



# SPECIFICATION for the HR-BCDS IMPLEMENTATION

December 2020

Version 3.0

## C7. My Dependents

*(Custom object GCX\_Integrated\_Data: Data derived from custom object GCX\_Dependent)*

### C7. PLATFORM TO BLOCKCHAIN

#### Process

- (a) Automated integration. Data transferred to Blockchain. Triggered by spreadsheet input to Platform via Data Loader
- (b) Manual input to Platform transaction. Data passed to Blockchain automatically when saved

#### Spreadsheet Input

Below is the section of the spreadsheet imported to the Platform via Data Loader. Data is derived from legacy systems and modified to conform with Platform and Blockchain data standards.

HR Process	Field Name	Standardised?	Doc Ref
7. My Dependents	Partner Name		
	Dependent Sex	YES	7.6
	Dependent Date of Birth		
	Partner Occupation		
	Relationship to Employee Name (Family Member)	YES	7.5

#### [ ] Spreadsheet reference

Ref	Field Label	Platform API Name	Data Type	Blockchain
C7.1	Date of Birth	Date_of_Birth__c	Date	"date_of_birth": "2019-05-28T00:38:15.947Z",

Ref	Field Label	Platform API Name	Data Type	Blockchain
C7.2	Employee	GCX_Person__c	Lookup(GCX_Person)	"employee": "string",
C7.3	Partner Name	Partner_Name__c	Text(60)	"partner_name": "string",
C7.4	Partner Occupation	Field1__c	Text(50)	"partner_occupation": "string",
C7.5	Relationship to Employee	Relationship_to_Employee__c	Picklist [7.5]	"relationship_to_employee": "string",
C7.6	Sex	Sex__c	Picklist [7.6]	"sex": "string"
C7.7	Name (Family Member)		Text (60)	

## C7.5 RELATIONSHIP TO EMPLOYEE

Source / De Jure Standard Reference:

### Standardised Data Values C7.5

- C7.5 Husband
- C7.5 Wife
- C7.5 De Facto
- C7.5 Child

## C7.6 SEX

Source / De Jure Standard Reference: AS 4590 - 2006

### Standardised Data Values C7.6

- C7.6 Male
- C7.6 Female
- C7.6 Not stated/inadequately described
- C7.6 Indeterminate


## C7. BLOCKCHAIN TO PLATFORM

### Process


- (a) Data is updated in Blockchain by employee only and using the MyProData mobile application.
- (b) Data is automatically read across to the Platform to keep both data sources in sync.

### My Professional Data

Enabling Employee Data Ownership & Portability



## My Dependents



HR Blockchain Data Standard

All fields can be viewed at the HR-Database Standards document or at the CET Atlassian Confluence site

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My Dependents

Last updated: 23 Sept, 2020

DEPENDENT DETAILS

Dependent name

Relationship to Employee

Wife
▼

Date of Birth (Children)

Dependent Sex

Male
▼

Update

(P)

MyProData

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Ref	Field Label	Blockchain	Platform API Name	Data Type
C7.1	Date of Birth	"date_of_birth": "2019-05-28T00:38:15.947Z",	Date_of_Birth__c	Date
C7.2	Employee	"employee": "string",	GCX_Person__c	Lookup(GCX_Person)
C7.3	Partner Name	"partner_name": "string",	Partner_Name__c	Text(60)
C7.4	Partner Occupation	"partner_occupation": "string",	Field1__c	Text(50)
C7.5	Relationship to Employee	"relationship_to_employee": "string",	Relationship_to_Employee__c	Picklist [7.5]
C7.6	Sex	"sex": "string"	Sex__c	Picklist [7.6]
C7.7	Name (Family Member)			Text (60)