



SPECIFICATION for the HR-BCDS IMPLEMENTATION

December 2020

Version 3.0

Section A: HR-BCDS Database Schema

DATA PLATFORM

Salesforce.com Object GCX-Integrated_Data

The following is the HR BCDS object showing the fields that provide the database structure for application development. The API address is important for data integration.

NOTE: The schema is implemented as an application framework and can be downloaded to avoid clients spending time building the database themselves. Contact blockchain@cet-hr.com for more information

Field Label	API Name	Data Type
1 st Vaccine Batch Number	X1st_Vaccine_Batch_Number__c	Number(18,0)
2 nd Vaccination Appointment Date	X2nd_Vaccination_Appointment_Date__c	Date
2 nd Vaccine Batch Number	X2nd_Vaccine_Batch_Number__c	Number(18,0)
ABN	ABN__c	Formula (Text)
Account Name	Account_Name__c	Text(40)
Account Number	Account_Number__c	Text(40)
All Banking Items Verified	All_Banking_Items_Verified__c	Checkbox
All Dependent Items Verified	All_Dependent_Items_Verified__c	Checkbox
All Education Items Verified	All_Education_Items_Verified__c	Checkbox
All Language Items Verified	All_Language_Items_Verified__c	Checkbox
All License Items Verified	All_License_Items_Verified__c	Checkbox
All Passsport Items Verified	All_Passsport_Items_Verified__c	Checkbox
All Skills Items Verified	All_Skills_Items_Verified__c	Checkbox

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Field Label	API Name	Data Type
All Work Experienc Items Verified	All_Work_Experienc_Items_Verified__c	Checkbox
All Work Status Items Verified	All_Work_Status_Items_Verified__c	Checkbox
Analytical Thinking (1)	Analytical_Thinking_1__c	Number(18, 0)
Area of Interest	Area_of_Interest__c	Text(60)
BSB Number	BSB_Number__c	Number(18, 0)
Citizenship	Citizenship__c	Picklist
Class Code	Class_Code__c	Picklist
Company	Company__c	Lookup(WGEA Compliance Master)
Company Name	Company_Name__c	Text(100)
Contact Address	Contact_Address__c	Text(200)
Contact Number	Contact_Number__c	Phone
Contact Priority	Contact_Priority__c	Picklist
Contact Relationship to Employee	Contact_Relationship_to_Employee__c	Picklist
Country (Visa)	Country_Visa__c	Picklist
Country of Birth	Country_of_Birth__c	Picklist
COVID-19 Vaccination	COVID_19_Vaccination__c	Checkbox
Created By	CreatedById	Lookup(User)
Date Commenced	Date_Commenced__c	Date
Date Completed	Date_Completed__c	Date
Date Obtained	Date_Obtained__c	Date
Date of 1 st Vaccination	Date_of_1 st _Vaccination__c	Date
Date of 2 nd Vaccination	Date_of_2 nd _Vaccination__c	Date
Date of Birth	Date_of_Birth__c	Date
Date of Expiry	Date_of_Expiry__c	Date
Date of Renewal	Date_of_Renewal__c	Date
Date of Visa Expiry	Date_of_Visa_Expiry__c	Date
Date Vaccination Evidence Sighted	Date_Vaccination_Evidence_Sighted__c	Date
Decisiveness (2)	Decisiveness_2__c	Number(18, 0)
Dependent Date of Birth	Dependent_Date_of_Birth__c	Date
Dependent Sex	Dependent_Sex__c	Picklist
Disab Comment	Disab_Comment__c	Text(200)
Disability Type	Disability_Type__c	Picklist
Dual Citizenship	Dual_Citizenship__c	Checkbox
Duration	Duration__c	Number(18, 0)
Education Type	Education_Type__c	Picklist
Email Work	Email_Work__c	Email
Emergency Contact Name	Emergency_Contact_Name__c	Text(60)
Employment Status	Employment_Status__c	Picklist
Ethnic Group	Ethnic_Group__c	Text(80)
Field of Study	Field_of_Study__c	Picklist

Field Label	API Name	Data Type
First Names	First_Names__c	Text(40)
Fund Code	Fund_Code__c	Picklist
Fund Name	Fund_Name__c	Text(100)
GCX_Integrated Data Name	Name	Text(80)
Home Phone	Home_Phone__c	Phone
Industry Description	Industry_Description__c	Picklist
Industry Type	Industry_Type__c	Picklist
Innovativeness (5)	Innovativeness_5__c	Number(18, 0)
Institution	Institution__c	Text(100)
Institution Location	Institution_Location__c	Text(60)
Interpersonal skills (4)	Interpersonal_skills_4__c	Number(18, 0)
Issuing Authority	Issuing_Authority__c	Text(100)
Known As	Known_As__c	Text(40)
Language	Language__c	Picklist
Last Modified By	LastModifiedById	Lookup(User)
Last Name	Last_Name__c	Text(40)
Leadership (3)	Leadership_3__c	Number(18, 0)
Level Achieved	Level_Achieved__c	Picklist
Lic/Reg Number	Lic_Reg_Number__c	Text(20)
License Comment	License_Comment__c	Text(200)
License Type	License_Type__c	Picklist
Location	Location__c	Text(100)
Maiden Name	Maiden_Name__c	Text(40)
Marital Status	Marital_Status__c	Picklist
Membership Name	Membership_Name__c	Text(100)
Membership Number	Membership_Number__c	Text(30)
Middle Name	Middle_Name__c	Text(40)
Military Discharge Date	Military_Discharge_Date__c	Date
Mobile Phone	Mobile_Phone__c	Phone
Mr/Ms/Mrs/Miss	Mr_Ms_Mrs_Miss__c	Picklist
MSP ID	MSP_ID__c	Formula (Text)
Name (Family Member)	Name_Family_Member__c	Text(60)
Name of 1 st Vaccine	Name_of_1 st _Vaccine__c	Picklist
Name of 2 nd Vaccine	Name_of_2 nd _Vaccine__c	Picklist
Number & Street	Number_Street__c	Text(30)
Oral	Oral__c	Checkbox
Owner	OwnerId	Lookup(User,Group)
Partner Name	Partner_Name__c	Text(60)
Partner Occupation	Partner_Occupation__c	Text(50)
Passport Comment	Passport_Comment__c	Text(200)
Passport Country	Passport_Country__c	Picklist
Passport Issued Date	Passport_Issued_Date__c	Date

Field Label	API Name	Data Type
Passport Number	Passport_Number__c	Text(40)
Permit Commences	Permit_Commences__c	Date
Permit Expires	Permit_Expires__c	Date
Personal Email Address	Personal_Email_Address__c	Email
Photo	Photo__c	Rich Text Area(32768)
Place of Issue	Place_of_Issue__c	Text(50)
Preferred Language	Preferred_Language__c	Picklist
Preferred Name	Preferred_Name__c	Text(40)
Proficiency Level	Proficiency_Level__c	Picklist
Qualification Code	Qualification_Code__c	Picklist
Qualification Major	Qualification_Major__c	Picklist
Qualification Minor	Qualification_Minor__c	Picklist
Relationship to Employee	Relationship_to_Employee__c	Picklist
Restrictions	Restrictions__c	Picklist
Sex	Sex__c	Picklist
SFDC Number	SFDC_Number__c	Formula (Text)
Skill Level / Proficiency	Skill_Level_Proficiency__c	Picklist
State Issued	State_Issued__c	Picklist
State/Territory	State_Territory__c	Picklist
Suburb	Suburb__c	Text(46)
Timing	Timing__c	Picklist
Type	Type__c	Picklist
Unique Identifier	Unique_Identifier__c	Text (20)
URL Link to Blockchain	URL_Link_to_Blockchain__c	URL(255)
Vaccination Auth Name	Vaccination_Auth_Name__c	Text (100)
Vacc Auth Code	Vacc_Auth_Code__c	Text (100)
VA Comment/Ref	VA_Comment_Ref__c	Text (255)
Vacc Auth Code	Vacc_Auth_Code__c	Text(100)
Vaccination Auth Name	Vaccination_Auth_Name__c	Text(100)
Vaccination Product Code	Vaccination_Product_Code__c	Text(30)
Visa Comment	Visa_Comment__c	Text(200)
Visa Issued Date	Visa_Issued_Date__c	Date
Visa Type	Visa_Type__c	Text(40)
Work Category	Work_Category__c	Picklist
Work Comment	Work_Comment__c	Text(200)
Work Permit Number	Work_Permit_Number__c	Text(20)
Work Phone	Work_Phone__c	Phone
Zip/Post Code	Zip_Post_Code__c	Text(12)