COMMERCIAL IN CONFIDENCE



SPECIFICATION for the HR-BCDS IMPLEMENTATION

December 2020

Version 3.0

C7. My Dependents

(Custom object GCX_Integrated_Data: Data derived from custom object GCX_Dependent)

C7. PLATFORM TO BLOCKCHAIN

Process

- (a) Automated integration. Data transferred to Blockchain. Triggered by spreadsheet input to Platform via Data Loader
- (b) Manual input to Platform transaction. Data passed to Blockchain automatically when saved

Spreadsheet Input

Below is the section of the spreadsheet imported to the Platform via Data Loader. Data is derived from legacy systems and modified to conform with Platform and Blockchain data standards.

HR Process	Field Name	Standardised?	Doc Ref
7. My Dependents	Partner Name		
	Dependent Sex	YES	7.6
	Dependent Date of Birth		
	Partner Occupation		
	Relationship to Employee	YES	7.5
	Name (Family Member)		

[] Spreadsheet reference

Ref	Field Label	Platform API Name	Data Type	Blockchain
C7.1	Date of Birth	Date_of_Birthc	Date	"date_of_birth": "2019-05- 28T00:38:15.947Z",

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Ref	Field Label	Platform API Name	Data Type	Blockchain
C7.2	Employee	GCX_Personc	Lookup(GCX_Person)	<pre>"employee": "string",</pre>
C7.3	Partner Name	Partner_Namec	Text(60)	<pre>"partner_name": "string",</pre>
C7.4	Partner Occupation	Field1c	Text(50)	"partner_occupation": "string",
C7.5	Relationship to Employee	Relationship_to_Employ eec	Picklist [7.5]	"relationship_to_employee": "string",
C7.6	Sex	Sexc	Picklist [7.6]	<mark>"sex": "string"</mark>
C7.7	Name (Family Member)		Text (60)	

C7.5 RELATIONSHIP TO EMPLOYEE

Source / De Jure Standard Reference:

Standardised Data Values C7.5

- C7.5HusbandC7.5WifeC7.5De Facto
- C7.5 Child

C7.6 SEX

Source / De Jure Standard Reference: AS 4590 - 2006

Standardised Data Values C7.6

C7.6 Male

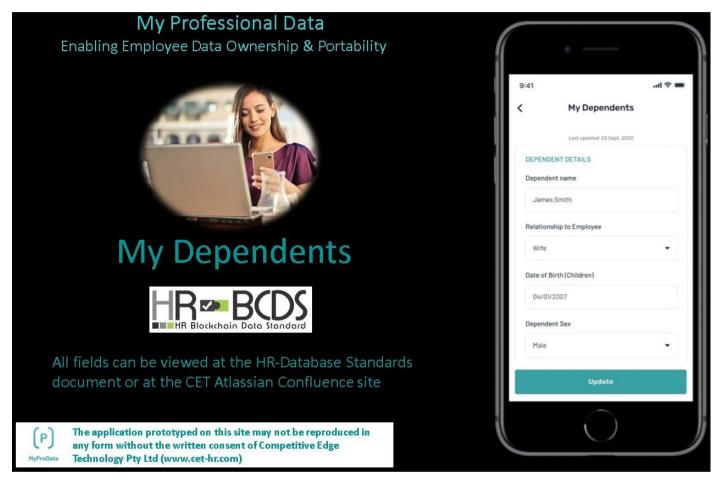
C7.6 Female

- C7.6 Not stated/inadequately described
- C7.6 Indeterminate

C7. BLOCKCHAIN TO PLATFORM

Process

- (a) Data is updated in Blockchain by employee only and using the MyProData mobile application.
- (b) Data is automatically read across to the Platform to keep both data sources in sync.



Ref	Field Label	Blockchain	Platform API Name	Data Type
C7.1	Date of Birth	"date_of_birth": "2019-05- 28T00:38:15.947Z",	Date_of_Birthc	Date
C7.2	Employee	<pre>"employee": "string",</pre>	GCX_Personc	Lookup(GCX_Person)
C7.3	Partner Name	"partner_name": "string",	Partner_Namec	Text(60)
C7.4	Partner Occupation	<pre>"partner_occupation": "string",</pre>	Field1c	Text(50)
C7.5	Relationship to Employee	"relationship_to_employee": "string",	Relationship_to_Empl oyeec	Picklist [7.5]
C7.6	Sex	"sex": "string"	Sexc	Picklist [7.6]
C7.7	Name (Family Member)			Text (60)