions Commence	Date
B3.12.9.6	Deductions Finish	Date

B3.13 Manage Location Details

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B3.13.1	Create a Location Record	Transaction
B3.13.2	Produce Location Reports	Report

B3.13.1 Create a Location Record

Component Type: Transaction

Object Name: GCX_Location

Reference	Field Label	Field Type
B3.13.1.1	Location ID	Auto Number
B3.13.1.2	Description	Text(40)
B3.13.1.3	Location Type	Picklist
B3.13.1.4	Parent Location ID	Number(18, 0)
B3.13.1.5	Date From	Date
B3.13.1.6	Date To	Date

B3.13.2 Produce Location Reports

Component Type: Report

Object Name: GCX_Location

Reference	Field Label
B3.13.2.1	Location Listing Report

B3.14 Record Employee Dependent Information

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B3.14.1	Create a Family Record	Transaction
B3.14.2	Produce Family Details Reports	Report

B3.14.1 Create a Family Record

Component Type: Transaction

Object Name: GCX_Dependent

Reference	Field Label	Field Type
B3.14.1.1	Person ID	Lookup (GCX_Person)
B3.14.1.2	Name	Formula (Text)
B3.14.1.3	Dependent Person ID	Text(12)
B3.14.1.4	Name (Family Member)	Text(60)
B3.14.1.5	Relationship to Employee	Picklist
B3.14.1.6	Date of Birth	Date
B3.14.1.7	Sex	Picklist
B3.14.1.8	Allowance Payable	Picklist
B3.14.1.9	Amount	Number(18, 0)
B3.14.1.10	Frequency	Picklist
B3.14.1.11	Partner Name	Text(60)
B3.14.1.12	Partner Occupation	Text(50)

B3.14.2 Produce Family Details Reports

Component Type: Report

Object Name: GCX_Person

Reference	Field Label
B3.14.2.1	Female Employee Listing

B3.15 Manage Compliance

Component Type: Menu Navigation Tab

Reference	Component Description	Component Type
B3.15.1	Record Company Affirmative Action Details	Transaction
B3.15.2	Produce Affirmative Action Reports	Report
B3.15.3	Complete Online Questionnaire	Transaction
B3.15.4	Submit Unit Level Data	Transaction
B3.15.5	Record Person Submitting Details	Transaction
B3.15.6	Produce WGEA Reports	Report

B3.15.1 Record Company Affirmative Action Details

Component Type: Transaction

Object Name: GCX_Affirm_Action

Reference	Field Label	Field Type
B3.15.1.1	Person ID	Lookup(GCX_Person)
B3.15.1.2	Name	Formula (Text)
B3.15.1.3	Disability Code	Picklist
B3.15.1.4	Description	Not Defined
B3.15.1.5	Permanent/Temporary	Checkbox
B3.15.1.6	Minority Group	Not Defined

B3.15.2 Produce Affirmative Action Reports

Component Type: Report

Object Name: GCX_Affirm_Action

Reference	Field Label
B3.15.2.1	Gender Distribution Analysis
B3.15.2.2	Salary Levels by Gender
B3.15.2.3	Affirmative Action (AA) Salary Level Analysis
B3.15.2.4	Salary Promotions Analysis
B3.15.2.5	AA Recruitment Analysis
B3.15.2.6	AA Termination Analysis
B3.15.2.7	AA Performance Rating Analysis

B3.15.3 Complete Online Questionnaire (WGEA)

Component Type: Transaction

Object Name: WGEA_Compliance_Master

Reference	Field Label	Data Type
B3.15.3.1	1.10 Gender Equality Overall NO	Picklist (Multi-Select)
B3.15.3.2	1.10 Gender Equality Overall YES	Picklist (Multi-Select)
B3.15.3.3	1.11 Other formal policies / strategies	Long Text Area(32768)

Reference	Field Label	Data Type
B3.15.3.4	1.12a Appointments Managers (F)	Number(18, 0)
B3.15.3.5	1.12b Appointments Managers (M)	Number(18, 0)
B3.15.3.6	1.12c Appointments Non-Managers (F)	Number(18, 0)
B3.15.3.7	1.12d Appointments Non-Managers (M)	Number(18, 0)
B3.15.3.8	1.13a Perm FT Manager promotions (F)	Number(18, 0)
B3.15.3.9	1.13b Perm FT Manager promotions (M)	Number(18, 0)
B3.15.3.10	1.13c Perm FT Non-Manager promotions (F)	Number(18, 0)
B3.15.3.11	1.13d Perm FT Non-Manager promotions (M)	Number(18, 0)
B3.15.3.12	1.13e Perm PT Manager promotions (F)	Number(18, 0)
B3.15.3.13	1.13f Perm PT Manager promotions (M)	Number(18, 0)
B3.15.3.14	1.13g Perm PT Non-Manager promotions (F)	Number(18, 0)
B3.15.3.15	1.13h Perm PT Non-Manager promotions (M)	Number(18, 0)
B3.15.3.16	1.13i Fixed Term FT Mgr promotion (F)	Number(18, 0)
B3.15.3.17	1.13j Fixed Term FT Mgr promotion (M)	Number(18, 0)
B3.15.3.18	1.13k Fixed Term FT Non-Mgr prom (F)	Number(18, 0)
B3.15.3.19	1.13l Fixed Term FT Non-Mgr prom (M)	Number(18, 0)
B3.15.3.20	1.13m Fixed Term PT Mgr promotion (F)	Number(18, 0)
B3.15.3.21	1.13n Fixed Term PT Mgr promotion (M)	Number(18, 0)
B3.15.3.22	1.13o Fixed Term PT Non-Mgr prom (F)	Number(18, 0)
B3.15.3.23	1.13p Fixed Term PT Non-Mgr prom (M)	Number(18, 0)
B3.15.3.24	1.13q Promotions Manager Casual (F)	Number(18, 0)
B3.15.3.25	1.13r Promotions Manager Casual (M)	Number(18, 0)
B3.15.3.26	1.13s Promotions Non-Manager Casual (F)	Number(18, 0)
B3.15.3.27	1.13t Promotions Non-Manager Casual (M)	Number(18, 0)
B3.15.3.28	1.14a Perm FT Manager resignations (F)	Number(18, 0)
B3.15.3.29	1.14b Perm FT Manager resignations (M)	Number(18, 0)
B3.15.3.30	1.14c Perm FT Non-Mgr resignation (F)	Number(18, 0)
B3.15.3.31	1.14d Perm FT Non-Mgr resignation (M)	Number(18, 0)
B3.15.3.32	1.14e Perm PT Manager resignations (F)	Number(18, 0)
B3.15.3.33	1.14f Perm PT Manager resignations (M)	Number(18, 0)
B3.15.3.34	1.14g Perm PT Non-Mgr resignation (F)	Number(18, 0)
B3.15.3.35	1.14h Perm PT Non-Mgr resignations (M)	Number(18, 0)
B3.15.3.36	1.14i Fixed Term FT Mgrs resign (F)	Number(18, 0)
B3.15.3.37	1.14j Fixed Term FT Mgrs resign (M)	Number(18, 0)

Reference	Field Label	Data Type
B3.15.3.38	1.14k Fixed Term FT Non-Mgr resigned (F)	Number(18, 0)
B3.15.3.39	1.14l Fixed Term FT Non-Mgr resigned (M)	Number(18, 0)
B3.15.3.40	1.14m Fixed Term PT Mgrs resign (F)	Number(18, 0)
B3.15.3.41	1.14n Fixed Term PT Mgrs resign (M)	Number(18, 0)
B3.15.3.42	1.14o Fixed Term PT Non-Mgr resigned (F)	Number(18, 0)
B3.15.3.43	1.14p Fixed Term PT Non-Mgr resigned (M)	Number(18, 0)
B3.15.3.44	1.14q Resignations Casual Managers (F)	Number(18, 0)
B3.15.3.45	1.14r Resignations Casual Managers (M)	Number(18, 0)
B3.15.3.46	1.14s Resign Casual Non-Manager (F)	Number(18, 0)
B3.15.3.47	1.14t Resign Casual Non-Manager (M)	Number(18, 0)
B3.15.3.48	1.15 Additional information	Long Text Area(32768)
B3.15.3.49	1.1 Recruitment NO	Picklist (Multi-Select)
B3.15.3.50	1.1 Recruitment YES	Picklist (Multi-Select)
B3.15.3.51	1.2 Retention NO	Picklist (Multi-Select)
B3.15.3.52	1.2 Retention YES	Picklist (Multi-Select)
B3.15.3.53	1.3 Performance Management Processes NO	Picklist (Multi-Select)
B3.15.3.54	1.3 Performance Management Processes YES	Picklist (Multi-Select)
B3.15.3.55	1.4 Promotions NO	Picklist (Multi-Select)
B3.15.3.56	1.4 Promotions YES	Picklist (Multi-Select)
B3.15.3.57	1.5 Talent - High Potentials NO	Picklist (Multi-Select)
B3.15.3.58	1.5 Talent - High Potentials YES	Picklist (Multi-Select)
B3.15.3.59	1.6 Succession Planning NO	Picklist (Multi-Select)
B3.15.3.60	1.6 Succession Planning YES	Picklist (Multi-Select)
B3.15.3.61	1.7 Training & Development NO	Picklist (Multi-Select)
B3.15.3.62	1.7 Training & Development YES	Picklist (Multi-Select)
B3.15.3.63	1.8 Resignations NO	Picklist (Multi-Select)
B3.15.3.64	1.8 Resignations YES	Picklist (Multi-Select)
B3.15.3.65	1.9 KPIs for Mgrs - Gender Equality NO	Picklist (Multi-Select)
B3.15.3.66	1.9 KPIs for Mgrs - Gender Equality YES	Picklist (Multi-Select)
B3.15.3.67	10 Family caring policy/strategy NO	Picklist
B3.15.3.68	10 Family caring policy/strategy YES	Picklist (Multi-Select)
B3.15.3.69	10 Other details	Text Area(255)
B3.15.3.70	11.1 Breastfeeding facilities	Picklist
B3.15.3.71	11.1 Childcare referral services	Picklist

Reference	Field Label	Data Type
B3.15.3.72	11.1 Coaching - return work parent lve	Picklist
B3.15.3.73	11.1 Communication - intranet/forums	Picklist
B3.15.3.74	11.1 Employee subsidised childcare	Picklist
B3.15.3.75	11.1 Information packs parent/elder care	Picklist
B3.15.3.76	11.1 Internal support networks - parents	Picklist
B3.15.3.77	11.1 On-site child care	Picklist
B3.15.3.78	11.1 Parenting workshops - fathers	Picklist
B3.15.3.79	11.1 Parenting workshops - mothers	Picklist
B3.15.3.80	11.1 Referral service family elder care	Picklist
B3.15.3.81	11.1 Return to work bonus	Picklist
B3.15.3.82	11.1 Support school holiday care	Picklist
B3.15.3.83	11.2 Other non-leave based measures	Text Area(255)
B3.15.3.84	11 Non-lve based measures family care NO	Picklist
B3.15.3.85	11 Non-lve based measures family careYES	Picklist
B3.15.3.86	11 Other details	Text Area(255)
B3.15.3.87	12 Family/domestic violence policy NO	Picklist
B3.15.3.88	12 Family/domestic violence policy YES	Picklist (Multi-Select)
B3.15.3.89	12 Other details	Text Area(255)
B3.15.3.90	13 Other details NO	Text Area(255)
B3.15.3.91	13 Other details YES	Text Area(255)
B3.15.3.92	13 Support - domestic violence NO	Picklist
B3.15.3.93	13 Support - domestic violence YES	Picklist (Multi-Select)
B3.15.3.94	14.1 Other employment terms	Text Area(255)
B3.15.3.95	14.2 Other details	Text Area(255)
B3.15.3.96	14.2 Why employment terms not available	Picklist
B3.15.3.97	14.3 Additional information	Text Area(255)
B3.15.3.98	14 Carer's leave - Managers	Picklist (Multi-Select)
B3.15.3.99	14 Carer's leave - Non-Managers	Picklist (Multi-Select)
B3.15.3.100	14 Compressed working weeks managers	Picklist (Multi-Select)
B3.15.3.101	14 Compressed working weeks Non-managers	Picklist (Multi-Select)
B3.15.3.102	14 Flexible hours of work Managers	Picklist (Multi-Select)
B3.15.3.103	14 Flexible hours of work Non-Managers	Picklist (Multi-Select)
B3.15.3.104	14 Job sharing - Managers	Picklist (Multi-Select)
B3.15.3.105	14 Job sharing - Non-Managers	Picklist (Multi-Select)

Reference	Field Label	Data Type
B3.15.3.106	14 Part time work - Managers	Picklist (Multi-Select)
B3.15.3.107	14 Part time work - Non-Managers	Picklist (Multi-Select)
B3.15.3.108	14 Purchased leave - Managers	Picklist (Multi-Select)
B3.15.3.109	14 Purchased leave - Non-Managers	Picklist (Multi-Select)
B3.15.3.110	14 Telecommuting - Managers	Picklist (Multi-Select)
B3.15.3.111	14 Telecommuting - Non-Managers	Picklist (Multi-Select)
B3.15.3.112	14 Time in lieu managers	Picklist (Multi-Select)
B3.15.3.113	14 Time in lieu Non-managers	Picklist (Multi-Select)
B3.15.3.114	14 Unpaid leave - Managers	Picklist (Multi-Select)
B3.15.3.115	14 Unpaid leave - Non-Managers	Picklist (Multi-Select)
B3.15.3.116	15.1 Method of consulting	Picklist (Multi-Select)
B3.15.3.117	15.1 Other details	Text Area(255)
B3.15.3.118	15.2 Categories of employees consulted	Picklist (Multi-Select)
B3.15.3.119	15.2 Other details	Text Area(255)
B3.15.3.120	15.3 Additional Information	Long Text Area(32768)
B3.15.3.121	15 Consulted employees - gender equality	Picklist
B3.15.3.122	15 Consulted - gender equality NO	Picklist
B3.15.3.123	15 Other details	Text Area(255)
B3.15.3.124	15 Reason	Text Area(255)
B3.15.3.125	16.1 Grievance process to support policy	Picklist
B3.15.3.126	16.1 Other details	Long Text Area(32768)
B3.15.3.127	16 Formal strategy harass & discrim NO	Picklist
B3.15.3.128	16 Formal strategy harass & discrim YES	Picklist (Multi-Select)
B3.15.3.129	16 NO Other details	Text Area(255)
B3.15.3.130	17.1 Additional Information	Text Area(255)
B3.15.3.131	17 Manager training Harass & Discrim NO	Picklist
B3.15.3.132	17 Manager training Harass & Discrim YES	Picklist (Multi-Select)
B3.15.3.133	17 NO - Other details	Text Area(255)
B3.15.3.134	17 YES - Other details	Long Text Area(32768)
B3.15.3.135	18 Improved gender equality initiatives	Text Area(255)
B3.15.3.136	2.1 Chairperson Female Org 1	Number(18, 0)
B3.15.3.137	2.1 Chairperson Female Org 2	Number(18, 0)
B3.15.3.138	2.1 Chairperson Male Org 1	Number(18, 0)
B3.15.3.139	2.1 Chairperson Male Org 2	Number(18, 0)

Reference	Field Label	Data Type
B3.15.3.140	2.1 Organisation 1 Name	Text Area(255)
B3.15.3.141	2.1 Organisation 2 Name	Text Area(255)
B3.15.3.142	2.1 Other Board Members Female Org 1	Number(18, 0)
B3.15.3.143	2.1 Other Board Members Female Org 2	Number(18, 0)
B3.15.3.144	2.1 Other Board Members Male Org 1	Number(18, 0)
B3.15.3.145	2.1 Other Board Members Male Org 2	Number(18, 0)
B3.15.3.146	2.1 Target to be Reached Org 1	Text(4)
B3.15.3.147	2.1 Target to be Reached Org 2	Text(4)
B3.15.3.148	2.1 Women % Target Org 1	Percent(18, 0)
B3.15.3.149	2.1 Women % Target Org 2	Percent(18, 0)
B3.15.3.150	2.2 Other reasons target not set	Text Area(255)
B3.15.3.151	2.2 Reason why target female % not set	Picklist (Multi-Select)
B3.15.3.152	2.3 Formal Selection Policy/Strategy NO	Picklist (Multi-Select)
B3.15.3.153	2.3 Formal Selection Policy/Strategy YES	Picklist (Multi-Select)
B3.15.3.154	2.3 Other reason no formal select policy	Text Area(255)
B3.15.3.155	2.4 Number of KMP Full-Time Females	Number(18, 0)
B3.15.3.156	2.4 Number of KMP Full-Time Males	Number(18, 0)
B3.15.3.157	2.4 Number of KMP Part-Time Females	Number(18, 0)
B3.15.3.158	2.4 Number of KMP Part-Time Males	Number(18, 0)
B3.15.3.159	2.4 Number of NON KMP Full-Time Females	Number(18, 0)
B3.15.3.160	2.4 Number of NON KMP Full-Time Males	Number(18, 0)
B3.15.3.161	2.4 Number of NON KMP Part-Time Females	Number(18, 0)
B3.15.3.162	2.4 Number of NON KMP Part-Time Males	Number(18, 0)
B3.15.3.163	2.5 Additional Information	Long Text Area(32768)
B3.15.3.164	3.0 Formal remuneration policy? NO	Picklist (Multi-Select)
B3.15.3.165	3.0 Formal remuneration policy? YES	Picklist (Multi-Select)
B3.15.3.166	3.0 Other reasons	Text(100)
B3.15.3.167	3.1 Other Detail	Text Area(255)
B3.15.3.168	3.1 Specific Gender Pay objectives NO	Picklist
B3.15.3.169	3.1 Specific Gender Pay objectives YES	Picklist
B3.15.3.170	3.2 Objectives	Picklist (Multi-Select)
B3.15.3.171	3.3 Other gender pay equity objectives	Text Area(255)
B3.15.3.172	4.01 Gender gap analysis details	Text Area(255)
B3.15.3.173	4.0 Most recent gender gap analysis	Picklist

Reference	Field Label	Data Type
B3.15.3.174	4.0 NO Other details	Text Area(255)
B3.15.3.175	4.0 Other details	Text Area(255)
B3.15.3.176	4.0 Reason no gender gap analysis	Picklist
B3.15.3.177	4.1 NO action - Other	Text Area(255)
B3.15.3.178	4.1 NO action taken	Picklist (Multi-Select)
B3.15.3.179	4.1 NO unable to address causes detail	Text Area(255)
B3.15.3.180	4.1 YES gap analysis action taken	Picklist (Multi-Select)
B3.15.3.181	4.1 YES Other details	Text Area(255)
B3.15.3.182	4.2 Additional Information	Long Text Area(32768)
B3.15.3.183	5.0 Other Details	Text Area(255)
B3.15.3.184	5.0 Parental leave primary carers NO	Picklist
B3.15.3.185	5.0 Parental leave primary carers YES	Picklist
B3.15.3.186	5.1a Eligibility period	Text(50)
B3.15.3.187	5.1b Maximum leave	Text(50)
B3.15.3.188	5.1c Eligibility period - maximum amount	Text(50)
B3.15.3.189	5.1 Paid parental leave - primary carers	Long Text Area(32768)
B3.15.3.190	5.2 Access to paid parental leave	Percent(18, 0)
B3.15.3.191	6.0 Other details	Text Area(255)
B3.15.3.192	6.0 Parental leave Secondary Carers NO	Picklist
B3.15.3.193	6.0 Parental leave Secondary Carers YES	Picklist
B3.15.3.194	6.1 Weeks employer funded parental leave	Text(50)
B3.15.3.195	6.2 Days employer funded parental leave	Text(50)
B3.15.3.196	6.3 Access paid parental leave	Percent(18, 0)
B3.15.3.197	7.0a Parental Lve Prim Carer- Mgrs (F)	Number(18, 0)
B3.15.3.198	7.0b Parental Leave Prim Carer Mgrs (M)	Number(18, 0)
B3.15.3.199	7.0c Parent Lve Second Carer Mgrs (F)	Number(18, 0)
B3.15.3.200	7.0d Parent Lve Secondary Carer Mgrs (M)	Number(18, 0)
B3.15.3.201	7.0e Parent Lve Prim Carer NonMgrs (F)	Number(18, 0)
B3.15.3.202	7.0f Parent Lve Prim Carer NonMgrs (M)	Number(18, 0)
B3.15.3.203	7.0g Parent Lve Second Carer Non-Mgr (F)	Number(18, 0)
B3.15.3.204	7.0h Parent Lve Second Carer Non-Mgr (M)	Number(18, 0)
B3.15.3.205	8.0a Ceased employment Mgrs (F)	Number(18, 0)
B3.15.3.206	8.0b Ceased employment Mgrs (M)	Number(18, 0)
B3.15.3.207	8.0c Ceased employment Non-Mgrs (F)	Number(18, 0)

Reference	Field Label	Data Type
B3.15.3.208	8.0d Ceased employment Non-Mgrs (M)	Number(18, 0)
B3.15.3.209	9.0 Flexible working NO	Picklist
B3.15.3.210	9.0 Flexible working YES	Picklist (Multi-Select)
B3.15.3.211	9.0 Other details	Text Area(255)
B3.15.3.212	9.1 Flexible Work strategy	Picklist (Multi-Select)
B3.15.3.213	ABN	Text(20)
B3.15.3.214	ANZSIC	Text(20)
B3.15.3.215	Business Name	Text(100)
B3.15.3.216	CEO Email	Formula (Text)
B3.15.3.217	CEO First Name	Formula (Text)
B3.15.3.218	CEO Last Name	Formula (Text)
B3.15.3.219	CEO Name	Lookup(GCX_Person)
B3.15.3.220	CEO Phone Number	Formula (Text)
B3.15.3.221	City	Text(100)
B3.15.3.222	Compliance Rating	Text(100)
B3.15.3.223	Contact Person	Lookup(GCX_Person)
B3.15.3.224	Contact Person Email	Formula (Text)
B3.15.3.225	Contact Person Name	Formula (Text)
B3.15.3.226	Contact Person Phone	Formula (Text)
B3.15.3.227	Contact Person Position	Formula (Text)
B3.15.3.228	Contacts	Picklist
B3.15.3.229	Country	Picklist
B3.15.3.230	Date Submitted	Date
B3.15.3.231	Last Name	Formula (Text)
B3.15.3.232	Legal Name	Text(100)
B3.15.3.233	Link to Data Management Platform	URL(255)
B3.15.3.234	Number of Employees	Number(18, 0)
B3.15.3.235	Position	Formula (Text)
B3.15.3.236	Postal Address	Text Area(255)
B3.15.3.237	Post Code	Text(10)
B3.15.3.238	Reason for Change	Picklist
B3.15.3.239	Reporting on Behalf Of	Picklist
B3.15.3.240	Reporting Period	Text(50)
B3.15.3.241	Status	Picklist

Reference	Field Label	Data Type
B3.15.3.242	Ultimate Parent	Text(100)
B3.15.3.243	Website	URL(255)
B3.15.3.244	WGEA Person	Lookup(WGEA Submit Person)

B3.15.4 Submit Unit Level Data

Component Type: Transaction

Object Name: WGEA_People_Data

Reference	Field Label	Data Type
B3.15.4.1	Actual Hours Worked	Number(18, 0)
B3.15.4.2	Base Salary Only \$	Formula (Number)
B3.15.4.3	Carer Status	Formula (Text)
B3.15.4.4	Commencement Date	Formula (Date)
B3.15.4.5	Company	Lookup(WGEA Compliance Master)
B3.15.4.6	Elected Reporting Date	Date
B3.15.4.7	Employment Status	Formula (Text)
B3.15.4.8	First Name	Formula (Text)
B3.15.4.9	Full-time/Part-time/Casual	Formula (Text)
B3.15.4.10	GCX_Leave_Booking	Lookup(GCX_Leave_Booking)
B3.15.4.11	GCX_Pay_Person	Lookup(GCX_Pay_Person)
B3.15.4.12	GCX_Payroll_Earnings	Lookup(GCX_Payroll_Earnings)
B3.15.4.13	GCX_Person	Lookup(GCX_Person)
B3.15.4.14	GCX_Termination	Lookup(GCX_Termination)
B3.15.4.15	GCX_Work_Status	Lookup(GCX_Work_Status)
B3.15.4.16	Gender	Formula (Text)
B3.15.4.17	Graduate/Apprentice	Formula (Text)
B3.15.4.18	Hours	Formula (Number)
B3.15.4.19	Job	Formula (Text)
B3.15.4.20	Job Change Effective Date	Formula (Date)
B3.15.4.21	Job Change Reason	Formula (Text)
B3.15.4.22	Last Name	Formula (Text)
B3.15.4.23	Leave Type	Formula (Text)
B3.15.4.24	Location	Formula (Text)
B3.15.4.25	Manager/non-manager categories	Formula (Text)
B3.15.4.26	Manager Category	Formula (Text)
B3.15.4.27	Organisation Unit	Formula (Text)
B3.15.4.28	Paid Leave Start Date	Formula (Date)
B3.15.4.29	Permanent/Contract/Casual	Formula (Text)
B3.15.4.30	Reporting Level to CEO	Formula (Text)
B3.15.4.31	Salutation	Picklist
B3.15.4.32	Termination Date	Formula (Date)
B3.15.4.33	Termination Reason	Formula (Text)
B3.15.4.34	Total Bonus	Number(18, 0)

Reference	Field Label	Data Type
B3.15.4.35	Total Discretionary Pay	Number(18, 0)
B3.15.4.36	Total Hours Worked	Number(18, 0)
B3.15.4.37	Total Ordinary Earnings	Number(18, 0)
B3.15.4.38	Total Other Allowances	Number(18, 0)
B3.15.4.39	Total Overtime	Number(18, 0)
B3.15.4.40	Total Remuneration \$	Formula (Number)
B3.15.4.41	Total Superannuation	Number(18, 0)
B3.15.4.42	Unique Identifier	Formula (Text)
B3.15.4.43	WGEA Reporting Role	Picklist
B3.15.4.44	Workflow Trigger	Number(5, 0)

B3.15.5 Record Person Submitting Details

Component Type: Transaction

Object Name: WGEA_Submit_Person

Reference	Field Label	Data Type
B3.15.5.1	Alt Phone	Phone
B3.15.5.2	City	Text(80)
B3.15.5.3	Contact Position	Text(80)
B3.15.5.4	Email	Email
B3.15.5.5	First Name	Text(50)
B3.15.5.6	Last Name	Text(50)
B3.15.5.7	Person Role	Picklist
B3.15.5.8	Phone	Phone
B3.15.5.9	Postal Address	Text Area(255)
B3.15.5.10	Post Code	Text(10)
B3.15.5.11	Salutation	Picklist
B3.15.5.12	State	Picklist
B3.15.5.13	Title	Text(80)
B3.15.5.14	User Name	Text(50)

B3.15.6 Produce WGEA Reports

Component Type: Report

Object Name: WGEA_People_Data

Reference	Field Label
B3.15.6.1	GEI 1.1 Gender by Reporting Level
B3.15.6.2	GEI 1.3 (Female) Managerial
B3.15.6.3	GEI 1.3 (Male) Managerial
B3.15.6.4	GEI 1.4 Female Reporting Level from CEO
B3.15.6.5	GEI 1.4 Male Reporting Level to CEO
B3.15.6.6	Quest 1.12a
B3.15.6.7	Quest 1.12b
B3.15.6.8	Quest 1.12c
B3.15.6.9	Quest 1.12d
B3.15.6.10	Quest 1.13a

Reference	Field Label
B3.15.6.11	Quest 1.13b
B3.15.6.12	Quest 1.13c
B3.15.6.13	Quest 1.13d
B3.15.6.14	Quest 1.13e
B3.15.6.15	Quest 1.13f
B3.15.6.16	Quest 1.13g
B3.15.6.17	Quest 1.13h
B3.15.6.18	Quest 1.13i
B3.15.6.19	Quest 1.13j
B3.15.6.20	Quest 1.13k
B3.15.6.21	Quest 1.13l
B3.15.6.22	Quest 1.13m
B3.15.6.23	Quest 1.13n
B3.15.6.24	Quest 1.13o
B3.15.6.25	Quest 1.13p
B3.15.6.26	Quest 1.13q
B3.15.6.27	Quest 1.13r
B3.15.6.28	Quest 1.13s
B3.15.6.29	Quest 1.13t
B3.15.6.30	Quest 1.14a
B3.15.6.31	Quest 1.14b
B3.15.6.32	Quest 1.14c
B3.15.6.33	Quest 1.14d
B3.15.6.34	Quest 1.14e
B3.15.6.35	Quest 1.14f
B3.15.6.36	Quest 1.14g
B3.15.6.37	Quest 1.14h
B3.15.6.38	Quest 1.14i
B3.15.6.39	Quest 1.14j
B3.15.6.40	Quest 1.14k
B3.15.6.41	Quest 1.14l
B3.15.6.42	Quest 1.14m
B3.15.6.43	Quest 1.14n
B3.15.6.44	Quest 1.14o
B3.15.6.45	Quest 1.14p
B3.15.6.46	Quest 1.14q
B3.15.6.47	Quest 1.14r
B3.15.6.48	Quest 1.14s
B3.15.6.49	Quest 1.14t
B3.15.6.50	Quest 7a
B3.15.6.51	Quest 7b
B3.15.6.52	Quest 7c
B3.15.6.53	Quest 7d
B3.15.6.54	Quest 7e

Reference	Field Label
B3.15.6.55	Quest 7f
B3.15.6.56	Quest 7g
B3.15.6.57	Quest 7h
B3.15.6.58	Quest 8a
B3.15.6.59	Quest 8b
B3.15.6.60	Quest 8c
B3.15.6.61	Quest 8d
B3.15.6.62	Unit Level Data