



# SPECIFICATION for the HR-BCDS IMPLEMENTATION

December 2020

Version 3.0

## C9. My Work Status

*(Custom object GCX\_Integrated\_Data: Data derived from custom object GCX\_Work\_Permit)*

### C9. PLATFORM TO BLOCKCHAIN

#### Process

- (a) Automated integration. Data transferred to Blockchain. Triggered by spreadsheet input to Platform via Data Loader
- (b) Manual input to Platform transaction. Data passed to Blockchain automatically when saved

#### Spreadsheet Input

Below is the section of the spreadsheet imported to the Platform via Data Loader. Data is derived from legacy systems and modified to conform with Platform and Blockchain data standards.

HR Process	Field Name	Standardised?	Doc Ref
<b>9. My Work Status</b>	Employment Status	YES	9.2
	Permit Commences		
	Permit Expires		
	Work Category	YES	9.5
	Work Permit Number		

#### [ ] Spreadsheet reference

Ref	Field Label	Platform API Name	Data Type	Blockchain
C9.1	Employee Name	GCX_Person__c	Lookup(GCX_Person)	"employee_name": "string",
C9.2	Employment Status	Employment_Status__c	Picklist [9.2]	"employment_status": "string",

Ref	Field Label	Platform API Name	Data Type	Blockchain
C9.3	Permit Commences	Permit_Commences__c	Date	"permit_commences": "2019-05-28T00:38:20.432Z",
C9.4	Permit Expires	Permit_Expires__c	Date	"permit_expires": "2019-05-28T00:38:20.432Z",
C9.5	Work Category	Work_Category__c	Picklist [9.5]	"work_category": "string",
C9.6	Work Permit Number	Work_Permit_Number__c	Text(20)	"work_permit_number": "string"

## C9.2 EMPLOYMENT STATUS

Source / De Jure Standard Reference:

### Standardised Data Values C9.2

- C9.2 Casual
- C9.2 Contingent worker
- C9.2 Contractor
- C9.2 Freelancer
- C9.2 Full Time Permanent
- C9.2 Part Time

## C9.5 WORK CATEGORY

Source / De Jure Standard Reference:

### Standardised Data Values C9.5

- C9.5 Temporary Work (Skilled) Visa (subclass 457)
- C9.5 Employer Nomination Scheme (ENS) visa (subclass 186)
- C9.5 Regional Sponsored Migration Scheme (RSMS) visa (subclass 187)


## C9. BLOCKCHAIN TO PLATFORM

### Process


- (a) Data is updated in Blockchain by employee only and using the MyProData mobile application.
- (b) Data is automatically read across to the Platform to keep both data sources in sync.

### My Professional Data

Enabling Employee Data Ownership & Portability



## My Work Status



**HR-BCDS**  
HR Blockchain Data Standard

All fields can be viewed at the HR-Database Standards document or at the CET Atlassian Confluence site

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**My Work Status**

Last updated: 25 Sept, 2020

WORK STATUS DETAILS

Employment Status

Permit Commences

Permit Expires

Work Category

Update

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Ref	Field Label	Blockchain	Platform API Name	Data Type
C9.1	Employee Name	"employee_name": "string",	GCX_Person__c	Lookup(GCX_Person)
C9.2	Employment Status	"employment_status": "string",	Employment_Status__c	Picklist [9.2]
C9.3	Permit Commences	"permit_commences": "2019-05-28T00:38:20.432Z",	Permit_Commences__c	Date
C9.4	Permit Expires	"permit_expires": "2019-05-28T00:38:20.432Z",	Permit_Expires__c	Date
C9.5	Work Category	"work_category": "string",	Work_Category__c	Picklist [9.5]
C9.6	Work Permit Number	"work_permit_number": "string"	Work_Permit_Number__c	Text(20)